



GEHALTSSKALA		2024				Indexstand 114.2																	
KLASSE	N 08	Stufen																					
Titel	Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'342.80	5'1567.00	5'2909.80	54'252.60	55'596.00	56'938.80	58'281.60	59'625.00	60'967.80	62'310.60	63'654.00	64'996.80	66'339.60	67'682.40	69'025.80	70'368.60	71'711.40	73'054.80	74'397.60	75'740.40	77'083.80	78'426.60
	Monat	111.90	4'297.25	4'409.15	4'521.05	4'633.00	4'744.90	4'856.80	4'968.75	5'080.65	5'192.55	5'304.50	5'416.40	5'528.30	5'640.20	5'752.15	5'864.05	5'975.95	6'087.90	6'199.80	6'311.70	6'423.65	6'535.55
Inklusive 13.	Jahr	1'454.70	55'864.25	57'318.95	58'773.65	60'229.00	61'683.70	63'138.40	64'593.75	66'048.45	67'503.15	68'958.50	70'413.20	71'867.90	73'322.60	74'777.95	76'232.65	77'687.35	79'142.70	80'597.40	82'052.10	83'507.45	84'962.15
KLASSE	N 09	Stufen																					
Titel	Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'396.20	53'263.20	54'660.00	56'056.20	57'452.40	58'849.20	60'245.40	61'642.20	63'038.40	64'434.60	65'831.40	67'227.60	68'624.40	70'020.60	71'416.80	72'813.60	74'209.80	75'606.60	77'002.80	78'399.00	79'795.80	81'192.00
	Monat	116.35	4'438.60	4'555.00	4'671.35	4'787.70	4'904.10	5'020.45	5'136.85	5'253.20	5'369.55	5'485.95	5'602.30	5'718.70	5'835.05	5'951.40	6'067.80	6'184.15	6'300.55	6'416.90	6'533.25	6'649.65	6'766.00
Inklusive 13.	Jahr	1'512.55	57'701.80	59'215.00	60'727.55	62'240.10	63'753.30	65'265.85	66'779.05	68'291.60	69'804.15	71'317.35	72'829.90	74'343.10	75'855.65	77'368.20	78'881.40	80'393.95	81'907.15	83'419.70	84'932.25	86'445.45	87'958.00
KLASSE	N 10	Stufen																					
Titel	Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'448.40	55'106.40	56'554.80	58'003.80	59'452.20	60'900.60	62'349.00	63'797.40	65'246.40	66'694.80	68'143.20	69'591.60	71'040.00	72'488.40	73'937.40	75'385.80	76'834.20	78'282.60	79'731.00	81'180.00	82'628.40	84'076.80
	Monat	120.70	4'592.20	4'712.90	4'833.65	4'954.35	5'075.05	5'195.75	5'316.45	5'437.20	5'557.90	5'678.60	5'799.30	5'920.00	6'040.70	6'161.45	6'282.15	6'402.85	6'523.55	6'644.25	6'765.00	6'885.70	7'006.40
Inklusive 13.	Jahr	1'569.10	59'698.60	61'267.70	62'837.45	64'406.55	65'975.65	67'544.75	69'113.85	70'683.60	72'252.70	73'821.80	75'390.90	76'960.00	78'529.10	80'098.85	81'667.95	83'237.05	84'806.15	86'375.25	87'945.00	89'514.10	91'083.20
KLASSE	N 11	Stufen																					
Titel	Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'503.60	57'075.00	58'578.60	60'081.60	61'585.20	63'088.20	64'591.80	66'094.80	67'598.40	69'102.00	70'605.00	72'108.60	73'611.60	75'115.20	76'618.20	78'121.80	79'624.80	81'128.40	82'631.40	84'135.00	85'638.60	87'141.60
	Monat	125.30	4'756.25	4'881.55	5'006.80	5'132.10	5'257.35	5'382.65	5'507.90	5'633.20	5'758.50	5'883.75	6'009.05	6'134.30	6'259.60	6'384.85	6'510.15	6'635.40	6'760.70	6'885.95	7'011.25	7'136.55	7'261.80
Inklusive 13.	Jahr	1'628.90	61'831.25	63'460.15	65'088.40	66'717.30	68'345.55	69'974.45	71'602.70	73'231.60	74'860.50	76'488.75	78'117.65	79'745.90	81'374.80	83'003.05	84'631.95	86'260.20	87'889.10	89'517.35	91'146.25	92'775.15	94'403.40
KLASSE	N 12	Stufen																					
Titel	Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'560.60	59'163.00	60'723.60	62'284.80	63'845.40	65'406.60	66'967.20	68'528.40	70'089.00	71'650.20	73'210.80	74'772.00	76'332.60	77'893.80	79'454.40	81'015.60	82'576.20	84'136.80	85'698.00	87'258.60	88'819.80	90'380.40
	Monat	130.05	4'930.25	5'060.30	5'190.40	5'320.45	5'450.55	5'580.60	5'710.70	5'840.75	5'970.85	6'100.90	6'231.00	6'361.05	6'491.15	6'621.20	6'751.30	6'881.35	7'011.40	7'141.50	7'271.55	7'401.65	7'531.70
Inklusive 13.	Jahr	1'690.65	64'093.25	65'783.90	67'475.20	69'165.85	70'857.15	72'547.80	74'239.10	75'929.75	77'621.05	79'311.70	81'003.00	82'693.65	84'384.95	86'075.60	87'766.90	89'457.55	91'148.20	92'839.50	94'530.15	96'221.45	97'912.10
KLASSE	N 13	Stufen																					
Titel	Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'618.20	61'318.80	62'937.00	64'555.20	66'174.00	67'792.20	69'411.00	71'029.20	72'647.40	74'266.20	75'884.40	77'503.20	79'121.40	80'739.60	82'358.40	83'976.60	85'595.40	87'213.60	88'831.80	90'450.60	92'068.80	93'687.60
	Monat	134.85	5'109.90	5'244.75	5'379.60	5'514.50	5'649.35	5'784.25	5'919.10	6'053.95	6'188.85	6'323.70	6'458.60	6'593.45	6'728.30	6'863.20	6'998.05	7'132.95	7'267.80	7'402.65	7'537.55	7'672.40	7'807.30
Inklusive 13.	Jahr	1'753.05	66'428.70	68'181.75	69'934.80	71'688.50	73'441.55	75'195.25	76'948.30	78'701.35	80'455.05	82'208.10	83'961.80	85'714.85	87'467.90	89'221.60	90'974.65	92'728.35	94'481.40	96'234.45	97'988.15	99'741.20	101'494.90
KLASSE	N 14	Stufen																					
Titel	Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Grundgehalt	Jahr	1'671.60	63'645.00	65'316.60	66'988.80	68'660.40	70'332.60	72'004.20	73'676.40	75'348.00	77'020.20	78'691.80	80'363.40	82'035.60	83'707.20	85'379.40	87'051.00	88'723.20	90'394.80	92'067.00	93'738.60	95'410.80	97'082.40
	Monat	139.30	5'303.75	5'443.05	5'582.40	5'721.70	5'861.05	6'000.35	6'139.70	6'279.00	6'418.35	6'557.65	6'696.95	6'836.30	6'975.60	7'114.95	7'254.25	7'393.60	7'532.90	7'672.25	7'811.55	7'950.90	8'090.20
Inklusive 13.	Jahr	1'810.90	68'948.75	70'759.65	72'571.20	74'382.10	76'193.65	78'004.55	79'816.10	81'627.00	83'438.55	85'249.45	87'060.35	88'871.90	90'682.80	92'494.35	94'305.25	96'116.80	97'927.70	99'739.25	101'550.15	103'361.70	105'172.60







