

**GEHALTSSKALA 2023 Indexstand 112.6**

KLASSE		N 01	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	936.60	42'313.80	43'249.80	44'186.40	45'122.40	46'059.00	46'995.60	47'931.60	48'868.20	49'804.80	50'740.80	51'677.40	52'614.00	53'550.00	54'486.60	55'422.60	56'359.20	57'295.80	58'231.80	59'168.40	60'105.00	61'041.00
	Monat	78.05	3'526.15	3'604.15	3'682.20	3'760.20	3'838.25	3'916.30	3'994.30	4'072.35	4'150.40	4'228.40	4'306.45	4'384.50	4'462.50	4'540.55	4'618.55	4'696.60	4'774.65	4'852.65	4'930.70	5'008.75	5'086.75
Inklusive 13.	Jahr	1'014.65	45'839.95	46'853.95	47'868.60	48'882.60	49'897.25	50'911.90	51'925.90	52'940.55	53'955.20	54'969.20	55'983.85	56'998.50	58'012.50	59'027.15	60'041.15	61'055.80	62'070.45	63'084.45	64'099.10	65'113.75	66'127.75

KLASSE		N 02	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	990.60	43'192.20	44'182.80	45'173.40	46'164.00	47'154.00	48'144.60	49'135.20	50'125.20	51'115.80	52'106.40	53'097.00	54'087.00	55'077.60	56'068.20	57'058.20	58'048.80	59'039.40	60'030.00	61'020.00	62'010.60	63'001.20
	Monat	82.55	3'599.35	3'681.90	3'764.45	3'847.00	3'929.50	4'012.05	4'094.60	4'177.10	4'259.65	4'342.20	4'424.75	4'507.25	4'589.80	4'672.35	4'754.85	4'837.40	4'919.95	5'002.50	5'085.00	5'167.55	5'250.10
Inklusive 13.	Jahr	1'073.15	46'791.55	47'864.70	48'937.85	50'011.00	51'083.50	52'156.65	53'229.80	54'302.30	55'375.45	56'448.60	57'521.75	58'594.25	59'667.40	60'740.55	61'813.05	62'886.20	63'959.35	65'032.50	66'105.00	67'178.15	68'251.30

KLASSE		N 03	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'047.00	44'178.00	45'225.60	46'272.60	47'319.60	48'366.60	49'414.20	50'461.20	51'508.20	52'555.80	53'602.80	54'649.80	55'697.40	56'744.40	57'791.40	58'838.40	59'886.00	60'933.00	61'980.00	63'027.60	64'074.60	65'121.60
	Monat	87.25	3'681.50	3'768.80	3'856.05	3'943.30	4'030.55	4'117.85	4'205.10	4'292.35	4'379.65	4'466.90	4'554.15	4'641.45	4'728.70	4'815.95	4'903.20	4'990.50	5'077.75	5'165.00	5'252.30	5'339.55	5'426.80
Inklusive 13.	Jahr	1'134.25	47'859.50	48'994.40	50'128.65	51'262.90	52'397.15	53'532.05	54'666.30	55'800.55	56'935.45	58'069.70	59'203.95	60'338.85	61'473.10	62'607.35	63'741.60	64'876.50	66'010.75	67'145.00	68'279.90	69'414.15	70'548.40

KLASSE		N 04	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'102.80	45'277.20	46'380.00	47'482.80	48'585.00	49'687.80	50'790.00	51'892.80	52'995.60	54'097.80	55'200.60	56'303.40	57'405.60	58'508.40	59'610.60	60'713.40	61'816.20	62'918.40	64'021.20	65'124.00	66'226.20	67'329.00
	Monat	91.90	3'773.10	3'865.00	3'956.90	4'048.75	4'140.65	4'232.50	4'324.40	4'416.30	4'508.15	4'600.05	4'691.95	4'783.80	4'875.70	4'967.55	5'059.45	5'151.35	5'243.20	5'335.10	5'427.00	5'518.85	5'610.75
Inklusive 13.	Jahr	1'194.70	49'050.30	50'245.00	51'439.70	52'633.75	53'828.45	55'022.50	56'217.20	57'411.90	58'605.95	59'800.65	60'995.35	62'189.40	63'384.10	64'578.15	65'772.85	66'967.55	68'161.60	69'356.30	70'551.00	71'745.05	72'939.75

KLASSE		N 05	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'160.40	46'489.80	47'650.80	48'811.20	49'972.20	51'132.60	52'293.60	53'454.00	54'615.00	55'775.40	56'936.40	58'096.80	59'257.80	60'418.20	61'579.20	62'739.60	63'900.00	65'061.00	66'221.40	67'382.40	68'542.80	69'703.80
	Monat	96.70	3'874.15	3'970.90	4'067.60	4'164.35	4'261.05	4'357.80	4'454.50	4'551.25	4'647.95	4'744.70	4'841.40	4'938.15	5'034.85	5'131.60	5'228.30	5'325.00	5'421.75	5'518.45	5'615.20	5'711.90	5'808.65
Inklusive 13.	Jahr	1'257.10	50'363.95	51'621.70	52'878.80	54'136.55	55'393.65	56'651.40	57'908.50	59'166.25	60'423.35	61'681.10	62'938.20	64'195.95	65'453.05	66'710.80	67'967.90	69'225.00	70'482.75	71'739.85	72'997.60	74'254.70	75'512.45

KLASSE		N 06	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'213.20	47'830.20	49'044.00	50'257.20	51'470.40	52'684.20	53'897.40	55'110.60	56'323.80	57'537.60	58'750.80	59'964.00	61'177.80	62'391.00	63'604.20	64'818.00	66'031.20	67'244.40	68'457.60	69'671.40	70'884.60	72'097.80
	Monat	101.10	3'985.85	4'087.00	4'188.10	4'289.20	4'390.35	4'491.45	4'592.55	4'693.65	4'794.80	4'895.90	4'997.00	5'098.15	5'199.25	5'300.35	5'401.50	5'502.60	5'603.70	5'704.80	5'805.95	5'907.05	6'008.15
Inklusive 13.	Jahr	1'314.30	51'816.05	53'131.00	54'445.30	55'759.60	57'074.55	58'388.85	59'703.15	61'017.45	62'332.40	63'646.70	64'961.00	66'275.95	67'590.25	68'904.55	70'219.50	71'533.80	72'848.10	74'162.40	75'477.35	76'791.65	78'105.95

KLASSE		N 07	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'270.20	49'272.60	50'542.80	51'813.00	53'083.20	54'353.40	55'623.60	56'893.80	58'164.00	59'433.60	60'703.80	61'974.00	63'244.20	64'514.40	65'784.60	67'054.80	68'325.00	69'595.20	70'864.80	72'135.00	73'405.20	74'675.40
	Monat	105.85	4'106.05	4'211.90	4'317.75	4'423.60	4'529.45	4'635.30	4'741.15	4'847.00	4'952.80	5'058.65	5'164.50	5'270.35	5'376.20	5'482.05	5'587.90	5'693.75	5'799.60	5'905.40	6'011.25	6'117.10	6'222.95
Inklusive 13.	Jahr	1'376.05	53'378.65	54'754.70	56'130.75	57'506.80	58'882.85	60'258.90	61'634.95	63'011.00	64'386.40	65'762.45	67'138.50	68'514.55	69'890.60	71'266.65	72'642.70	74'018.75	75'394.80	76'770.20	78'146.25	79'522.30	80'898.35

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KLASSE		N 08	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'324.20	50'844.60	52'168.20	53'492.40	54'816.60	56'140.80	57'465.00	58'789.20	60'113.40	61'437.60	62'761.80	64'086.00	65'410.20	66'734.40	68'058.60	69'382.80	70'707.00	72'031.20	73'355.40	74'679.60	76'003.80	77'328.00
	Monat	110.35	4'237.05	4'347.35	4'457.70	4'568.05	4'678.40	4'788.75	4'899.10	5'009.45	5'119.80	5'230.15	5'340.50	5'450.85	5'561.20	5'671.55	5'781.90	5'892.25	6'002.60	6'112.95	6'223.30	6'333.65	6'444.00
Inklusive 13.	Jahr	1'434.55	55'081.65	56'515.55	57'950.10	59'384.65	60'819.20	62'253.75	63'688.30	65'122.85	66'557.40	67'991.95	69'426.50	70'861.05	72'295.60	73'730.15	75'164.70	76'599.25	78'033.80	79'468.35	80'902.90	82'337.45	83'772.00

KLASSE		N 09	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'377.00	52'516.80	53'893.80	55'270.80	56'647.80	58'024.80	59'401.20	60'778.20	62'155.20	63'532.20	64'909.20	66'285.60	67'662.60	69'039.60	70'416.60	71'793.60	73'170.00	74'547.00	75'924.00	77'301.00	78'677.40	80'054.40
	Monat	114.75	4'376.40	4'491.15	4'605.90	4'720.65	4'835.40	4'950.10	5'064.85	5'179.60	5'294.35	5'409.10	5'523.80	5'638.55	5'753.30	5'868.05	5'982.80	6'097.50	6'212.25	6'327.00	6'441.75	6'556.45	6'671.20
Inklusive 13.	Jahr	1'491.75	56'893.20	58'384.95	59'876.70	61'368.45	62'860.20	64'351.30	65'843.05	67'334.80	68'826.55	70'318.30	71'809.40	73'301.15	74'792.90	76'284.65	77'776.40	79'267.50	80'759.25	82'251.00	83'742.75	85'233.85	86'725.60

KLASSE		N 10	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'428.00	54'334.20	55'762.80	57'190.80	58'619.40	60'047.40	61'475.40	62'904.00	64'332.00	65'760.00	67'188.60	68'616.60	70'044.60	71'473.20	72'901.20	74'329.80	75'757.80	77'185.80	78'614.40	80'042.40	81'470.40	82'899.00
	Monat	119.00	4'527.85	4'646.90	4'765.90	4'884.95	5'003.95	5'122.95	5'242.00	5'361.00	5'480.00	5'599.05	5'718.05	5'837.05	5'956.10	6'075.10	6'194.15	6'313.15	6'432.15	6'551.20	6'670.20	6'789.20	6'908.25
Inklusive 13.	Jahr	1'547.00	58'862.05	60'409.70	61'956.70	63'504.35	65'051.35	66'598.35	68'146.00	69'693.00	71'240.00	72'787.65	74'334.65	75'881.65	77'429.30	78'976.30	80'523.95	82'070.95	83'617.95	85'165.60	86'712.60	88'259.60	89'807.25

KLASSE		N 11	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'482.00	56'275.20	57'757.80	59'239.80	60'722.40	62'204.40	63'687.00	65'169.00	66'651.60	68'133.60	69'615.60	71'098.20	72'580.20	74'062.80	75'544.80	77'027.40	78'509.40	79'992.00	81'474.00	82'956.00	84'438.60	85'920.60
	Monat	123.50	4'689.60	4'813.15	4'936.65	5'060.20	5'183.70	5'307.25	5'430.75	5'554.30	5'677.80	5'801.30	5'924.85	6'048.35	6'171.90	6'295.40	6'418.95	6'542.45	6'666.00	6'789.50	6'913.00	7'036.55	7'160.05
Inklusive 13.	Jahr	1'605.50	60'964.80	62'570.95	64'176.45	65'782.60	67'388.10	68'994.25	70'599.75	72'205.90	73'811.40	75'416.90	77'023.05	78'628.55	80'234.70	81'840.20	83'446.35	85'051.85	86'658.00	88'263.50	89'869.00	91'475.15	93'080.65

KLASSE		N 12	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'539.00	58'333.80	59'872.80	61'411.80	62'950.80	64'489.80	66'028.80	67'568.40	69'107.40	70'646.40	72'185.40	73'724.40	75'263.40	76'802.40	78'341.40	79'880.40	81'419.40	82'958.40	84'497.40	86'036.40	87'575.40	89'114.40
	Monat	128.25	4'861.15	4'989.40	5'117.65	5'245.90	5'374.15	5'502.40	5'630.70	5'758.95	5'887.20	6'015.45	6'143.70	6'271.95	6'400.20	6'528.45	6'656.70	6'784.95	6'913.20	7'041.45	7'169.70	7'297.95	7'426.20
Inklusive 13.	Jahr	1'667.25	63'194.95	64'862.20	66'529.45	68'196.70	69'863.95	71'531.20	73'199.10	74'866.35	76'533.60	78'200.85	79'868.10	81'535.35	83'202.60	84'869.85	86'537.10	88'204.35	89'871.60	91'538.85	93'206.10	94'873.35	96'540.60

KLASSE		N 13	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'596.00	60'459.60	62'055.00	63'651.00	65'247.00	66'842.40	68'438.40	70'033.80	71'629.80	73'225.80	74'821.20	76'417.20	78'012.60	79'608.60	81'204.60	82'800.00	84'396.00	85'992.00	87'587.40	89'183.40	90'778.80	92'374.80
	Monat	133.00	5'038.30	5'171.25	5'304.25	5'437.25	5'570.20	5'703.20	5'836.15	5'969.15	6'102.15	6'235.10	6'368.10	6'501.05	6'634.05	6'767.05	6'900.00	7'033.00	7'166.00	7'298.95	7'431.95	7'564.90	7'697.90
Inklusive 13.	Jahr	1'729.00	65'497.90	67'226.25	68'955.25	70'684.25	72'412.60	74'141.60	75'869.95	77'598.95	79'327.95	81'056.30	82'785.30	84'513.65	86'242.65	87'971.65	89'700.00	91'429.00	93'158.00	94'886.35	96'615.35	98'343.70	100'072.70