GEHALTSSKALA			2024																			Indexstand 114.2																		
KLASSE		N 36	Stufen																																					
Titel		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20																	
Grundgehalt	Jahr	3'057.60	148'999.20	152'056.80	155'114.40	158'171.40	161'229.00	164'286.00	167'343.60	170'401.20	173'458.20	176'515.80	179'573.40	182'630.40	185'688.00	188'745.00	191'802.60	194'860.20	197'917.20	200'974.80	204'031.80	207'089.40	210'147.00																	
	Monat	254.80	12'416.60	12'671.40	12'926.20	13'180.95	13'435.75	13'690.50	13'945.30	14'200.10	14'454.85	14'709.65	14'964.45	15'219.20	15'474.00	15'728.75	15'983.55	16'238.35	16'493.10	16'747.90	17'002.65	17'257.45	17'512.25																	
Inklusive 13.	Jahr	3'312.40	161'415.80	164'728.20	168'040.60	171'352.35	174'664.75	177'976.50	181'288.90	184'601.30	187'913.05	191'225.45	194'537.85	197'849.60	201'162.00	204'473.75	207'786.15	211'098.55	214'410.30	217'722.70	221'034.45	224'346.85	227'659.25																	

**SONDERGEHALTSSKALA 2024 Indexstand 114.2**

KLASSE	H 01	Stufen																					
		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'131.40	154'540.20	157'671.60	160'803.00	163'934.40	167'065.20	170'196.60	173'328.00	176'459.40	179'590.80	182'722.20	185'853.60	188'985.00	192'116.40	195'247.80	198'379.20	201'510.60	204'642.00	207'773.40	210'904.80	214'036.20	217'167.00
	Monat	260.95	12'878.35	13'139.30	13'400.25	13'661.20	13'922.10	14'183.05	14'444.00	14'704.95	14'965.90	15'226.85	15'487.80	15'748.75	16'009.70	16'270.65	16'531.60	16'792.55	17'053.50	17'314.45	17'575.40	17'836.35	18'097.25
Inklusive 13.	Jahr	3'392.35	167'418.55	170'810.90	174'203.25	177'595.60	180'987.30	184'379.65	187'772.00	191'164.35	194'556.70	197'949.05	201'341.40	204'733.75	208'126.10	211'518.45	214'910.80	218'303.15	221'695.50	225'087.85	228'480.20	231'872.55	235'264.25

KLASSE	H 02	Stufen																					
		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'210.60	160'260.60	163'471.80	166'682.40	169'893.00	173'104.20	176'314.80	179'526.00	182'736.60	185'947.80	189'158.40	192'369.00	195'580.20	198'790.80	202'002.00	205'212.60	208'423.20	211'634.40	214'845.00	218'056.20	221'266.80	224'477.40
	Monat	267.55	13'355.05	13'622.65	13'890.20	14'157.75	14'425.35	14'692.90	14'960.50	15'228.05	15'495.65	15'763.20	16'030.75	16'298.35	16'565.90	16'833.50	17'101.05	17'368.60	17'636.20	17'903.75	18'171.35	18'438.90	18'706.45
Inklusive 13.	Jahr	3'478.15	173'615.65	177'094.45	180'572.60	184'050.75	187'529.55	191'007.70	194'486.50	197'964.65	201'443.45	204'921.60	208'399.75	211'878.55	215'356.70	218'835.50	222'313.65	225'791.80	229'270.60	232'748.75	236'227.55	239'705.70	243'183.85

KLASSE	H 03	Stufen																					
		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'285.00	166'119.00	169'404.00	172'689.00	175'974.00	179'258.40	182'543.40	185'828.40	189'113.40	192'397.80	195'682.80	198'967.80	202'252.80	205'537.20	208'822.20	212'107.20	215'392.20	218'676.60	221'961.60	225'246.60	228'531.60	231'816.00
	Monat	273.75	13'843.25	14'117.00	14'390.75	14'664.50	14'938.20	15'211.95	15'485.70	15'759.45	16'033.15	16'306.90	16'580.65	16'854.40	17'128.10	17'401.85	17'675.60	17'949.35	18'223.05	18'496.80	18'770.55	19'044.30	19'318.00
Inklusive 13.	Jahr	3'558.75	179'962.25	183'521.00	187'079.75	190'638.50	194'196.60	197'755.35	201'314.10	204'872.85	208'430.95	211'989.70	215'548.45	219'107.20	222'665.30	226'224.05	229'782.80	233'341.55	236'899.65	240'458.40	244'017.15	247'575.90	251'134.00

KLASSE	H 04	Stufen																					
		Gehaltsstufe	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundgehalt	Jahr	3'364.20	172'132.80	175'497.00	178'861.20	182'225.40	185'589.60	188'954.40	192'318.60	195'682.80	199'047.00	202'411.80	205'776.00	209'140.20	212'504.40	215'868.60	219'233.40	222'597.60	225'961.80	229'326.00	232'690.20	236'055.00	239'419.20
	Monat	280.35	14'344.40	14'624.75	14'905.10	15'185.45	15'465.80	15'746.20	16'026.55	16'306.90	16'587.25	16'867.65	17'148.00	17'428.35	17'708.70	17'989.05	18'269.45	18'549.80	18'830.15	19'110.50	19'390.85	19'671.25	19'951.60
Inklusive 13.	Jahr	3'644.55	186'477.20	190'121.75	193'766.30	197'410.85	201'055.40	204'700.60	208'345.15	211'989.70	215'634.25	219'279.45	222'924.00	226'568.55	230'213.10	233'857.65	237'502.85	241'147.40	244'791.95	248'436.50	252'081.05	255'726.25	259'370.80