KLASSE		N 14	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'648.20	62'753.40	64'401.60	66'049.80	67'698.60	69'346.80	70'995.60	72'643.80	74'292.60	75'940.80	77'589.00	79'237.80	80'886.00	82'534.80	84'183.00	85'831.80	87'480.00	89'128.80	90'777.00	92'425.20	94'074.00	95'722.20
	Monat	137.35	5'229.45	5'366.80	5'504.15	5'641.55	5'778.90	5'916.30	6'053.65	6'191.05	6'328.40	6'465.75	6'603.15	6'740.50	6'877.90	7'015.25	7'152.65	7'290.00	7'427.40	7'564.75	7'702.10	7'839.50	7'976.85
Inklusive 13.	Jahr	1'785.55	67'982.85	69'768.40	71'553.95	73'340.15	75'125.70	76'911.90	78'697.45	80'483.65	82'269.20	84'054.75	85'840.95	87'626.50	89'412.70	91'198.25	92'984.45	94'770.00	96'556.20	98'341.75	100'127.30	101'913.50	103'699.05

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KLASSE		N 15	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'699.80	65'170.80	66'870.60	68'570.40	70'270.80	71'970.60	73'670.40	75'370.20	77'070.00	78'769.80	80'469.60	82'169.40	83'869.20	85'569.00	87'268.80	88'968.60	90'668.40	92'368.20	94'068.00	95'767.80	97'467.60	99'167.40
	Monat	141.65	5'430.90	5'572.55	5'714.20	5'855.90	5'997.55	6'139.20	6'280.85	6'422.50	6'564.15	6'705.80	6'847.45	6'989.10	7'130.75	7'272.40	7'414.05	7'555.70	7'697.35	7'839.00	7'980.65	8'122.30	8'263.95
Inklusive 13.	Jahr	1'841.45	70'601.70	72'443.15	74'284.60	76'126.70	77'968.15	79'809.60	81'651.05	83'492.50	85'333.95	87'175.40	89'016.85	90'858.30	92'699.75	94'541.20	96'382.65	98'224.10	100'065.55	101'907.00	103'748.45	105'589.90	107'431.35

KLASSE		N 16	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'752.60	67'725.60	69'478.20	71'230.80	72'982.80	74'735.40	76'488.00	78'240.60	79'993.20	81'745.80	83'497.80	85'250.40	87'003.00	88'755.60	90'508.20	92'260.80	94'013.40	95'765.40	97'518.00	99'270.60	101'023.20	102'775.80
	Monat	146.05	5'643.80	5'789.85	5'935.90	6'081.90	6'227.95	6'374.00	6'520.05	6'666.10	6'812.15	6'958.15	7'104.20	7'250.25	7'396.30	7'542.35	7'688.40	7'834.45	7'980.45	8'126.50	8'272.55	8'418.60	8'564.65
Inklusive 13.	Jahr	1'898.65	73'369.40	75'268.05	77'166.70	79'064.70	80'963.35	82'862.00	84'760.65	86'659.30	88'557.95	90'455.95	92'354.60	94'253.25	96'151.90	98'050.55	99'949.20	101'847.85	103'745.85	105'644.50	107'543.15	109'441.80	111'340.45

KLASSE		N 17	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'802.40	70'407.60	72'210.00	74'012.40	75'815.40	77'617.80	79'420.20	81'222.60	83'025.00	84'827.40	86'630.40	88'432.80	90'235.20	92'037.60	93'840.00	95'642.40	97'445.40	99'247.80	101'050.20	102'852.60	104'655.00	106'457.40
	Monat	150.20	5'867.30	6'017.50	6'167.70	6'317.95	6'468.15	6'618.35	6'768.55	6'918.75	7'068.95	7'219.20	7'369.40	7'519.60	7'669.80	7'820.00	7'970.20	8'120.45	8'270.65	8'420.85	8'571.05	8'721.25	8'871.45
Inklusive 13.	Jahr	1'952.60	76'274.90	78'227.50	80'180.10	82'133.35	84'085.95	86'038.55	87'991.15	89'943.75	91'896.35	93'849.60	95'802.20	97'754.80	99'707.40	101'660.00	103'612.60	105'565.85	107'518.45	109'471.05	111'423.65	113'376.25	115'328.85

KLASSE		N 18	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'854.00	73'221.00	75'074.40	76'928.40	78'782.40	80'636.40	82'489.80	84'343.80	86'197.80	88'051.80	89'905.20	91'759.20	93'613.20	95'467.20	97'320.60	99'174.60	101'028.60	102'882.60	104'736.00	106'590.00	108'444.00	110'298.00
	Monat	154.50	6'101.75	6'256.20	6'410.70	6'565.20	6'719.70	6'874.15	7'028.65	7'183.15	7'337.65	7'492.10	7'646.60	7'801.10	7'955.60	8'110.05	8'264.55	8'419.05	8'573.55	8'728.00	8'882.50	9'037.00	9'191.50
Inklusive 13.	Jahr	2'008.50	79'322.75	81'330.60	83'339.10	85'347.60	87'356.10	89'363.95	91'372.45	93'380.95	95'389.45	97'397.30	99'405.80	101'414.30	103'422.80	105'430.65	107'439.15	109'447.65	111'456.15	113'464.00	115'472.50	117'481.00	119'489.50

KLASSE		N 19	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'909.20	76'124.40	78'033.60	79'942.80	81'852.60	83'761.80	85'671.00	87'580.20	89'489.40	91'398.60	93'307.80	95'217.00	97'126.20	99'035.40	100'944.60	102'853.80	104'763.00	106'672.80	108'582.00	110'491.20	112'400.40	114'309.60
	Monat	159.10	6'343.70	6'502.80	6'661.90	6'821.05	6'980.15	7'139.25	7'298.35	7'457.45	7'616.55	7'775.65	7'934.75	8'093.85	8'252.95	8'412.05	8'571.15	8'730.25	8'889.40	9'048.50	9'207.60	9'366.70	9'525.80
Inklusive 13.	Jahr	2'068.30	82'468.10	84'536.40	86'604.70	88'673.65	90'741.95	92'810.25	94'878.55	96'946.85	99'015.15	101'083.45	103'151.75	105'220.05	107'288.35	109'356.65	111'424.95	113'493.25	115'562.20	117'630.50	119'698.80	121'767.10	123'835.40

KLASSE		N 20	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	1'964.40	79'192.20	81'157.20	83'121.60	85'086.60	87'051.00	89'016.00	90'980.40	92'944.80	94'909.80	96'874.20	98'839.20	100'803.60	102'768.00	104'733.00	106'697.40	108'662.40	110'626.80	112'591.20	114'556.20	116'520.60	118'485.60
	Monat	163.70	6'599.35	6'763.10	6'926.80	7'090.55	7'254.25	7'418.00	7'581.70	7'745.40	7'909.15	8'072.85	8'236.60	8'400.30	8'564.00	8'727.75	8'891.45	9'055.20	9'218.90	9'382.60	9'546.35	9'710.05	9'873.80
Inklusive 13.	Jahr	2'128.10	85'791.55	87'920.30	90'048.40	92'177.15	94'305.25	96'434.00	98'562.10	100'690.20	102'818.95	104'947.05	107'075.80	109'203.90	111'332.00	113'460.75	115'588.85	117'717.60	119'845.70	121'973.80	124'102.55	126'230.65	128'359.40

KLASSE		N 21	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'022.60	82'378.20	84'400.80	86'423.40	88'446.00	90'469.20	92'491.80	94'514.40	96'537.00	98'560.20	100'582.80	102'605.40	104'628.00	106'650.60	108'673.80	110'696.40	112'719.00	114'741.60	116'764.80	118'787.40	120'810.00	122'832.60
	Monat	168.55	6'864.85	7'033.40	7'201.95	7'370.50	7'539.10	7'707.65	7'876.20	8'044.75	8'213.35	8'381.90	8'550.45	8'719.00	8'887.55	9'056.15	9'224.70	9'393.25	9'561.80	9'730.40	9'898.95	10'067.50	10'236.05
Inklusive 13.	Jahr	2'191.15	89'243.05	91'434.20	93'625.35	95'816.50	98'008.30	100'199.45	102'390.60	104'581.75	106'773.55	108'964.70	111'155.85	113'347.00	115'538.15	117'729.95	119'921.10	122'112.25	124'303.40	126'495.20	128'686.35	130'877.50	133'068.65

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KLASSE		N 22	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'083.80	85'698.60	87'781.80	89'865.60	91'949.40	94'032.60	96'116.40	98'199.60	100'283.40	102'367.20	104'450.40	106'534.20	108'617.40	110'701.20	112'784.40	114'868.20	116'952.00	119'035.20	121'119.00	123'202.20	125'286.00	127'369.80
	Monat	173.65	7'141.55	7'315.15	7'488.80	7'662.45	7'836.05	8'009.70	8'183.30	8'356.95	8'530.60	8'704.20	8'877.85	9'051.45	9'225.10	9'398.70	9'572.35	9'746.00	9'919.60	10'093.25	10'266.85	10'440.50	10'614.15
Inklusive 13.	Jahr	2'257.45	92'840.15	95'096.95	97'354.40	99'611.85	101'868.65	104'126.10	106'382.90	108'640.35	110'897.80	113'154.60	115'412.05	117'668.85	119'926.30	122'183.10	124'440.55	126'698.00	128'954.80	131'212.25	133'469.05	135'726.50	137'983.95

KLASSE		N 23	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'144.40	89'170.20	91'314.60	93'459.00	95'603.40	97'747.80	99'892.20	102'036.60	104'181.00	106'325.40	108'469.80	110'614.20	112'758.60	114'902.40	117'046.80	119'191.20	121'335.60	123'480.00	125'624.40	127'768.80	129'913.20	132'057.60
	Monat	178.70	7'430.85	7'609.55	7'788.25	7'966.95	8'145.65	8'324.35	8'503.05	8'681.75	8'860.45	9'039.15	9'217.85	9'396.55	9'575.25	9'753.90	9'932.60	10'111.30	10'290.00	10'468.70	10'647.40	10'826.10	11'004.80
Inklusive 13.	Jahr	2'323.10	96'601.05	98'924.15	101'247.25	103'570.35	105'893.45	108'216.55	110'539.65	112'862.75	115'185.85	117'508.95	119'832.05	122'155.15	124'477.60	126'800.70	129'123.80	131'446.90	133'770.00	136'093.10	138'416.20	140'739.30	143'062.40

KLASSE		N 24	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'203.80	92'762.40	94'966.20	97'170.00	99'373.80	101'577.60	103'781.40	105'985.20	108'189.00	110'392.80	112'596.60	114'800.40	117'004.20	119'208.00	121'411.80	123'615.60	125'819.40	128'023.20	130'227.00	132'431.40	134'635.20	136'839.00
	Monat	183.65	7'730.20	7'913.85	8'097.50	8'281.15	8'464.80	8'648.45	8'832.10	9'015.75	9'199.40	9'383.05	9'566.70	9'750.35	9'934.00	10'117.65	10'301.30	10'484.95	10'668.60	10'852.30	11'035.95	11'219.60	11'403.25
Inklusive 13.	Jahr	2'387.45	100'492.60	102'880.05	105'267.50	107'654.95	110'042.40	112'429.85	114'817.30	117'204.75	119'592.20	121'979.65	124'367.10	126'754.55	129'142.00	131'529.45	133'916.90	136'304.35	138'691.80	141'079.90	143'467.35	145'854.80	148'242.25

KLASSE		N 25	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'266.20	96'492.60	98'758.80	101'024.40	103'290.60	105'556.20	107'822.40	110'088.60	112'354.20	114'620.40	116'886.00	119'152.20	121'418.40	123'684.00	125'950.20	128'215.80	130'482.00	132'748.20	135'013.80	137'280.00	139'545.60	141'811.80
	Monat	188.85	8'041.05	8'229.90	8'418.70	8'607.55	8'796.35	8'985.20	9'174.05	9'362.85	9'551.70	9'740.50	9'929.35	10'118.20	10'307.00	10'495.85	10'684.65	10'873.50	11'062.35	11'251.15	11'440.00	11'628.80	11'817.65
Inklusive 13.	Jahr	2'455.05	104'533.65	106'988.70	109'443.10	111'898.15	114'352.55	116'807.60	119'262.65	121'717.05	124'172.10	126'626.50	129'081.55	131'536.60	133'991.00	136'446.05	138'900.45	141'355.50	143'810.55	146'264.95	148'720.00	151'174.40	153'629.45

KLASSE		N 26	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'329.20	100'372.80	102'702.00	105'031.20	107'361.00	109'690.20	112'020.00	114'349.20	116'679.00	119'008.20	121'338.00	123'667.20	125'996.40	128'326.20	130'655.40	132'985.20	135'314.40	137'644.20	139'973.40	142'303.20	144'632.40	146'962.20
	Monat	194.10	8'364.40	8'558.50	8'752.60	8'946.75	9'140.85	9'335.00	9'529.10	9'723.25	9'917.35	10'111.50	10'305.60	10'499.70	10'693.85	10'887.95	11'082.10	11'276.20	11'470.35	11'664.45	11'858.60	12'052.70	12'246.85
Inklusive 13.	Jahr	2'523.30	108'737.20	111'260.50	113'783.80	116'307.75	118'831.05	121'355.00	123'878.30	126'402.25	128'925.55	131'449.50	133'972.80	136'496.10	139'020.05	141'543.35	144'067.30	146'590.60	149'114.55	151'637.85	154'161.80	156'685.10	159'209.05

KLASSE		N 27	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'391.60	104'397.60	106'789.20	109'180.80	111'572.40	113'964.00	116'355.60	118'747.80	121'139.40	123'531.00	125'922.60	128'314.20	130'705.80	133'097.40	135'489.00	137'880.60	140'272.20	142'663.80	145'055.40	147'447.00	149'838.60	152'230.20
	Monat	199.30	8'699.80	8'899.10	9'098.40	9'297.70	9'497.00	9'696.30	9'895.65	10'094.95	10'294.25	10'493.55	10'692.85	10'892.15	11'091.45	11'290.75	11'490.05	11'689.35	11'888.65	12'087.95	12'287.25	12'486.55	12'685.85
Inklusive 13.	Jahr	2'590.90	113'097.40	115'688.30	118'279.20	120'870.10	123'461.00	126'051.90	128'643.45	131'234.35	133'825.25	136'416.15	139'007.05	141'597.95	144'188.85	146'779.75	149'370.65	151'961.55	154'552.45	157'143.35	159'734.25	162'325.15	164'916.05

KLASSE		N 28	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'456.40	108'566.40	111'022.80	113'479.20	115'935.60	118'392.00	120'848.40	123'305.40	125'761.80	128'218.20	130'674.60	133'131.00	135'587.40	138'043.80	140'500.20	142'957.20	145'413.60	147'870.00	150'326.40	152'782.80	155'239.20	157'695.60
	Monat	204.70	9'047.20	9'251.90	9'456.60	9'661.30	9'866.00	10'070.70	10'275.45	10'480.15	10'684.85	10'889.55	11'094.25	11'298.95	11'503.65	11'708.35	11'913.10	12'117.80	12'322.50	12'527.20	12'731.90	12'936.60	13'141.30
Inklusive 13.	Jahr	2'661.10	117'613.60	120'274.70	122'935.80	125'596.90	128'258.00	130'919.10	133'580.85	136'241.95	138'903.05	141'564.15	144'225.25	146'886.35	149'547.45	152'208.55	154'870.30	157'531.40	160'192.50	162'853.60	165'514.70	168'175.80	170'836.90

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KLASSE		N 29	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'524.20	112'813.80	115'338.00	117'861.60	120'385.80	122'910.00	125'434.20	127'957.80	130'482.00	133'006.20	135'529.80	138'054.00	140'578.20	143'102.40	145'626.00	148'150.20	150'674.40	153'198.60	155'722.20	158'246.40	160'770.60	163'294.80
	Monat	210.35	9'401.15	9'611.50	9'821.80	10'032.15	10'242.50	10'452.85	10'663.15	10'873.50	11'083.85	11'294.15	11'504.50	11'714.85	11'925.20	12'135.50	12'345.85	12'556.20	12'766.55	12'976.85	13'187.20	13'397.55	13'607.90
Inklusive 13.	Jahr	2'734.55	122'214.95	124'949.50	127'683.40	130'417.95	133'152.50	135'887.05	138'620.95	141'355.50	144'090.05	146'823.95	149'558.50	152'293.05	155'027.60	157'761.50	160'496.05	163'230.60	165'965.15	168'699.05	171'433.60	174'168.15	176'902.70

KLASSE		N 30	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'593.20	117'240.00	119'833.20	122'426.40	125'019.00	127'612.20	130'204.80	132'798.00	135'391.20	137'983.80	140'577.00	143'169.60	145'762.80	148'355.40	150'948.60	153'541.80	156'134.40	158'727.60	161'320.20	163'913.40	166'506.60	169'099.20
	Monat	216.10	9'770.00	9'986.10	10'202.20	10'418.25	10'634.35	10'850.40	11'066.50	11'282.60	11'498.65	11'714.75	11'930.80	12'146.90	12'362.95	12'579.05	12'795.15	13'011.20	13'227.30	13'443.35	13'659.45	13'875.55	14'091.60
Inklusive 13.	Jahr	2'809.30	127'010.00	129'819.30	132'628.60	135'437.25	138'246.55	141'055.20	143'864.50	146'673.80	149'482.45	152'291.75	155'100.40	157'909.70	160'718.35	163'527.65	166'336.95	169'145.60	171'954.90	174'763.55	177'572.85	180'382.15	183'190.80

KLASSE		N 31	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'660.40	121'816.20	124'476.60	127'137.00	129'797.40	132'458.40	135'118.80	137'779.20	140'439.60	143'100.00	145'761.00	148'421.40	151'081.80	153'742.20	156'402.60	159'063.00	161'724.00	164'384.40	167'044.80	169'705.20	172'365.60	175'026.60
	Monat	221.70	10'151.35	10'373.05	10'594.75	10'816.45	11'038.20	11'259.90	11'481.60	11'703.30	11'925.00	12'146.75	12'368.45	12'590.15	12'811.85	13'033.55	13'255.25	13'477.00	13'698.70	13'920.40	14'142.10	14'363.80	14'585.55
Inklusive 13.	Jahr	2'882.10	131'967.55	134'849.65	137'731.75	140'613.85	143'496.60	146'378.70	149'260.80	152'142.90	155'025.00	157'907.75	160'789.85	163'671.95	166'554.05	169'436.15	172'318.25	175'201.00	178'083.10	180'965.20	183'847.30	186'729.40	189'612.15

KLASSE		N 32	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'725.20	126'552.00	129'277.20	132'003.00	134'728.20	137'453.40	140'178.60	142'904.40	145'629.60	148'354.80	151'080.60	153'805.80	156'531.00	159'256.20	161'982.00	164'707.20	167'432.40	170'158.20	172'883.40	175'608.60	178'333.80	181'059.60
	Monat	227.10	10'546.00	10'773.10	11'000.25	11'227.35	11'454.45	11'681.55	11'908.70	12'135.80	12'362.90	12'590.05	12'817.15	13'044.25	13'271.35	13'498.50	13'725.60	13'952.70	14'179.85	14'406.95	14'634.05	14'861.15	15'088.30
Inklusive 13.	Jahr	2'952.30	137'098.00	140'050.30	143'003.25	145'955.55	148'907.85	151'860.15	154'813.10	157'765.40	160'717.70	163'670.65	166'622.95	169'575.25	172'527.55	175'480.50	178'432.80	181'385.10	184'338.05	187'290.35	190'242.65	193'194.95	196'147.90

KLASSE		N 33	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'794.20	131'440.80	134'235.00	137'029.20	139'823.40	142'617.60	145'411.80	148'206.60	151'000.80	153'795.00	156'589.20	159'383.40	162'177.60	164'971.80	167'766.60	170'560.80	173'355.00	176'149.20	178'943.40	181'737.60	184'531.80	187'326.60
	Monat	232.85	10'953.40	11'186.25	11'419.10	11'651.95	11'884.80	12'117.65	12'350.55	12'583.40	12'816.25	13'049.10	13'281.95	13'514.80	13'747.65	13'980.55	14'213.40	14'446.25	14'679.10	14'911.95	15'144.80	15'377.65	15'610.55
Inklusive 13.	Jahr	3'027.05	142'394.20	145'421.25	148'448.30	151'475.35	154'502.40	157'529.45	160'557.15	163'584.20	166'611.25	169'638.30	172'665.35	175'692.40	178'719.45	181'747.15	184'774.20	187'801.25	190'828.30	193'855.35	196'882.40	199'909.45	202'937.15

KLASSE		N 34	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'867.40	136'467.00	139'334.40	142'201.80	145'068.60	147'936.00	150'803.40	153'670.80	156'537.60	159'405.00	162'272.40	165'139.80	168'006.60	170'874.00	173'741.40	176'608.80	179'475.60	182'343.00	185'210.40	188'077.80	190'944.60	193'812.00
	Monat	238.95	11'372.25	11'611.20	11'850.15	12'089.05	12'328.00	12'566.95	12'805.90	13'044.80	13'283.75	13'522.70	13'761.65	14'000.55	14'239.50	14'478.45	14'717.40	14'956.30	15'195.25	15'434.20	15'673.15	15'912.05	16'151.00
Inklusive 13.	Jahr	3'106.35	147'839.25	150'945.60	154'051.95	157'157.65	160'264.00	163'370.35	166'476.70	169'582.40	172'688.75	175'795.10	178'901.45	182'007.15	185'113.50	188'219.85	191'326.20	194'431.90	197'538.25	200'644.60	203'750.95	206'856.65	209'963.00

KLASSE		N 35	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	2'937.60	141'635.40	144'573.00	147'510.60	150'448.20	153'385.80	156'322.80	159'260.40	162'198.00	165'135.60	168'073.20	171'010.80	173'947.80	176'885.40	179'823.00	182'760.60	185'698.20	188'635.80	191'573.40	194'510.40	197'448.00	200'385.60
	Monat	244.80	11'802.95	12'047.75	12'292.55	12'537.35	12'782.15	13'026.90	13'271.70	13'516.50	13'761.30	14'006.10	14'250.90	14'495.65	14'740.45	14'985.25	15'230.05	15'474.85	15'719.65	15'964.45	16'209.20	16'454.00	16'698.80
Inklusive 13.	Jahr	3'182.40	153'438.35	156'620.75	159'803.15	162'985.55	166'167.95	169'349.70	172'532.10	175'714.50	178'896.90	182'079.30	185'261.70	188'443.45	191'625.85	194'808.25	197'990.65	201'173.05	204'355.45	207'537.85	210'719.60	213'902.00	217'084.40

**GEHALTSSKALA**

**2023**

**Indexstand 112.6**

KLASSE		N 36	Stufen																				
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'014.40	146'911.80	149'926.20	152'941.20	155'955.60	158'970.00	161'984.40	164'998.80	168'013.80	171'028.20	174'042.60	177'057.00	180'072.00	183'086.40	186'100.80	189'115.20	192'129.60	195'144.60	198'159.00	201'173.40	204'187.80	207'202.20
	Monat	251.20	12'242.65	12'493.85	12'745.10	12'996.30	13'247.50	13'498.70	13'749.90	14'001.15	14'252.35	14'503.55	14'754.75	15'006.00	15'257.20	15'508.40	15'759.60	16'010.80	16'262.05	16'513.25	16'764.45	17'015.65	17'266.85
Inklusive 13.	Jahr	3'265.60	159'154.45	162'420.05	165'686.30	168'951.90	172'217.50	175'483.10	178'748.70	182'014.95	185'280.55	188'546.15	191'811.75	195'078.00	198'343.60	201'609.20	204'874.80	208'140.40	211'406.65	214'672.25	217'937.85	221'203.45	224'469.05

**SONDERGEHALTSSKALA 2023 Indexstand 112.6**

KLASSE	Titel	H 01 Gehalts- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'087.60	152'374.80	155'462.40	158'550.00	161'637.60	164'724.60	167'812.20	170'899.80	173'987.40	177'075.00	180'162.00	183'249.60	186'337.20	189'424.80	192'512.40	195'600.00	198'687.00	201'774.60	204'862.20	207'949.80	211'037.40	214'124.40
	Monat	257.30	12'697.90	12'955.20	13'212.50	13'469.80	13'727.05	13'984.35	14'241.65	14'498.95	14'756.25	15'013.50	15'270.80	15'528.10	15'785.40	16'042.70	16'300.00	16'557.25	16'814.55	17'071.85	17'329.15	17'586.45	17'843.70
Inklusive 13.	Jahr	3'344.90	165'072.70	168'417.60	171'762.50	175'107.40	178'451.65	181'796.55	185'141.45	188'486.35	191'831.25	195'175.50	198'520.40	201'865.30	205'210.20	208'555.10	211'900.00	215'244.25	218'589.15	221'934.05	225'278.95	228'623.85	231'968.10

KLASSE	Titel	H 02 Gehalts- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'165.60	158'015.40	161'181.00	164'347.20	167'512.80	170'679.00	173'844.60	177'010.80	180'176.40	183'342.60	186'508.20	189'673.80	192'840.00	196'005.60	199'171.80	202'337.40	205'503.60	208'669.20	211'834.80	215'001.00	218'166.60	221'332.80
	Monat	263.80	13'167.95	13'431.75	13'695.60	13'959.40	14'223.25	14'487.05	14'750.90	15'014.70	15'278.55	15'542.35	15'806.15	16'070.00	16'333.80	16'597.65	16'861.45	17'125.30	17'389.10	17'652.90	17'916.75	18'180.55	18'444.40
Inklusive 13.	Jahr	3'429.40	171'183.35	174'612.75	178'042.80	181'472.20	184'902.25	188'331.65	191'761.70	195'191.10	198'621.15	202'050.55	205'479.95	208'910.00	212'339.40	215'769.45	219'198.85	222'628.90	226'058.30	229'487.70	232'917.75	236'347.15	239'777.20