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
01	00	42'915.00	19.65	2.05	2.35	2.55	0.75	1.60
	01	43'864.20	20.10	2.10	2.40	2.60	0.80	1.65
	02	44'814.00	20.55	2.15	2.45	2.65	0.80	1.70
	03	45'763.80	21.00	2.20	2.50	2.70	0.80	1.70
	04	46'713.60	21.40	2.25	2.55	2.75	0.85	1.75
	05	47'663.40	21.85	2.30	2.60	2.80	0.85	1.80
	06	48'612.60	22.30	2.35	2.65	2.90	0.85	1.85
	07	49'562.40	22.70	2.40	2.70	2.95	0.90	1.85
	08	50'512.20	23.15	2.45	2.75	3.00	0.90	1.90
	09	51'462.00	23.60	2.50	2.80	3.05	0.90	1.95
	10	52'411.80	24.00	2.55	2.85	3.10	0.95	1.95
	11	53'361.60	24.45	2.60	2.95	3.15	0.95	2.00
	12	54'310.80	24.90	2.60	3.00	3.20	0.95	2.05
	13	55'260.60	25.35	2.65	3.05	3.30	1.00	2.10
	14	56'210.40	25.75	2.70	3.10	3.35	1.00	2.10
	15	57'160.20	26.20	2.75	3.15	3.40	1.00	2.15
	16	58'110.00	26.65	2.80	3.20	3.45	1.05	2.20
	17	59'059.20	27.05	2.85	3.25	3.50	1.05	2.25
	18	60'009.00	27.50	2.90	3.30	3.55	1.10	2.25
	19	60'958.80	27.95	2.95	3.35	3.60	1.10	2.30
20	61'908.60	28.35	3.00	3.40	3.65	1.10	2.35	
02	00	43'806.00	20.10	2.10	2.40	2.60	0.80	1.65
	01	44'811.00	20.55	2.15	2.45	2.65	0.80	1.70
	02	45'815.40	21.00	2.20	2.50	2.70	0.80	1.70
	03	46'819.80	21.45	2.25	2.55	2.75	0.85	1.75
	04	47'824.20	21.90	2.30	2.60	2.85	0.85	1.80
	05	48'828.60	22.40	2.35	2.70	2.90	0.85	1.85
	06	49'833.00	22.85	2.40	2.75	2.95	0.90	1.90
	07	50'838.00	23.30	2.45	2.80	3.00	0.90	1.90
	08	51'842.40	23.75	2.50	2.85	3.05	0.95	1.95
	09	52'846.80	24.20	2.55	2.90	3.15	0.95	2.00
	10	53'851.20	24.70	2.60	2.95	3.20	0.95	2.05
	11	54'855.60	25.15	2.65	3.00	3.25	1.00	2.05
	12	55'860.00	25.60	2.70	3.05	3.30	1.00	2.10
	13	56'865.00	26.05	2.75	3.10	3.35	1.00	2.15
	14	57'869.40	26.50	2.80	3.15	3.45	1.05	2.20
	15	58'873.80	27.00	2.85	3.25	3.50	1.05	2.20
	16	59'878.20	27.45	2.90	3.30	3.55	1.05	2.25
	17	60'882.60	27.90	2.95	3.35	3.60	1.10	2.30
	18	61'887.00	28.35	3.00	3.40	3.65	1.10	2.35
	19	62'892.00	28.80	3.05	3.45	3.75	1.15	2.35
20	63'896.40	29.30	3.10	3.50	3.80	1.15	2.40	



**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>03</b>	00	44'806.20	20.55	2.15	2.45	2.65	0.80	1.70
	01	45'868.20	21.05	2.20	2.50	2.70	0.80	1.75
	02	46'930.20	21.50	2.25	2.55	2.80	0.85	1.75
	03	47'992.20	22.00	2.30	2.65	2.85	0.85	1.80
	04	49'054.20	22.50	2.35	2.70	2.90	0.90	1.85
	05	50'116.20	22.95	2.40	2.75	2.95	0.90	1.90
	06	51'178.20	23.45	2.45	2.80	3.05	0.90	1.95
	07	52'240.20	23.95	2.50	2.85	3.10	0.95	1.95
	08	53'302.20	24.45	2.60	2.95	3.15	0.95	2.00
	09	54'364.20	24.90	2.60	3.00	3.20	0.95	2.05
	10	55'426.80	25.40	2.70	3.05	3.30	1.00	2.10
	11	56'488.80	25.90	2.75	3.10	3.35	1.00	2.15
	12	57'550.80	26.40	2.80	3.15	3.40	1.05	2.15
	13	58'612.80	26.85	2.85	3.20	3.50	1.05	2.20
	14	59'674.80	27.35	2.90	3.30	3.55	1.05	2.25
	15	60'736.80	27.85	2.95	3.35	3.60	1.10	2.30
	16	61'798.80	28.30	3.00	3.40	3.65	1.10	2.35
	17	62'860.80	28.80	3.05	3.45	3.75	1.15	2.35
	18	63'922.80	29.30	3.10	3.50	3.80	1.15	2.40
	19	64'984.80	29.80	3.15	3.55	3.85	1.15	2.45
20	66'047.40	30.25	3.20	3.65	3.90	1.20	2.50	
<b>04</b>	00	45'921.00	21.05	2.20	2.50	2.70	0.80	1.75
	01	47'038.80	21.55	2.25	2.60	2.80	0.85	1.75
	02	48'157.20	22.05	2.30	2.65	2.85	0.85	1.80
	03	49'275.60	22.60	2.40	2.70	2.90	0.90	1.85
	04	50'394.00	23.10	2.45	2.75	3.00	0.90	1.90
	05	51'511.80	23.60	2.50	2.80	3.05	0.90	1.95
	06	52'630.20	24.10	2.55	2.90	3.10	0.95	2.00
	07	53'748.60	24.65	2.60	2.95	3.20	0.95	2.05
	08	54'867.00	25.15	2.65	3.00	3.25	1.00	2.05
	09	55'984.80	25.65	2.70	3.05	3.30	1.00	2.10
	10	57'103.20	26.15	2.75	3.15	3.40	1.00	2.15
	11	58'221.60	26.70	2.80	3.20	3.45	1.05	2.20
	12	59'339.40	27.20	2.85	3.25	3.50	1.05	2.25
	13	60'457.80	27.70	2.90	3.30	3.60	1.10	2.30
	14	61'576.20	28.20	3.00	3.40	3.65	1.10	2.30
	15	62'694.60	28.75	3.05	3.45	3.70	1.15	2.35
	16	63'812.40	29.25	3.10	3.50	3.80	1.15	2.40
	17	64'930.80	29.75	3.15	3.55	3.85	1.15	2.45
	18	66'049.20	30.25	3.20	3.65	3.90	1.20	2.50
	19	67'167.60	30.80	3.25	3.70	4.00	1.20	2.55
20	68'285.40	31.30	3.30	3.75	4.05	1.25	2.60	