KLASSE	Titel	H 03 Gehalts- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'238.80	163'791.60	167'030.40	170'269.20	173'508.00	176'746.80	179'986.20	183'225.00	186'463.80	189'702.60	192'941.40	196'180.20	199'419.00	202'657.80	205'896.60	209'135.40	212'374.20	215'613.00	218'851.80	222'090.60	225'329.40	228'568.20
	Monat	269.90	13'649.30	13'919.20	14'189.10	14'459.00	14'728.90	14'998.85	15'268.75	15'538.65	15'808.55	16'078.45	16'348.35	16'618.25	16'888.15	17'158.05	17'427.95	17'697.85	17'967.75	18'237.65	18'507.55	18'777.45	19'047.35
Inklusive 13.	Jahr	3'508.70	177'440.90	180'949.60	184'458.30	187'967.00	191'475.70	194'985.05	198'493.75	202'002.45	205'511.15	209'019.85	212'528.55	216'037.25	219'545.95	223'054.65	226'563.35	230'072.05	233'580.75	237'089.45	240'598.15	244'106.85	247'615.55

KLASSE	Titel	H 04 Gehalts- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'317.40	169'720.80	173'038.20	176'355.00	179'672.40	182'989.80	186'306.60	189'624.00	192'941.40	196'258.20	199'575.60	202'893.00	206'209.80	209'527.20	212'844.60	216'161.40	219'478.80	222'796.20	226'113.00	229'430.40	232'747.80	236'064.60
	Monat	276.45	14'143.40	14'419.85	14'696.25	14'972.70	15'249.15	15'525.55	15'802.00	16'078.45	16'354.85	16'631.30	16'907.75	17'184.15	17'460.60	17'737.05	18'013.45	18'289.90	18'566.35	18'842.75	19'119.20	19'395.65	19'672.05
Inklusive 13.	Jahr	3'593.85	183'864.20	187'458.05	191'051.25	194'645.10	198'238.95	201'832.15	205'426.00	209'019.85	212'613.05	216'206.90	219'800.75	223'393.95	226'987.80	230'581.65	234'174.85	237'768.70	241'362.55	244'955.75	248'549.60	252'143.45	255'736.65

STUNDENLÖHNE		2023		ADMINISTRATION				
Indexstand		112.6						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
01	00	42'313.80	19.40	2.05	2.30	2.50	0.75	1.60
	01	43'249.80	19.85	2.10	2.35	2.55	0.75	1.65
	02	44'186.40	20.25	2.15	2.40	2.60	0.80	1.65
	03	45'122.40	20.70	2.20	2.45	2.65	0.80	1.70
	04	46'059.00	21.10	2.20	2.50	2.75	0.80	1.75
	05	46'995.60	21.55	2.25	2.60	2.80	0.85	1.75
	06	47'931.60	21.95	2.30	2.60	2.85	0.85	1.80
	07	48'868.20	22.40	2.35	2.70	2.90	0.85	1.85
	08	49'804.80	22.85	2.40	2.75	2.95	0.90	1.90
	09	50'740.80	23.25	2.45	2.80	3.00	0.90	1.90
	10	51'677.40	23.70	2.50	2.85	3.05	0.90	1.95
	11	52'614.00	24.10	2.55	2.90	3.10	0.95	2.00
	12	53'550.00	24.55	2.60	2.95	3.20	0.95	2.00
	13	54'486.60	24.95	2.65	3.00	3.25	0.95	2.05
	14	55'422.60	25.40	2.70	3.05	3.30	1.00	2.10
	15	56'359.20	25.85	2.75	3.10	3.35	1.00	2.15
	16	57'295.80	26.25	2.75	3.15	3.40	1.05	2.15
	17	58'231.80	26.70	2.80	3.20	3.45	1.05	2.20
	18	59'168.40	27.10	2.85	3.25	3.50	1.05	2.25
	19	60'105.00	27.55	2.90	3.30	3.55	1.10	2.25
20	61'041.00	27.95	2.95	3.35	3.60	1.10	2.30	
02	00	43'192.20	19.80	2.10	2.35	2.55	0.75	1.60
	01	44'182.80	20.25	2.15	2.40	2.60	0.80	1.65
	02	45'173.40	20.70	2.20	2.45	2.65	0.80	1.70
	03	46'164.00	21.15	2.25	2.55	2.75	0.80	1.75
	04	47'154.00	21.60	2.25	2.60	2.80	0.85	1.75
	05	48'144.60	22.05	2.30	2.65	2.85	0.85	1.80
	06	49'135.20	22.50	2.35	2.70	2.90	0.90	1.85
	07	50'125.20	23.00	2.40	2.75	2.95	0.90	1.90
	08	51'115.80	23.45	2.45	2.80	3.05	0.90	1.95
	09	52'106.40	23.90	2.50	2.85	3.10	0.95	1.95
	10	53'097.00	24.35	2.55	2.90	3.15	0.95	2.00
	11	54'087.00	24.80	2.60	2.95	3.20	0.95	2.05
	12	55'077.60	25.25	2.65	3.00	3.25	1.00	2.10
	13	56'068.20	25.70	2.70	3.10	3.35	1.00	2.10
	14	57'058.20	26.15	2.75	3.15	3.40	1.00	2.15
	15	58'048.80	26.60	2.80	3.20	3.45	1.05	2.20
	16	59'039.40	27.05	2.85	3.25	3.50	1.05	2.25
	17	60'030.00	27.50	2.90	3.30	3.55	1.10	2.25
	18	61'020.00	27.95	2.95	3.35	3.60	1.10	2.30
	19	62'010.60	28.40	3.00	3.40	3.70	1.10	2.35
20	63'001.20	28.85	3.05	3.45	3.75	1.15	2.40	



**STUNDENLÖHNE****2023****ADMINISTRATION**

Indexstand

112.6

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>03</b>	00	44'178.00	20.25	2.15	2.40	2.60	0.80	1.65
	01	45'225.60	20.75	2.20	2.50	2.70	0.80	1.70
	02	46'272.60	21.20	2.25	2.55	2.75	0.80	1.75
	03	47'319.60	21.70	2.30	2.60	2.80	0.85	1.80
	04	48'366.60	22.15	2.35	2.65	2.85	0.85	1.80
	05	49'414.20	22.65	2.40	2.70	2.95	0.90	1.85
	06	50'461.20	23.15	2.45	2.75	3.00	0.90	1.90
	07	51'508.20	23.60	2.50	2.80	3.05	0.90	1.95
	08	52'555.80	24.10	2.55	2.90	3.10	0.95	2.00
	09	53'602.80	24.55	2.60	2.95	3.20	0.95	2.00
	10	54'649.80	25.05	2.65	3.00	3.25	1.00	2.05
	11	55'697.40	25.55	2.70	3.05	3.30	1.00	2.10
	12	56'744.40	26.00	2.75	3.10	3.35	1.00	2.15
	13	57'791.40	26.50	2.80	3.15	3.45	1.05	2.20
	14	58'838.40	26.95	2.85	3.25	3.50	1.05	2.20
	15	59'886.00	27.45	2.90	3.30	3.55	1.05	2.25
	16	60'933.00	27.90	2.95	3.35	3.60	1.10	2.30
	17	61'980.00	28.40	3.00	3.40	3.70	1.10	2.35
	18	63'027.60	28.90	3.05	3.45	3.75	1.15	2.40
	19	64'074.60	29.35	3.10	3.50	3.80	1.15	2.40
20	65'121.60	29.85	3.15	3.60	3.85	1.15	2.45	
<b>04</b>	00	45'277.20	20.75	2.20	2.50	2.70	0.80	1.70
	01	46'380.00	21.25	2.25	2.55	2.75	0.85	1.75
	02	47'482.80	21.75	2.30	2.60	2.80	0.85	1.80
	03	48'585.00	22.25	2.35	2.65	2.90	0.85	1.85
	04	49'687.80	22.80	2.40	2.75	2.95	0.90	1.85
	05	50'790.00	23.30	2.45	2.80	3.00	0.90	1.90
	06	51'892.80	23.80	2.50	2.85	3.10	0.95	1.95
	07	52'995.60	24.30	2.55	2.90	3.15	0.95	2.00
	08	54'097.80	24.80	2.60	2.95	3.20	0.95	2.05
	09	55'200.60	25.30	2.65	3.05	3.25	1.00	2.10
	10	56'303.40	25.80	2.70	3.10	3.35	1.00	2.10
	11	57'405.60	26.30	2.75	3.15	3.40	1.05	2.15
	12	58'508.40	26.80	2.85	3.20	3.45	1.05	2.20
	13	59'610.60	27.30	2.90	3.25	3.55	1.05	2.25
	14	60'713.40	27.80	2.95	3.35	3.60	1.10	2.30
	15	61'816.20	28.35	3.00	3.40	3.65	1.10	2.35
	16	62'918.40	28.85	3.05	3.45	3.75	1.15	2.40
	17	64'021.20	29.35	3.10	3.50	3.80	1.15	2.40
	18	65'124.00	29.85	3.15	3.60	3.85	1.15	2.45
	19	66'226.20	30.35	3.20	3.65	3.95	1.20	2.50
20	67'329.00	30.85	3.25	3.70	4.00	1.20	2.55	

**STUNDENLÖHNE****2023****ADMINISTRATION**

Indexstand

112.6

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>05</b>	00	46'489.80	21.30	2.25	2.55	2.75	0.85	1.75
	01	47'650.80	21.85	2.30	2.60	2.80	0.85	1.80
	02	48'811.20	22.35	2.35	2.65	2.90	0.85	1.85
	03	49'972.20	22.90	2.40	2.75	2.95	0.90	1.90
	04	51'132.60	23.45	2.45	2.80	3.05	0.90	1.95
	05	52'293.60	23.95	2.50	2.85	3.10	0.95	1.95
	06	53'454.00	24.50	2.60	2.95	3.15	0.95	2.00
	07	54'615.00	25.05	2.65	3.00	3.25	1.00	2.05
	08	55'775.40	25.55	2.70	3.05	3.30	1.00	2.10
	09	56'936.40	26.10	2.75	3.15	3.40	1.00	2.15
	10	58'096.80	26.65	2.80	3.20	3.45	1.05	2.20
	11	59'257.80	27.15	2.85	3.25	3.50	1.05	2.25
	12	60'418.20	27.70	2.90	3.30	3.60	1.10	2.30
	13	61'579.20	28.20	3.00	3.40	3.65	1.10	2.30
	14	62'739.60	28.75	3.05	3.45	3.70	1.15	2.35
	15	63'900.00	29.30	3.10	3.50	3.80	1.15	2.40
	16	65'061.00	29.80	3.15	3.55	3.85	1.15	2.45
	17	66'221.40	30.35	3.20	3.65	3.95	1.20	2.50
	18	67'382.40	30.90	3.25	3.70	4.00	1.20	2.55
	19	68'542.80	31.40	3.30	3.75	4.05	1.25	2.60
	20	69'703.80	31.95	3.35	3.85	4.15	1.25	2.65
<b>06</b>	00	47'830.20	21.95	2.30	2.60	2.85	0.85	1.80
	01	49'044.00	22.50	2.35	2.70	2.90	0.90	1.85
	02	50'257.20	23.05	2.45	2.75	3.00	0.90	1.90
	03	51'470.40	23.60	2.50	2.80	3.05	0.90	1.95
	04	52'684.20	24.15	2.55	2.90	3.10	0.95	2.00
	05	53'897.40	24.70	2.60	2.95	3.20	0.95	2.05
	06	55'110.60	25.25	2.65	3.00	3.25	1.00	2.10
	07	56'323.80	25.80	2.70	3.10	3.35	1.00	2.10
	08	57'537.60	26.35	2.80	3.15	3.40	1.05	2.15
	09	58'750.80	26.95	2.85	3.25	3.50	1.05	2.20
	10	59'964.00	27.50	2.90	3.30	3.55	1.10	2.25
	11	61'177.80	28.05	2.95	3.35	3.65	1.10	2.30
	12	62'391.00	28.60	3.00	3.45	3.70	1.10	2.35
	13	63'604.20	29.15	3.10	3.50	3.80	1.15	2.40
	14	64'818.00	29.70	3.15	3.55	3.85	1.15	2.45
	15	66'031.20	30.25	3.20	3.65	3.90	1.20	2.50
	16	67'244.40	30.80	3.25	3.70	4.00	1.20	2.55
	17	68'457.60	31.35	3.30	3.75	4.05	1.25	2.60
	18	69'671.40	31.95	3.35	3.85	4.15	1.25	2.65
	19	70'884.60	32.50	3.45	3.90	4.20	1.30	2.70
	20	72'097.80	33.05	3.50	3.95	4.30	1.30	2.75

**STUNDENLÖHNE****2023****ADMINISTRATION**

Indexstand

112.6

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>07</b>	00	49'272.60	22.60	2.40	2.70	2.90	0.90	1.85
	01	50'542.80	23.15	2.45	2.75	3.00	0.90	1.90
	02	51'813.00	23.75	2.50	2.85	3.05	0.95	1.95
	03	53'083.20	24.35	2.55	2.90	3.15	0.95	2.00
	04	54'353.40	24.90	2.60	3.00	3.20	0.95	2.05
	05	55'623.60	25.50	2.70	3.05	3.30	1.00	2.10
	06	56'893.80	26.10	2.75	3.15	3.40	1.00	2.15
	07	58'164.00	26.65	2.80	3.20	3.45	1.05	2.20
	08	59'433.60	27.25	2.85	3.25	3.55	1.05	2.25
	09	60'703.80	27.80	2.95	3.35	3.60	1.10	2.30
	10	61'974.00	28.40	3.00	3.40	3.70	1.10	2.35
	11	63'244.20	29.00	3.05	3.50	3.75	1.15	2.40
	12	64'514.40	29.55	3.10	3.55	3.85	1.15	2.45
	13	65'784.60	30.15	3.20	3.60	3.90	1.20	2.50
	14	67'054.80	30.75	3.25	3.70	4.00	1.20	2.55
	15	68'325.00	31.30	3.30	3.75	4.05	1.25	2.60
	16	69'595.20	31.90	3.35	3.85	4.15	1.25	2.65
	17	70'864.80	32.45	3.45	3.90	4.20	1.25	2.70
	18	72'135.00	33.05	3.50	3.95	4.30	1.30	2.75
	19	73'405.20	33.65	3.55	4.05	4.35	1.30	2.80
20	74'675.40	34.20	3.60	4.10	4.45	1.35	2.80	
<b>08</b>	00	50'844.60	23.30	2.45	2.80	3.00	0.90	1.90
	01	52'168.20	23.90	2.50	2.85	3.10	0.95	1.95
	02	53'492.40	24.50	2.60	2.95	3.15	0.95	2.00
	03	54'816.60	25.10	2.65	3.00	3.25	1.00	2.05
	04	56'140.80	25.75	2.70	3.10	3.35	1.00	2.10
	05	57'465.00	26.35	2.80	3.15	3.40	1.05	2.15
	06	58'789.20	26.95	2.85	3.25	3.50	1.05	2.20
	07	60'113.40	27.55	2.90	3.30	3.55	1.10	2.25
	08	61'437.60	28.15	2.95	3.35	3.65	1.10	2.30
	09	62'761.80	28.75	3.05	3.45	3.70	1.15	2.35
	10	64'086.00	29.35	3.10	3.50	3.80	1.15	2.40
	11	65'410.20	29.95	3.15	3.60	3.90	1.15	2.45
	12	66'734.40	30.60	3.25	3.65	3.95	1.20	2.50
	13	68'058.60	31.20	3.30	3.75	4.05	1.20	2.55
	14	69'382.80	31.80	3.35	3.80	4.10	1.25	2.60
	15	70'707.00	32.40	3.40	3.90	4.20	1.25	2.65
	16	72'031.20	33.00	3.50	3.95	4.30	1.30	2.70
	17	73'355.40	33.60	3.55	4.05	4.35	1.30	2.75
	18	74'679.60	34.20	3.60	4.10	4.45	1.35	2.80
	19	76'003.80	34.85	3.70	4.20	4.50	1.35	2.90
20	77'328.00	35.45	3.75	4.25	4.60	1.40	2.95	

STUNDENLÖHNE		2023		ADMINISTRATION				
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FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
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DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
09	00	52'516.80	24.05	2.55	2.90	3.10	0.95	2.00
	01	53'893.80	24.70	2.60	2.95	3.20	0.95	2.05
	02	55'270.80	25.35	2.65	3.05	3.30	1.00	2.10
	03	56'647.80	25.95	2.75	3.10	3.35	1.00	2.15
	04	58'024.80	26.60	2.80	3.20	3.45	1.05	2.20
	05	59'401.20	27.20	2.85	3.25	3.50	1.05	2.25
	06	60'778.20	27.85	2.95	3.35	3.60	1.10	2.30
	07	62'155.20	28.50	3.00	3.40	3.70	1.10	2.35
	08	63'532.20	29.10	3.05	3.50	3.75	1.15	2.40
	09	64'909.20	29.75	3.15	3.55	3.85	1.15	2.45
	10	66'285.60	30.40	3.20	3.65	3.95	1.20	2.50
	11	67'662.60	31.00	3.25	3.70	4.00	1.20	2.55
	12	69'039.60	31.65	3.35	3.80	4.10	1.25	2.60
	13	70'416.60	32.25	3.40	3.85	4.20	1.25	2.65
	14	71'793.60	32.90	3.50	3.95	4.25	1.30	2.70
	15	73'170.00	33.55	3.55	4.00	4.35	1.30	2.75
	16	74'547.00	34.15	3.60	4.10	4.45	1.35	2.80
	17	75'924.00	34.80	3.70	4.20	4.50	1.35	2.85
	18	77'301.00	35.40	3.75	4.25	4.60	1.40	2.90
	19	78'677.40	36.05	3.80	4.35	4.70	1.40	3.00
20	80'054.40	36.70	3.90	4.40	4.75	1.45	3.05	
10	00	54'334.20	24.90	2.60	3.00	3.20	0.95	2.05
	01	55'762.80	25.55	2.70	3.05	3.30	1.00	2.10
	02	57'190.80	26.20	2.75	3.15	3.40	1.00	2.15
	03	58'619.40	26.85	2.85	3.20	3.50	1.05	2.20
	04	60'047.40	27.50	2.90	3.30	3.55	1.10	2.25
	05	61'475.40	28.15	2.95	3.35	3.65	1.10	2.30
	06	62'904.00	28.85	3.05	3.45	3.75	1.15	2.40
	07	64'332.00	29.50	3.10	3.55	3.80	1.15	2.45
	08	65'760.00	30.15	3.20	3.60	3.90	1.20	2.50
	09	67'188.60	30.80	3.25	3.70	4.00	1.20	2.55
	10	68'616.60	31.45	3.30	3.75	4.10	1.25	2.60
	11	70'044.60	32.10	3.40	3.85	4.15	1.25	2.65
	12	71'473.20	32.75	3.45	3.95	4.25	1.30	2.70
	13	72'901.20	33.40	3.55	4.00	4.35	1.30	2.75
	14	74'329.80	34.05	3.60	4.10	4.40	1.35	2.80
	15	75'757.80	34.70	3.65	4.15	4.50	1.35	2.85
	16	77'185.80	35.35	3.75	4.25	4.60	1.40	2.90
	17	78'614.40	36.00	3.80	4.30	4.65	1.40	2.95
	18	80'042.40	36.65	3.85	4.40	4.75	1.45	3.05
	19	81'470.40	37.35	3.95	4.50	4.85	1.45	3.10
20	82'899.00	38.00	4.00	4.55	4.95	1.50	3.15	

**STUNDENLÖHNE****2023****ADMINISTRATION**

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
11	00	56'275.20	25.80	2.70	3.10	3.35	1.00	2.10
	01	57'757.80	26.45	2.80	3.15	3.40	1.05	2.20
	02	59'239.80	27.15	2.85	3.25	3.50	1.05	2.25
	03	60'722.40	27.85	2.95	3.35	3.60	1.10	2.30
	04	62'204.40	28.50	3.00	3.40	3.70	1.10	2.35
	05	63'687.00	29.20	3.10	3.50	3.80	1.15	2.40
	06	65'169.00	29.85	3.15	3.60	3.85	1.15	2.45
	07	66'651.60	30.55	3.25	3.65	3.95	1.20	2.50
	08	68'133.60	31.20	3.30	3.75	4.05	1.20	2.55
	09	69'615.60	31.90	3.35	3.85	4.15	1.25	2.65
	10	71'098.20	32.60	3.45	3.90	4.25	1.30	2.70
	11	72'580.20	33.25	3.50	4.00	4.30	1.30	2.75
	12	74'062.80	33.95	3.60	4.05	4.40	1.35	2.80
	13	75'544.80	34.60	3.65	4.15	4.50	1.35	2.85
	14	77'027.40	35.30	3.75	4.25	4.60	1.40	2.90
	15	78'509.40	35.95	3.80	4.30	4.65	1.40	2.95
	16	79'992.00	36.65	3.85	4.40	4.75	1.45	3.05
	17	81'474.00	37.35	3.95	4.50	4.85	1.45	3.10
	18	82'956.00	38.00	4.00	4.55	4.95	1.50	3.15
	19	84'438.60	38.70	4.10	4.65	5.00	1.50	3.20
	20	85'920.60	39.35	4.15	4.70	5.10	1.55	3.25
12	00	58'333.80	26.75	2.80	3.20	3.45	1.05	2.20
	01	59'872.80	27.45	2.90	3.30	3.55	1.05	2.25
	02	61'411.80	28.15	2.95	3.35	3.65	1.10	2.30
	03	62'950.80	28.85	3.05	3.45	3.75	1.15	2.40
	04	64'489.80	29.55	3.10	3.55	3.85	1.15	2.45
	05	66'028.80	30.25	3.20	3.65	3.90	1.20	2.50
	06	67'568.40	30.95	3.25	3.70	4.00	1.20	2.55
	07	69'107.40	31.65	3.35	3.80	4.10	1.25	2.60
	08	70'646.40	32.35	3.40	3.90	4.20	1.25	2.65
	09	72'185.40	33.10	3.50	3.95	4.30	1.30	2.75
	10	73'724.40	33.80	3.55	4.05	4.40	1.35	2.80
	11	75'263.40	34.50	3.65	4.15	4.45	1.35	2.85
	12	76'802.40	35.20	3.70	4.20	4.55	1.40	2.90
	13	78'341.40	35.90	3.80	4.30	4.65	1.40	2.95
	14	79'880.40	36.60	3.85	4.40	4.75	1.45	3.00
	15	81'419.40	37.30	3.95	4.50	4.85	1.45	3.10
	16	82'958.40	38.00	4.00	4.55	4.95	1.50	3.15
	17	84'497.40	38.70	4.10	4.65	5.00	1.50	3.20
	18	86'036.40	39.40	4.15	4.75	5.10	1.55	3.25
	19	87'575.40	40.10	4.25	4.80	5.20	1.60	3.30
	20	89'114.40	40.85	4.30	4.90	5.30	1.60	3.40

STUNDENLÖHNE		2023		ADMINISTRATION						
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FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre							
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DT	4.00 %	=	dienstfreie Tage für das administrative Personal							
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%		
13	00	60'459.60	27.70	2.90	3.30	3.60	1.10	2.30		
	01	62'055.00	28.45	3.00	3.40	3.70	1.10	2.35		
	02	63'651.00	29.15	3.10	3.50	3.80	1.15	2.40		
	03	65'247.00	29.90	3.15	3.60	3.85	1.15	2.45		
	04	66'842.40	30.65	3.25	3.65	3.95	1.20	2.55		
	05	68'438.40	31.35	3.30	3.75	4.05	1.25	2.60		
	06	70'033.80	32.10	3.40	3.85	4.15	1.25	2.65		
	07	71'629.80	32.80	3.45	3.95	4.25	1.30	2.70		
	08	73'225.80	33.55	3.55	4.00	4.35	1.30	2.75		
	09	74'821.20	34.30	3.60	4.10	4.45	1.35	2.85		
	10	76'417.20	35.00	3.70	4.20	4.55	1.40	2.90		
	11	78'012.60	35.75	3.80	4.30	4.65	1.40	2.95		
	12	79'608.60	36.50	3.85	4.40	4.75	1.45	3.00		
	13	81'204.60	37.20	3.95	4.45	4.85	1.45	3.05		
	14	82'800.00	37.95	4.00	4.55	4.90	1.50	3.15		
	15	84'396.00	38.65	4.10	4.65	5.00	1.50	3.20		
	16	85'992.00	39.40	4.15	4.75	5.10	1.55	3.25		
	17	87'587.40	40.15	4.25	4.80	5.20	1.60	3.30		
	18	89'183.40	40.85	4.30	4.90	5.30	1.60	3.40		
	19	90'778.80	41.60	4.40	5.00	5.40	1.65	3.45		
	20	92'374.80	42.30	4.50	5.10	5.50	1.65	3.50		
14	00	62'753.40	28.75	3.05	3.45	3.70	1.15	2.35		
	01	64'401.60	29.50	3.10	3.55	3.80	1.15	2.45		
	02	66'049.80	30.25	3.20	3.65	3.90	1.20	2.50		
	03	67'698.60	31.00	3.25	3.70	4.00	1.20	2.55		
	04	69'346.80	31.80	3.35	3.80	4.10	1.25	2.60		
	05	70'995.60	32.55	3.45	3.90	4.20	1.30	2.70		
	06	72'643.80	33.30	3.50	4.00	4.30	1.30	2.75		
	07	74'292.60	34.05	3.60	4.10	4.40	1.35	2.80		
	08	75'940.80	34.80	3.70	4.20	4.50	1.35	2.85		
	09	77'589.00	35.55	3.75	4.25	4.60	1.40	2.95		
	10	79'237.80	36.30	3.85	4.35	4.70	1.45	3.00		
	11	80'886.00	37.05	3.90	4.45	4.80	1.45	3.05		
	12	82'534.80	37.80	4.00	4.55	4.90	1.50	3.10		
	13	84'183.00	38.55	4.10	4.65	5.00	1.50	3.20		
	14	85'831.80	39.35	4.15	4.70	5.10	1.55	3.25		
	15	87'480.00	40.10	4.25	4.80	5.20	1.60	3.30		
	16	89'128.80	40.85	4.30	4.90	5.30	1.60	3.40		
	17	90'777.00	41.60	4.40	5.00	5.40	1.65	3.45		
	18	92'425.20	42.35	4.50	5.10	5.50	1.65	3.50		
	19	94'074.00	43.10	4.55	5.20	5.60	1.70	3.55		
	20	95'722.20	43.85	4.65	5.25	5.70	1.75	3.65		