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
05	00	47'150.40	21.60	2.25	2.60	2.80	0.85	1.75
	01	48'327.60	22.15	2.35	2.65	2.85	0.85	1.80
	02	49'504.80	22.70	2.40	2.70	2.95	0.90	1.85
	03	50'682.00	23.25	2.45	2.80	3.00	0.90	1.90
	04	51'859.20	23.75	2.50	2.85	3.05	0.95	1.95
	05	53'036.40	24.30	2.55	2.90	3.15	0.95	2.00
	06	54'213.60	24.85	2.60	2.95	3.20	0.95	2.05
	07	55'390.80	25.40	2.70	3.05	3.30	1.00	2.10
	08	56'568.00	25.95	2.75	3.10	3.35	1.00	2.15
	09	57'745.20	26.45	2.80	3.15	3.40	1.05	2.20
	10	58'922.40	27.00	2.85	3.25	3.50	1.05	2.20
	11	60'099.60	27.55	2.90	3.30	3.55	1.10	2.25
	12	61'276.80	28.10	2.95	3.35	3.65	1.10	2.30
	13	62'454.00	28.60	3.00	3.45	3.70	1.10	2.35
	14	63'631.20	29.15	3.10	3.50	3.80	1.15	2.40
	15	64'808.40	29.70	3.15	3.55	3.85	1.15	2.45
	16	65'985.60	30.25	3.20	3.65	3.90	1.20	2.50
	17	67'162.80	30.80	3.25	3.70	4.00	1.20	2.55
	18	68'340.00	31.30	3.30	3.75	4.05	1.25	2.60
	19	69'517.20	31.85	3.35	3.80	4.15	1.25	2.65
	20	70'694.40	32.40	3.40	3.90	4.20	1.25	2.65
06	00	48'510.00	22.25	2.35	2.65	2.90	0.85	1.85
	01	49'740.60	22.80	2.40	2.75	2.95	0.90	1.85
	02	50'971.20	23.35	2.45	2.80	3.00	0.90	1.90
	03	52'201.80	23.95	2.50	2.85	3.10	0.95	1.95
	04	53'432.40	24.50	2.60	2.95	3.15	0.95	2.00
	05	54'663.00	25.05	2.65	3.00	3.25	1.00	2.05
	06	55'893.60	25.60	2.70	3.05	3.30	1.00	2.10
	07	57'124.20	26.20	2.75	3.15	3.40	1.00	2.15
	08	58'354.80	26.75	2.80	3.20	3.45	1.05	2.20
	09	59'585.40	27.30	2.90	3.25	3.55	1.05	2.25
	10	60'816.00	27.85	2.95	3.35	3.60	1.10	2.30
	11	62'047.20	28.45	3.00	3.40	3.70	1.10	2.35
	12	63'277.80	29.00	3.05	3.50	3.75	1.15	2.40
	13	64'508.40	29.55	3.10	3.55	3.85	1.15	2.45
	14	65'739.00	30.15	3.20	3.60	3.90	1.20	2.50
	15	66'969.60	30.70	3.25	3.70	4.00	1.20	2.55
	16	68'200.20	31.25	3.30	3.75	4.05	1.25	2.60
	17	69'430.80	31.80	3.35	3.80	4.10	1.25	2.60
	18	70'661.40	32.40	3.40	3.90	4.20	1.25	2.65
	19	71'892.00	32.95	3.50	3.95	4.25	1.30	2.70
	20	73'122.60	33.50	3.55	4.00	4.35	1.30	2.75