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
15	00	65'170.80	29.85	3.15	3.60	3.85	1.15	2.45
	01	66'870.60	30.65	3.25	3.65	3.95	1.20	2.55
	02	68'570.40	31.40	3.30	3.75	4.05	1.25	2.60
	03	70'270.80	32.20	3.40	3.85	4.15	1.25	2.65
	04	71'970.60	33.00	3.50	3.95	4.30	1.30	2.70
	05	73'670.40	33.75	3.55	4.05	4.40	1.35	2.80
	06	75'370.20	34.55	3.65	4.15	4.50	1.35	2.85
	07	77'070.00	35.30	3.75	4.25	4.60	1.40	2.90
	08	78'769.80	36.10	3.80	4.35	4.70	1.40	3.00
	09	80'469.60	36.85	3.90	4.40	4.80	1.45	3.05
	10	82'169.40	37.65	4.00	4.50	4.90	1.50	3.10
	11	83'869.20	38.45	4.05	4.60	5.00	1.50	3.20
	12	85'569.00	39.20	4.15	4.70	5.10	1.55	3.25
	13	87'268.80	40.00	4.25	4.80	5.20	1.60	3.30
	14	88'968.60	40.75	4.30	4.90	5.30	1.60	3.35
	15	90'668.40	41.55	4.40	5.00	5.40	1.65	3.45
	16	92'368.20	42.30	4.50	5.10	5.50	1.65	3.50
	17	94'068.00	43.10	4.55	5.20	5.60	1.70	3.55
	18	95'767.80	43.85	4.65	5.25	5.70	1.75	3.65
	19	97'467.60	44.65	4.75	5.35	5.80	1.75	3.70
	20	99'167.40	45.45	4.80	5.45	5.90	1.80	3.75
16	00	67'725.60	31.05	3.30	3.70	4.00	1.20	2.55
	01	69'478.20	31.85	3.35	3.80	4.15	1.25	2.65
	02	71'230.80	32.65	3.45	3.90	4.25	1.30	2.70
	03	72'982.80	33.45	3.55	4.00	4.35	1.30	2.75
	04	74'735.40	34.25	3.60	4.10	4.45	1.35	2.85
	05	76'488.00	35.05	3.70	4.20	4.55	1.40	2.90
	06	78'240.60	35.85	3.80	4.30	4.65	1.40	2.95
	07	79'993.20	36.65	3.85	4.40	4.75	1.45	3.05
	08	81'745.80	37.45	3.95	4.50	4.85	1.45	3.10
	09	83'497.80	38.25	4.05	4.60	4.95	1.50	3.15
	10	85'250.40	39.05	4.15	4.70	5.05	1.55	3.25
	11	87'003.00	39.85	4.20	4.80	5.15	1.55	3.30
	12	88'755.60	40.65	4.30	4.90	5.30	1.60	3.35
	13	90'508.20	41.45	4.40	5.00	5.40	1.65	3.45
	14	92'260.80	42.25	4.45	5.05	5.50	1.65	3.50
	15	94'013.40	43.05	4.55	5.15	5.60	1.70	3.55
	16	95'765.40	43.85	4.65	5.25	5.70	1.75	3.65
	17	97'518.00	44.70	4.75	5.35	5.80	1.75	3.70
	18	99'270.60	45.50	4.80	5.45	5.90	1.80	3.75
	19	101'023.20	46.30	4.90	5.55	6.00	1.85	3.85
	20	102'775.80	47.10	5.00	5.65	6.10	1.85	3.90

**STUNDENLÖHNE****2023****ADMINISTRATION**

Indexstand

112.6

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

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FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
17	00	70'407.60	32.25	3.40	3.85	4.20	1.25	2.65
	01	72'210.00	33.10	3.50	3.95	4.30	1.30	2.75
	02	74'012.40	33.90	3.60	4.05	4.40	1.35	2.80
	03	75'815.40	34.75	3.65	4.15	4.50	1.35	2.85
	04	77'617.80	35.55	3.75	4.25	4.60	1.40	2.95
	05	79'420.20	36.40	3.85	4.35	4.70	1.45	3.00
	06	81'222.60	37.20	3.95	4.45	4.85	1.45	3.05
	07	83'025.00	38.05	4.00	4.55	4.95	1.50	3.15
	08	84'827.40	38.85	4.10	4.65	5.05	1.55	3.20
	09	86'630.40	39.70	4.20	4.75	5.15	1.55	3.30
	10	88'432.80	40.50	4.30	4.85	5.25	1.60	3.35
	11	90'235.20	41.35	4.35	4.95	5.35	1.65	3.40
	12	92'037.60	42.15	4.45	5.05	5.45	1.65	3.50
	13	93'840.00	43.00	4.55	5.15	5.60	1.70	3.55
	14	95'642.40	43.80	4.65	5.25	5.70	1.75	3.60
	15	97'445.40	44.65	4.75	5.35	5.80	1.75	3.70
	16	99'247.80	45.45	4.80	5.45	5.90	1.80	3.75
	17	101'050.20	46.30	4.90	5.55	6.00	1.85	3.85
	18	102'852.60	47.10	5.00	5.65	6.10	1.85	3.90
	19	104'655.00	47.95	5.10	5.75	6.25	1.90	3.95
	20	106'457.40	48.75	5.15	5.85	6.35	1.95	4.05
18	00	73'221.00	33.55	3.55	4.00	4.35	1.30	2.75
	01	75'074.40	34.40	3.65	4.15	4.45	1.35	2.85
	02	76'928.40	35.25	3.75	4.25	4.55	1.40	2.90
	03	78'782.40	36.10	3.80	4.35	4.70	1.40	3.00
	04	80'636.40	36.95	3.90	4.45	4.80	1.45	3.05
	05	82'489.80	37.80	4.00	4.55	4.90	1.50	3.10
	06	84'343.80	38.65	4.10	4.65	5.00	1.50	3.20
	07	86'197.80	39.50	4.20	4.75	5.15	1.55	3.25
	08	88'051.80	40.35	4.25	4.85	5.25	1.60	3.35
	09	89'905.20	41.20	4.35	4.95	5.35	1.60	3.40
	10	91'759.20	42.05	4.45	5.05	5.45	1.65	3.50
	11	93'613.20	42.90	4.55	5.15	5.55	1.70	3.55
	12	95'467.20	43.75	4.65	5.25	5.70	1.75	3.60
	13	97'320.60	44.60	4.70	5.35	5.80	1.75	3.70
	14	99'174.60	45.45	4.80	5.45	5.90	1.80	3.75
	15	101'028.60	46.30	4.90	5.55	6.00	1.85	3.85
	16	102'882.60	47.15	5.00	5.65	6.10	1.85	3.90
	17	104'736.00	48.00	5.10	5.75	6.25	1.90	3.95
	18	106'590.00	48.85	5.15	5.85	6.35	1.95	4.05
	19	108'444.00	49.70	5.25	5.95	6.45	1.95	4.10
	20	110'298.00	50.55	5.35	6.10	6.55	2.00	4.20



**STUNDENLÖHNE****2023****ADMINISTRATION**

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>19</b>	00	76'124.40	34.90	3.70	4.20	4.55	1.35	2.90
	01	78'033.60	35.75	3.80	4.30	4.65	1.40	2.95
	02	79'942.80	36.65	3.85	4.40	4.75	1.45	3.05
	03	81'852.60	37.50	3.95	4.50	4.85	1.50	3.10
	04	83'761.80	38.40	4.05	4.60	5.00	1.50	3.15
	05	85'671.00	39.25	4.15	4.70	5.10	1.55	3.25
	06	87'580.20	40.15	4.25	4.80	5.20	1.60	3.30
	07	89'489.40	41.00	4.35	4.90	5.30	1.60	3.40
	08	91'398.60	41.85	4.45	5.05	5.45	1.65	3.45
	09	93'307.80	42.75	4.50	5.15	5.55	1.70	3.55
	10	95'217.00	43.60	4.60	5.25	5.65	1.70	3.60
	11	97'126.20	44.50	4.70	5.35	5.80	1.75	3.70
	12	99'035.40	45.35	4.80	5.45	5.90	1.80	3.75
	13	100'944.60	46.25	4.90	5.55	6.00	1.85	3.85
	14	102'853.80	47.10	5.00	5.65	6.10	1.85	3.90
	15	104'763.00	48.00	5.10	5.75	6.25	1.90	3.95
	16	106'672.80	48.85	5.15	5.85	6.35	1.95	4.05
	17	108'582.00	49.75	5.25	6.00	6.45	1.95	4.10
	18	110'491.20	50.60	5.35	6.10	6.55	2.00	4.20
	19	112'400.40	51.50	5.45	6.20	6.70	2.05	4.25
	20	114'309.60	52.35	5.55	6.30	6.80	2.05	4.35
<b>20</b>	00	79'192.20	36.30	3.85	4.35	4.70	1.45	3.00
	01	81'157.20	37.20	3.95	4.45	4.85	1.45	3.05
	02	83'121.60	38.10	4.05	4.55	4.95	1.50	3.15
	03	85'086.60	39.00	4.10	4.70	5.05	1.55	3.20
	04	87'051.00	39.90	4.20	4.80	5.20	1.55	3.30
	05	89'016.00	40.80	4.30	4.90	5.30	1.60	3.35
	06	90'980.40	41.70	4.40	5.00	5.40	1.65	3.45
	07	92'944.80	42.60	4.50	5.10	5.55	1.70	3.50
	08	94'909.80	43.50	4.60	5.25	5.65	1.70	3.60
	09	96'874.20	44.40	4.70	5.35	5.75	1.75	3.65
	10	98'839.20	45.30	4.80	5.45	5.90	1.80	3.75
	11	100'803.60	46.20	4.90	5.55	6.00	1.80	3.80
	12	102'768.00	47.10	5.00	5.65	6.10	1.85	3.90
	13	104'733.00	48.00	5.10	5.75	6.25	1.90	3.95
	14	106'697.40	48.90	5.20	5.90	6.35	1.95	4.05
	15	108'662.40	49.80	5.25	6.00	6.45	1.95	4.10
	16	110'626.80	50.70	5.35	6.10	6.60	2.00	4.20
	17	112'591.20	51.60	5.45	6.20	6.70	2.05	4.25
	18	114'556.20	52.50	5.55	6.30	6.80	2.10	4.35
	19	116'520.60	53.40	5.65	6.40	6.95	2.10	4.40
	20	118'485.60	54.30	5.75	6.55	7.05	2.15	4.50

STUNDENLÖHNE		2023		ADMINISTRATION				
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FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
21	00	82'378.20	37.75	4.00	4.55	4.90	1.50	3.10
	01	84'400.80	38.65	4.10	4.65	5.00	1.50	3.20
	02	86'423.40	39.60	4.20	4.75	5.15	1.55	3.25
	03	88'446.00	40.50	4.30	4.85	5.25	1.60	3.35
	04	90'469.20	41.45	4.40	5.00	5.40	1.65	3.45
	05	92'491.80	42.35	4.50	5.10	5.50	1.65	3.50
	06	94'514.40	43.30	4.60	5.20	5.60	1.70	3.60
	07	96'537.00	44.25	4.70	5.30	5.75	1.75	3.65
	08	98'560.20	45.15	4.80	5.40	5.85	1.80	3.75
	09	100'582.80	46.10	4.90	5.55	6.00	1.80	3.80
	10	102'605.40	47.00	5.00	5.65	6.10	1.85	3.90
	11	104'628.00	47.95	5.10	5.75	6.25	1.90	3.95
	12	106'650.60	48.85	5.15	5.85	6.35	1.95	4.05
	13	108'673.80	49.80	5.25	6.00	6.45	1.95	4.10
	14	110'696.40	50.70	5.35	6.10	6.60	2.00	4.20
	15	112'719.00	51.65	5.45	6.20	6.70	2.05	4.30
	16	114'741.60	52.55	5.55	6.30	6.85	2.10	4.35
	17	116'764.80	53.50	5.65	6.45	6.95	2.10	4.45
	18	118'787.40	54.40	5.75	6.55	7.05	2.15	4.50
	19	120'810.00	55.35	5.85	6.65	7.20	2.20	4.60
20	122'832.60	56.25	5.95	6.75	7.30	2.25	4.65	
22	00	85'698.60	39.25	4.15	4.70	5.10	1.55	3.25
	01	87'781.80	40.20	4.25	4.85	5.20	1.60	3.30
	02	89'865.60	41.15	4.35	4.95	5.35	1.60	3.40
	03	91'949.40	42.15	4.45	5.05	5.45	1.65	3.50
	04	94'032.60	43.10	4.55	5.20	5.60	1.70	3.55
	05	96'116.40	44.05	4.65	5.30	5.70	1.75	3.65
	06	98'199.60	45.00	4.75	5.40	5.85	1.80	3.70
	07	100'283.40	45.95	4.85	5.50	5.95	1.80	3.80
	08	102'367.20	46.90	4.95	5.65	6.10	1.85	3.90
	09	104'450.40	47.85	5.05	5.75	6.20	1.90	3.95
	10	106'534.20	48.80	5.15	5.85	6.35	1.95	4.05
	11	108'617.40	49.75	5.25	6.00	6.45	1.95	4.10
	12	110'701.20	50.70	5.35	6.10	6.60	2.00	4.20
	13	112'784.40	51.65	5.45	6.20	6.70	2.05	4.30
	14	114'868.20	52.60	5.55	6.30	6.85	2.10	4.35
	15	116'952.00	53.55	5.65	6.45	6.95	2.10	4.45
	16	119'035.20	54.55	5.80	6.55	7.10	2.15	4.50
	17	121'119.00	55.50	5.90	6.65	7.20	2.20	4.60
	18	123'202.20	56.45	6.00	6.80	7.35	2.25	4.70
	19	125'286.00	57.40	6.10	6.90	7.45	2.25	4.75
20	127'369.80	58.35	6.20	7.00	7.60	2.30	4.85	

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DT	4.00 %	= dienstfreie Tage für das administrative Personal						
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
23	00	89'170.20	40.85	4.30	4.90	5.30	1.60	3.40
	01	91'314.60	41.85	4.45	5.05	5.45	1.65	3.45
	02	93'459.00	42.80	4.55	5.15	5.55	1.70	3.55
	03	95'603.40	43.80	4.65	5.25	5.70	1.75	3.60
	04	97'747.80	44.80	4.75	5.40	5.80	1.75	3.70
	05	99'892.20	45.75	4.85	5.50	5.95	1.80	3.80
	06	102'036.60	46.75	4.95	5.60	6.05	1.85	3.85
	07	104'181.00	47.75	5.05	5.75	6.20	1.90	3.95
	08	106'325.40	48.70	5.15	5.85	6.35	1.90	4.05
	09	108'469.80	49.70	5.25	5.95	6.45	1.95	4.10
	10	110'614.20	50.65	5.35	6.10	6.60	2.00	4.20
	11	112'758.60	51.65	5.45	6.20	6.70	2.05	4.30
	12	114'902.40	52.65	5.60	6.35	6.85	2.10	4.35
	13	117'046.80	53.60	5.70	6.45	6.95	2.10	4.45
	14	119'191.20	54.60	5.80	6.55	7.10	2.15	4.50
	15	121'335.60	55.60	5.90	6.70	7.25	2.20	4.60
	16	123'480.00	56.55	6.00	6.80	7.35	2.25	4.70
	17	125'624.40	57.55	6.10	6.90	7.50	2.30	4.75
	18	127'768.80	58.55	6.20	7.05	7.60	2.30	4.85
	19	129'913.20	59.50	6.30	7.15	7.75	2.35	4.95
	20	132'057.60	60.50	6.40	7.30	7.85	2.40	5.00
24	00	92'762.40	42.50	4.50	5.10	5.50	1.70	3.50
	01	94'966.20	43.50	4.60	5.25	5.65	1.70	3.60
	02	97'170.00	44.50	4.70	5.35	5.80	1.75	3.70
	03	99'373.80	45.55	4.80	5.45	5.90	1.80	3.75
	04	101'577.60	46.55	4.95	5.60	6.05	1.85	3.85
	05	103'781.40	47.55	5.05	5.70	6.20	1.90	3.95
	06	105'985.20	48.55	5.15	5.85	6.30	1.90	4.00
	07	108'189.00	49.55	5.25	5.95	6.45	1.95	4.10
	08	110'392.80	50.55	5.35	6.10	6.55	2.00	4.20
	09	112'596.60	51.60	5.45	6.20	6.70	2.05	4.25
	10	114'800.40	52.60	5.55	6.30	6.85	2.10	4.35
	11	117'004.20	53.60	5.70	6.45	6.95	2.10	4.45
	12	119'208.00	54.60	5.80	6.55	7.10	2.15	4.50
	13	121'411.80	55.60	5.90	6.70	7.25	2.20	4.60
	14	123'615.60	56.65	6.00	6.80	7.35	2.25	4.70
	15	125'819.40	57.65	6.10	6.95	7.50	2.30	4.80
	16	128'023.20	58.65	6.20	7.05	7.60	2.30	4.85
	17	130'227.60	59.65	6.30	7.15	7.75	2.35	4.95
	18	132'431.40	60.65	6.45	7.30	7.90	2.40	5.05
	19	134'635.20	61.65	6.55	7.40	8.00	2.45	5.10
	20	136'839.00	62.70	6.65	7.55	8.15	2.50	5.20

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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
25	00	96'492.60	44.20	4.70	5.30	5.75	1.75	3.65
	01	98'758.80	45.25	4.80	5.45	5.90	1.80	3.75
	02	101'024.40	46.30	4.90	5.55	6.00	1.85	3.85
	03	103'290.60	47.30	5.00	5.70	6.15	1.85	3.90
	04	105'556.20	48.35	5.10	5.80	6.30	1.90	4.00
	05	107'822.40	49.40	5.25	5.95	6.40	1.95	4.10
	06	110'088.60	50.45	5.35	6.05	6.55	2.00	4.20
	07	112'354.20	51.45	5.45	6.20	6.70	2.05	4.25
	08	114'620.40	52.50	5.55	6.30	6.80	2.10	4.35
	09	116'886.00	53.55	5.65	6.45	6.95	2.10	4.45
	10	119'152.20	54.60	5.80	6.55	7.10	2.15	4.50
	11	121'418.40	55.60	5.90	6.70	7.25	2.20	4.60
	12	123'684.00	56.65	6.00	6.80	7.35	2.25	4.70
	13	125'950.20	57.70	6.10	6.95	7.50	2.30	4.80
	14	128'215.80	58.75	6.25	7.05	7.65	2.35	4.85
	15	130'482.00	59.75	6.35	7.20	7.75	2.35	4.95
	16	132'748.20	60.80	6.45	7.30	7.90	2.40	5.05
	17	135'013.80	61.85	6.55	7.45	8.05	2.45	5.15
	18	137'280.00	62.90	6.65	7.55	8.20	2.50	5.20
	19	139'545.60	63.90	6.75	7.70	8.30	2.55	5.30
20	141'811.80	64.95	6.90	7.80	8.45	2.55	5.40	
26	00	100'372.80	46.00	4.85	5.55	5.95	1.80	3.80
	01	102'702.00	47.05	5.00	5.65	6.10	1.85	3.90
	02	105'031.20	48.10	5.10	5.80	6.25	1.90	4.00
	03	107'361.00	49.20	5.20	5.90	6.40	1.95	4.05
	04	109'690.20	50.25	5.30	6.05	6.55	2.00	4.15
	05	112'020.00	51.30	5.45	6.15	6.65	2.05	4.25
	06	114'349.20	52.40	5.55	6.30	6.80	2.05	4.35
	07	116'679.00	53.45	5.65	6.45	6.95	2.10	4.45
	08	119'008.20	54.50	5.75	6.55	7.10	2.15	4.50
	09	121'338.00	55.60	5.90	6.70	7.25	2.20	4.60
	10	123'667.20	56.65	6.00	6.80	7.35	2.25	4.70
	11	125'996.40	57.70	6.10	6.95	7.50	2.30	4.80
	12	128'326.20	58.80	6.25	7.05	7.65	2.35	4.85
	13	130'655.40	59.85	6.35	7.20	7.80	2.35	4.95
	14	132'985.20	60.90	6.45	7.35	7.90	2.40	5.05
	15	135'314.40	62.00	6.55	7.45	8.05	2.45	5.15
	16	137'644.20	63.05	6.70	7.60	8.20	2.50	5.25
	17	139'973.40	64.10	6.80	7.70	8.35	2.55	5.30
	18	142'303.20	65.20	6.90	7.85	8.50	2.60	5.40
	19	144'632.40	66.25	7.00	7.95	8.60	2.65	5.50
20	146'962.20	67.30	7.15	8.10	8.75	2.65	5.60	

**STUNDENLÖHNE****2023****ADMINISTRATION**

Indexstand

112.6

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Berechnungsformel:

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
27	00	104'397.60	47.85	5.05	5.75	6.20	1.90	3.95
	01	106'789.20	48.90	5.20	5.90	6.35	1.95	4.05
	02	109'180.80	50.00	5.30	6.00	6.50	2.00	4.15
	03	111'572.40	51.10	5.40	6.15	6.65	2.00	4.25
	04	113'964.00	52.20	5.55	6.30	6.80	2.05	4.30
	05	116'355.60	53.30	5.65	6.40	6.95	2.10	4.40
	06	118'747.80	54.40	5.75	6.55	7.05	2.15	4.50
	07	121'139.40	55.50	5.90	6.65	7.20	2.20	4.60
	08	123'531.00	56.60	6.00	6.80	7.35	2.25	4.70
	09	125'922.60	57.70	6.10	6.95	7.50	2.30	4.80
	10	128'314.20	58.80	6.25	7.05	7.65	2.35	4.85
	11	130'705.80	59.85	6.35	7.20	7.80	2.35	4.95
	12	133'097.40	60.95	6.45	7.35	7.90	2.40	5.05
	13	135'489.00	62.05	6.60	7.45	8.05	2.45	5.15
	14	137'880.60	63.15	6.70	7.60	8.20	2.50	5.25
	15	140'272.20	64.25	6.80	7.75	8.35	2.55	5.35
	16	142'663.80	65.35	6.95	7.85	8.50	2.60	5.40
	17	145'055.40	66.45	7.05	8.00	8.65	2.65	5.50
	18	147'447.00	67.55	7.15	8.15	8.80	2.70	5.60
	19	149'838.60	68.65	7.30	8.25	8.95	2.70	5.70
	20	152'230.20	69.75	7.40	8.40	9.05	2.75	5.80
28	00	108'566.40	49.75	5.25	6.00	6.45	1.95	4.10
	01	111'022.80	50.85	5.40	6.10	6.60	2.00	4.20
	02	113'479.20	52.00	5.50	6.25	6.75	2.05	4.30
	03	115'935.60	53.10	5.60	6.40	6.90	2.10	4.40
	04	118'392.00	54.25	5.75	6.50	7.05	2.15	4.50
	05	120'848.40	55.35	5.85	6.65	7.20	2.20	4.60
	06	123'305.40	56.50	6.00	6.80	7.35	2.25	4.70
	07	125'761.80	57.60	6.10	6.95	7.50	2.30	4.75
	08	128'218.20	58.75	6.25	7.05	7.65	2.35	4.85
	09	130'674.60	59.85	6.35	7.20	7.80	2.35	4.95
	10	133'131.00	61.00	6.45	7.35	7.95	2.40	5.05
	11	135'587.40	62.10	6.60	7.45	8.05	2.45	5.15
	12	138'043.80	63.25	6.70	7.60	8.20	2.50	5.25
	13	140'500.20	64.35	6.80	7.75	8.35	2.55	5.35
	14	142'957.20	65.50	6.95	7.90	8.50	2.60	5.45
	15	145'413.60	66.60	7.05	8.00	8.65	2.65	5.50
	16	147'870.00	67.75	7.20	8.15	8.80	2.70	5.60
	17	150'326.40	68.85	7.30	8.30	8.95	2.75	5.70
	18	152'782.80	70.00	7.40	8.40	9.10	2.80	5.80
	19	155'239.20	71.10	7.55	8.55	9.25	2.80	5.90
	20	157'695.60	72.25	7.65	8.70	9.40	2.85	6.00