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	= Ferienzuschlag bis 49 Jahre					Grundgehalt	
FZ	12.07%	= Ferienzuschlag von 50 bis 57 Jahre					Std./Monat x 12 Monate	
FZ	13.04%	= Ferienzuschlag ab 58 Jahre						
DT	4.00 %	= dienstfreie Tage für das administrative Personal						
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>07</b>	00	49'972.80	22.90	2.40	2.75	2.95	0.90	1.90
	01	51'261.00	23.50	2.50	2.80	3.05	0.90	1.95
	02	52'549.20	24.10	2.55	2.90	3.10	0.95	2.00
	03	53'837.40	24.70	2.60	2.95	3.20	0.95	2.05
	04	55'125.60	25.25	2.65	3.00	3.25	1.00	2.10
	05	56'413.80	25.85	2.75	3.10	3.35	1.00	2.15
	06	57'702.00	26.45	2.80	3.15	3.40	1.05	2.20
	07	58'990.20	27.05	2.85	3.25	3.50	1.05	2.25
	08	60'278.40	27.60	2.90	3.30	3.55	1.10	2.25
	09	61'566.60	28.20	3.00	3.40	3.65	1.10	2.30
	10	62'854.80	28.80	3.05	3.45	3.75	1.15	2.35
	11	64'143.00	29.40	3.10	3.50	3.80	1.15	2.40
	12	65'431.20	30.00	3.15	3.60	3.90	1.20	2.45
	13	66'719.40	30.55	3.25	3.65	3.95	1.20	2.50
	14	68'007.60	31.15	3.30	3.75	4.05	1.20	2.55
	15	69'295.80	31.75	3.35	3.80	4.10	1.25	2.60
	16	70'584.00	32.35	3.40	3.90	4.20	1.25	2.65
	17	71'872.20	32.95	3.50	3.95	4.25	1.30	2.70
	18	73'160.40	33.50	3.55	4.00	4.35	1.30	2.75
	19	74'448.60	34.10	3.60	4.10	4.40	1.35	2.80
20	75'736.80	34.70	3.65	4.15	4.50	1.35	2.85	
<b>08</b>	00	51'567.00	23.65	2.50	2.85	3.05	0.90	1.95
	01	52'909.80	24.25	2.55	2.90	3.15	0.95	2.00
	02	54'252.60	24.85	2.60	2.95	3.20	0.95	2.05
	03	55'596.00	25.50	2.70	3.05	3.30	1.00	2.10
	04	56'938.80	26.10	2.75	3.15	3.40	1.00	2.15
	05	58'281.60	26.70	2.80	3.20	3.45	1.05	2.20
	06	59'625.00	27.35	2.90	3.30	3.55	1.05	2.25
	07	60'967.80	27.95	2.95	3.35	3.60	1.10	2.30
	08	62'310.60	28.55	3.00	3.40	3.70	1.10	2.35
	09	63'654.00	29.15	3.10	3.50	3.80	1.15	2.40
	10	64'996.80	29.80	3.15	3.55	3.85	1.15	2.45
	11	66'339.60	30.40	3.20	3.65	3.95	1.20	2.50
	12	67'682.40	31.00	3.25	3.70	4.00	1.20	2.55
	13	69'025.80	31.65	3.35	3.80	4.10	1.25	2.60
	14	70'368.60	32.25	3.40	3.85	4.20	1.25	2.65
	15	71'711.40	32.85	3.45	3.95	4.25	1.30	2.70
	16	73'054.80	33.45	3.55	4.00	4.35	1.30	2.75
	17	74'397.60	34.10	3.60	4.10	4.40	1.35	2.80
	18	75'740.40	34.70	3.65	4.15	4.50	1.35	2.85
	19	77'083.80	35.30	3.75	4.25	4.60	1.40	2.90
20	78'426.60	35.95	3.80	4.30	4.65	1.40	2.95	