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>29</b>	00	112'813.80	51.70	5.50	6.20	6.70	2.05	4.30
	01	115'338.00	52.85	5.60	6.35	6.85	2.10	4.40
	02	117'861.60	54.00	5.70	6.50	7.00	2.15	4.45
	03	120'385.80	55.15	5.85	6.65	7.15	2.20	4.55
	04	122'910.00	56.30	5.95	6.75	7.30	2.25	4.65
	05	125'434.20	57.45	6.10	6.90	7.45	2.25	4.75
	06	127'957.80	58.60	6.20	7.05	7.60	2.30	4.85
	07	130'482.00	59.75	6.35	7.20	7.75	2.35	4.95
	08	133'006.20	60.95	6.45	7.35	7.90	2.40	5.05
	09	135'529.80	62.10	6.60	7.45	8.05	2.45	5.15
	10	138'054.00	63.25	6.70	7.60	8.20	2.50	5.25
	11	140'578.20	64.40	6.85	7.75	8.35	2.55	5.35
	12	143'102.40	65.55	6.95	7.90	8.50	2.60	5.45
	13	145'626.00	66.70	7.05	8.05	8.65	2.65	5.55
	14	148'150.20	67.85	7.20	8.15	8.80	2.70	5.65
	15	150'674.40	69.00	7.30	8.30	8.95	2.75	5.70
	16	153'198.60	70.15	7.45	8.45	9.10	2.80	5.80
	17	155'722.20	71.35	7.55	8.60	9.30	2.85	5.90
	18	158'246.40	72.50	7.70	8.75	9.45	2.90	6.00
	19	160'770.60	73.65	7.80	8.85	9.60	2.90	6.10
20	163'294.80	74.80	7.95	9.00	9.75	2.95	6.20	
<b>30</b>	00	117'240.00	53.70	5.70	6.45	7.00	2.10	4.45
	01	119'833.20	54.90	5.80	6.60	7.15	2.15	4.55
	02	122'426.40	56.10	5.95	6.75	7.30	2.20	4.65
	03	125'019.00	57.25	6.05	6.90	7.45	2.25	4.75
	04	127'612.20	58.45	6.20	7.05	7.60	2.30	4.85
	05	130'204.80	59.65	6.30	7.15	7.75	2.35	4.95
	06	132'798.00	60.85	6.45	7.30	7.90	2.40	5.05
	07	135'391.20	62.00	6.55	7.45	8.05	2.45	5.15
	08	137'983.80	63.20	6.70	7.60	8.20	2.50	5.25
	09	140'577.00	64.40	6.85	7.75	8.35	2.55	5.35
	10	143'169.60	65.60	6.95	7.90	8.55	2.60	5.45
	11	145'762.80	66.75	7.10	8.05	8.70	2.65	5.55
	12	148'355.40	67.95	7.20	8.20	8.85	2.70	5.65
	13	150'948.60	69.15	7.35	8.30	9.00	2.75	5.75
	14	153'541.80	70.35	7.45	8.45	9.15	2.80	5.85
	15	156'134.40	71.50	7.60	8.60	9.30	2.85	5.95
	16	158'727.60	72.70	7.70	8.75	9.45	2.90	6.05
	17	161'320.20	73.90	7.85	8.90	9.60	2.95	6.15
	18	163'913.40	75.10	7.95	9.05	9.75	3.00	6.25
	19	166'506.60	76.25	8.10	9.20	9.90	3.05	6.35
20	169'099.20	77.45	8.20	9.30	10.05	3.05	6.45	

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Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
31	00	121'816.20	55.80	5.90	6.70	7.25	2.20	4.60
	01	124'476.60	57.00	6.05	6.85	7.40	2.25	4.70
	02	127'137.00	58.25	6.15	7.00	7.55	2.30	4.85
	03	129'797.40	59.45	6.30	7.15	7.75	2.35	4.95
	04	132'458.40	60.65	6.45	7.30	7.90	2.40	5.05
	05	135'118.80	61.90	6.55	7.45	8.05	2.45	5.15
	06	137'779.20	63.10	6.70	7.60	8.20	2.50	5.25
	07	140'439.60	64.35	6.80	7.75	8.35	2.55	5.35
	08	143'100.00	65.55	6.95	7.90	8.50	2.60	5.45
	09	145'761.00	66.75	7.10	8.05	8.70	2.65	5.55
	10	148'421.40	68.00	7.20	8.20	8.85	2.70	5.65
	11	151'081.80	69.20	7.35	8.35	9.00	2.75	5.75
	12	153'742.20	70.40	7.45	8.45	9.15	2.80	5.85
	13	156'402.60	71.65	7.60	8.60	9.30	2.85	5.95
	14	159'063.00	72.85	7.75	8.75	9.45	2.90	6.05
	15	161'724.00	74.05	7.85	8.90	9.65	2.95	6.15
	16	164'384.40	75.30	8.00	9.05	9.80	3.00	6.25
	17	167'044.80	76.50	8.10	9.20	9.95	3.05	6.35
	18	169'705.20	77.75	8.25	9.35	10.10	3.10	6.45
	19	172'365.60	78.95	8.40	9.50	10.25	3.15	6.55
	20	175'026.60	80.15	8.50	9.65	10.45	3.20	6.65
32	00	126'552.00	57.95	6.15	6.95	7.55	2.30	4.80
	01	129'277.20	59.20	6.25	7.10	7.70	2.35	4.90
	02	132'003.00	60.45	6.40	7.25	7.85	2.40	5.00
	03	134'728.20	61.70	6.55	7.40	8.00	2.45	5.10
	04	137'453.40	62.95	6.65	7.55	8.20	2.50	5.20
	05	140'178.60	64.20	6.80	7.70	8.35	2.55	5.30
	06	142'904.40	65.45	6.95	7.85	8.50	2.60	5.45
	07	145'629.60	66.70	7.05	8.05	8.65	2.65	5.55
	08	148'354.80	67.95	7.20	8.20	8.85	2.70	5.65
	09	151'080.60	69.20	7.35	8.35	9.00	2.75	5.75
	10	153'805.80	70.45	7.45	8.50	9.15	2.80	5.85
	11	156'531.00	71.70	7.60	8.65	9.30	2.85	5.95
	12	159'256.20	72.95	7.75	8.80	9.50	2.90	6.05
	13	161'982.00	74.20	7.85	8.95	9.65	2.95	6.15
	14	164'707.20	75.45	8.00	9.10	9.80	3.00	6.25
	15	167'432.40	76.70	8.15	9.25	10.00	3.05	6.35
	16	170'158.20	77.95	8.25	9.40	10.15	3.10	6.45
	17	172'883.40	79.20	8.40	9.55	10.30	3.15	6.55
	18	175'608.60	80.45	8.55	9.70	10.45	3.20	6.70
	19	178'333.80	81.70	8.65	9.85	10.65	3.25	6.80
	20	181'059.60	82.95	8.80	10.00	10.80	3.30	6.90

STUNDENLÖHNE		2023		ADMINISTRATION				
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DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
33	00	131'440.80	60.20	6.40	7.25	7.85	2.40	5.00
	01	134'235.00	61.50	6.50	7.40	8.00	2.45	5.10
	02	137'029.20	62.75	6.65	7.55	8.15	2.50	5.20
	03	139'823.40	64.05	6.80	7.70	8.35	2.55	5.30
	04	142'617.60	65.35	6.95	7.85	8.50	2.60	5.40
	05	145'411.80	66.60	7.05	8.00	8.65	2.65	5.50
	06	148'206.60	67.90	7.20	8.15	8.85	2.70	5.65
	07	151'000.80	69.15	7.35	8.30	9.00	2.75	5.75
	08	153'795.00	70.45	7.45	8.50	9.15	2.80	5.85
	09	156'589.20	71.70	7.60	8.65	9.30	2.85	5.95
	10	159'383.40	73.00	7.75	8.80	9.50	2.90	6.05
	11	162'177.60	74.30	7.90	8.95	9.65	2.95	6.15
	12	164'971.80	75.55	8.00	9.10	9.85	3.00	6.25
	13	167'766.60	76.85	8.15	9.25	10.00	3.05	6.40
	14	170'560.80	78.10	8.30	9.40	10.15	3.10	6.50
	15	173'355.00	79.40	8.40	9.55	10.35	3.15	6.60
	16	176'149.20	80.70	8.55	9.70	10.50	3.20	6.70
	17	178'943.40	81.95	8.70	9.85	10.65	3.25	6.80
	18	181'737.60	83.25	8.85	10.00	10.85	3.30	6.90
	19	184'531.80	84.50	8.95	10.15	11.00	3.35	7.00
	20	187'326.60	85.80	9.10	10.35	11.15	3.40	7.10
34	00	136'467.00	62.50	6.65	7.50	8.15	2.50	5.20
	01	139'334.40	63.80	6.75	7.70	8.30	2.55	5.30
	02	142'201.80	65.15	6.90	7.85	8.45	2.60	5.40
	03	145'068.60	66.45	7.05	8.00	8.65	2.65	5.50
	04	147'936.00	67.75	7.20	8.15	8.80	2.70	5.60
	05	150'803.40	69.05	7.30	8.30	9.00	2.75	5.75
	06	153'670.80	70.40	7.45	8.45	9.15	2.80	5.85
	07	156'537.60	71.70	7.60	8.65	9.30	2.85	5.95
	08	159'405.00	73.00	7.75	8.80	9.50	2.90	6.05
	09	162'272.40	74.35	7.90	8.95	9.65	2.95	6.15
	10	165'139.80	75.65	8.00	9.10	9.85	3.00	6.30
	11	168'006.60	76.95	8.15	9.25	10.00	3.05	6.40
	12	170'874.00	78.25	8.30	9.40	10.20	3.10	6.50
	13	173'741.40	79.60	8.45	9.60	10.35	3.15	6.60
	14	176'608.80	80.90	8.60	9.75	10.50	3.20	6.70
	15	179'475.60	82.20	8.70	9.90	10.70	3.25	6.80
	16	182'343.00	83.50	8.85	10.05	10.85	3.30	6.95
	17	185'210.40	84.85	9.00	10.20	11.05	3.35	7.05
	18	188'077.80	86.15	9.15	10.35	11.20	3.40	7.15
	19	190'944.60	87.45	9.30	10.55	11.40	3.45	7.25
	20	193'812.00	88.75	9.40	10.70	11.55	3.55	7.35



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Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
35	00	141'635.40	64.90	6.90	7.80	8.45	2.55	5.40
	01	144'573.00	66.20	7.00	7.95	8.60	2.60	5.50
	02	147'510.60	67.55	7.15	8.15	8.80	2.70	5.60
	03	150'448.20	68.90	7.30	8.30	8.95	2.75	5.70
	04	153'385.80	70.25	7.45	8.45	9.15	2.80	5.85
	05	156'322.80	71.60	7.60	8.60	9.30	2.85	5.95
	06	159'260.40	72.95	7.75	8.80	9.50	2.90	6.05
	07	162'198.00	74.30	7.90	8.95	9.65	2.95	6.15
	08	165'135.60	75.65	8.00	9.10	9.85	3.00	6.30
	09	168'073.20	77.00	8.15	9.25	10.00	3.05	6.40
	10	171'010.80	78.35	8.30	9.45	10.20	3.10	6.50
	11	173'947.80	79.65	8.45	9.60	10.35	3.15	6.60
	12	176'885.40	81.00	8.60	9.75	10.55	3.20	6.70
	13	179'823.00	82.35	8.75	9.90	10.70	3.25	6.85
	14	182'760.60	83.70	8.90	10.10	10.90	3.30	6.95
	15	185'698.20	85.05	9.00	10.25	11.05	3.40	7.05
	16	188'635.80	86.40	9.15	10.40	11.25	3.45	7.15
	17	191'573.40	87.75	9.30	10.55	11.40	3.50	7.30
	18	194'510.40	89.10	9.45	10.75	11.60	3.55	7.40
	19	197'448.00	90.45	9.60	10.90	11.75	3.60	7.50
20	200'385.60	91.80	9.75	11.05	11.95	3.65	7.60	
36	00	146'911.80	67.30	7.15	8.10	8.75	2.65	5.60
	01	149'926.20	68.65	7.30	8.25	8.95	2.70	5.70
	02	152'941.20	70.05	7.45	8.45	9.10	2.80	5.80
	03	155'955.60	71.45	7.60	8.60	9.30	2.85	5.95
	04	158'970.00	72.80	7.70	8.75	9.45	2.90	6.05
	05	161'984.40	74.20	7.85	8.95	9.65	2.95	6.15
	06	164'998.80	75.55	8.00	9.10	9.85	3.00	6.25
	07	168'013.80	76.95	8.15	9.25	10.00	3.05	6.40
	08	171'028.20	78.35	8.30	9.45	10.20	3.10	6.50
	09	174'042.60	79.70	8.45	9.60	10.35	3.15	6.60
	10	177'057.00	81.10	8.60	9.75	10.55	3.20	6.75
	11	180'072.00	82.50	8.75	9.95	10.75	3.30	6.85
	12	183'086.40	83.85	8.90	10.10	10.90	3.35	6.95
	13	186'100.80	85.25	9.05	10.25	11.10	3.40	7.10
	14	189'115.20	86.60	9.20	10.45	11.25	3.45	7.20
	15	192'129.60	88.00	9.35	10.60	11.45	3.50	7.30
	16	195'144.60	89.40	9.50	10.75	11.65	3.55	7.40
	17	198'159.00	90.75	9.65	10.95	11.80	3.60	7.55
	18	201'173.40	92.15	9.80	11.10	12.00	3.65	7.65
	19	204'187.80	93.50	9.90	11.25	12.15	3.70	7.75
20	207'202.20	94.90	10.05	11.45	12.35	3.75	7.90	