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
09	00	53'263.20	24.40	2.55	2.90	3.15	0.95	2.00
	01	54'660.00	25.05	2.65	3.00	3.25	1.00	2.05
	02	56'056.20	25.70	2.70	3.10	3.35	1.00	2.10
	03	57'452.40	26.35	2.80	3.15	3.40	1.05	2.15
	04	58'849.20	26.95	2.85	3.25	3.50	1.05	2.20
	05	60'245.40	27.60	2.90	3.30	3.55	1.10	2.25
	06	61'642.20	28.25	3.00	3.40	3.65	1.10	2.35
	07	63'038.40	28.90	3.05	3.45	3.75	1.15	2.40
	08	64'434.60	29.55	3.10	3.55	3.85	1.15	2.45
	09	65'831.40	30.15	3.20	3.60	3.90	1.20	2.50
	10	67'227.60	30.80	3.25	3.70	4.00	1.20	2.55
	11	68'624.40	31.45	3.30	3.75	4.10	1.25	2.60
	12	70'020.60	32.10	3.40	3.85	4.15	1.25	2.65
	13	71'416.80	32.70	3.45	3.90	4.25	1.30	2.70
	14	72'813.60	33.35	3.50	4.00	4.30	1.30	2.75
	15	74'209.80	34.00	3.60	4.10	4.40	1.35	2.80
	16	75'606.60	34.65	3.65	4.15	4.50	1.35	2.85
	17	77'002.80	35.30	3.75	4.25	4.60	1.40	2.90
	18	78'399.00	35.90	3.80	4.30	4.65	1.40	2.95
	19	79'795.80	36.55	3.85	4.40	4.75	1.45	3.00
	20	81'192.00	37.20	3.95	4.45	4.85	1.45	3.05
10	00	55'106.40	25.25	2.65	3.00	3.25	1.00	2.10
	01	56'554.80	25.90	2.75	3.10	3.35	1.00	2.15
	02	58'003.80	26.60	2.80	3.20	3.45	1.05	2.20
	03	59'452.20	27.25	2.85	3.25	3.55	1.05	2.25
	04	60'900.60	27.90	2.95	3.35	3.60	1.10	2.30
	05	62'349.00	28.55	3.00	3.40	3.70	1.10	2.35
	06	63'797.40	29.25	3.10	3.50	3.80	1.15	2.40
	07	65'246.40	29.90	3.15	3.60	3.85	1.15	2.45
	08	66'694.80	30.55	3.25	3.65	3.95	1.20	2.50
	09	68'143.20	31.25	3.30	3.75	4.05	1.25	2.60
	10	69'591.60	31.90	3.35	3.85	4.15	1.25	2.65
	11	71'040.00	32.55	3.45	3.90	4.20	1.30	2.70
	12	72'488.40	33.20	3.50	4.00	4.30	1.30	2.75
	13	73'937.40	33.90	3.60	4.05	4.40	1.35	2.80
	14	75'385.80	34.55	3.65	4.15	4.50	1.35	2.85
	15	76'834.20	35.20	3.70	4.20	4.55	1.40	2.90
	16	78'282.60	35.85	3.80	4.30	4.65	1.40	2.95
	17	79'731.00	36.55	3.85	4.40	4.75	1.45	3.00
	18	81'180.00	37.20	3.95	4.45	4.85	1.45	3.05
	19	82'628.40	37.85	4.00	4.55	4.90	1.50	3.15
	20	84'076.80	38.50	4.05	4.60	5.00	1.50	3.20

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
11	00	57'075.00	26.15	2.75	3.15	3.40	1.00	2.15
	01	58'578.60	26.85	2.85	3.20	3.50	1.05	2.20
	02	60'081.60	27.55	2.90	3.30	3.55	1.10	2.25
	03	61'585.20	28.20	3.00	3.40	3.65	1.10	2.30
	04	63'088.20	28.90	3.05	3.45	3.75	1.15	2.40
	05	64'591.80	29.60	3.10	3.55	3.85	1.15	2.45
	06	66'094.80	30.30	3.20	3.65	3.95	1.20	2.50
	07	67'598.40	31.00	3.25	3.70	4.00	1.20	2.55
	08	69'102.00	31.65	3.35	3.80	4.10	1.25	2.60
	09	70'605.00	32.35	3.40	3.90	4.20	1.25	2.65
	10	72'108.60	33.05	3.50	3.95	4.30	1.30	2.75
	11	73'611.60	33.75	3.55	4.05	4.40	1.35	2.80
	12	75'115.20	34.40	3.65	4.15	4.45	1.35	2.85
	13	76'618.20	35.10	3.70	4.20	4.55	1.40	2.90
	14	78'121.80	35.80	3.80	4.30	4.65	1.40	2.95
	15	79'624.80	36.50	3.85	4.40	4.75	1.45	3.00
	16	81'128.40	37.15	3.95	4.45	4.80	1.45	3.05
	17	82'631.40	37.85	4.00	4.55	4.90	1.50	3.15
	18	84'135.00	38.55	4.10	4.65	5.00	1.50	3.20
	19	85'638.60	39.25	4.15	4.70	5.10	1.55	3.25
	20	87'141.60	39.90	4.20	4.80	5.20	1.55	3.30
12	00	59'163.00	27.10	2.85	3.25	3.50	1.05	2.25
	01	60'723.60	27.85	2.95	3.35	3.60	1.10	2.30
	02	62'284.80	28.55	3.00	3.40	3.70	1.10	2.35
	03	63'845.40	29.25	3.10	3.50	3.80	1.15	2.40
	04	65'406.60	29.95	3.15	3.60	3.90	1.15	2.45
	05	66'967.20	30.70	3.25	3.70	4.00	1.20	2.55
	06	68'528.40	31.40	3.30	3.75	4.05	1.25	2.60
	07	70'089.00	32.10	3.40	3.85	4.15	1.25	2.65
	08	71'650.20	32.85	3.45	3.95	4.25	1.30	2.70
	09	73'210.80	33.55	3.55	4.00	4.35	1.30	2.75
	10	74'772.00	34.25	3.60	4.10	4.45	1.35	2.85
	11	76'332.60	35.00	3.70	4.20	4.55	1.40	2.90
	12	77'893.80	35.70	3.75	4.30	4.65	1.40	2.95
	13	79'454.40	36.40	3.85	4.35	4.70	1.45	3.00
	14	81'015.60	37.10	3.90	4.45	4.80	1.45	3.05
	15	82'576.20	37.85	4.00	4.55	4.90	1.50	3.15
	16	84'136.80	38.55	4.10	4.65	5.00	1.50	3.20
	17	85'698.00	39.25	4.15	4.70	5.10	1.55	3.25
	18	87'258.60	40.00	4.25	4.80	5.20	1.60	3.30
	19	88'819.80	40.70	4.30	4.90	5.30	1.60	3.35
	20	90'380.40	41.40	4.40	4.95	5.35	1.65	3.40

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
13	00	61'318.80	28.10	2.95	3.35	3.65	1.10	2.30
	01	62'937.00	28.85	3.05	3.45	3.75	1.15	2.40
	02	64'555.20	29.60	3.10	3.55	3.85	1.15	2.45
	03	66'174.00	30.30	3.20	3.65	3.95	1.20	2.50
	04	67'792.20	31.05	3.30	3.70	4.00	1.20	2.55
	05	69'411.00	31.80	3.35	3.80	4.10	1.25	2.60
	06	71'029.20	32.55	3.45	3.90	4.20	1.30	2.70
	07	72'647.40	33.30	3.50	4.00	4.30	1.30	2.75
	08	74'266.20	34.05	3.60	4.10	4.40	1.35	2.80
	09	75'884.40	34.75	3.65	4.15	4.50	1.35	2.85
	10	77'503.20	35.50	3.75	4.25	4.60	1.40	2.95
	11	79'121.40	36.25	3.85	4.35	4.70	1.45	3.00
	12	80'739.60	37.00	3.90	4.45	4.80	1.45	3.05
	13	82'358.40	37.75	4.00	4.55	4.90	1.50	3.10
	14	83'976.60	38.50	4.05	4.60	5.00	1.50	3.20
	15	85'595.40	39.20	4.15	4.70	5.10	1.55	3.25
	16	87'213.60	39.95	4.25	4.80	5.20	1.55	3.30
	17	88'831.80	40.70	4.30	4.90	5.30	1.60	3.35
	18	90'450.60	41.45	4.40	5.00	5.40	1.65	3.45
	19	92'068.80	42.20	4.45	5.05	5.50	1.65	3.50
	20	93'687.60	42.90	4.55	5.15	5.55	1.70	3.55
14	00	63'645.00	29.15	3.10	3.50	3.80	1.15	2.40
	01	65'316.60	29.95	3.15	3.60	3.90	1.15	2.45
	02	66'988.80	30.70	3.25	3.70	4.00	1.20	2.55
	03	68'660.40	31.45	3.30	3.75	4.10	1.25	2.60
	04	70'332.60	32.25	3.40	3.85	4.20	1.25	2.65
	05	72'004.20	33.00	3.50	3.95	4.30	1.30	2.70
	06	73'676.40	33.75	3.55	4.05	4.40	1.35	2.80
	07	75'348.00	34.50	3.65	4.15	4.45	1.35	2.85
	08	77'020.20	35.30	3.75	4.25	4.60	1.40	2.90
	09	78'691.80	36.05	3.80	4.35	4.70	1.40	3.00
	10	80'363.40	36.80	3.90	4.40	4.75	1.45	3.05
	11	82'035.60	37.60	4.00	4.50	4.90	1.50	3.10
	12	83'707.20	38.35	4.05	4.60	5.00	1.50	3.15
	13	85'379.40	39.10	4.15	4.70	5.05	1.55	3.25
	14	87'051.00	39.90	4.20	4.80	5.20	1.55	3.30
	15	88'723.20	40.65	4.30	4.90	5.30	1.60	3.35
	16	90'394.80	41.40	4.40	4.95	5.35	1.65	3.40
	17	92'067.00	42.20	4.45	5.05	5.50	1.65	3.50
	18	93'738.60	42.95	4.55	5.15	5.60	1.70	3.55
	19	95'410.80	43.70	4.60	5.25	5.65	1.70	3.60
	20	97'082.40	44.50	4.70	5.35	5.80	1.75	3.70

STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
15	00	66'097.20	30.30	3.20	3.65	3.95	1.20	2.50
	01	67'821.00	31.10	3.30	3.75	4.05	1.20	2.55
	02	69'544.80	31.85	3.35	3.80	4.15	1.25	2.65
	03	71'269.20	32.65	3.45	3.90	4.25	1.30	2.70
	04	72'993.00	33.45	3.55	4.00	4.35	1.30	2.75
	05	74'716.80	34.25	3.60	4.10	4.45	1.35	2.85
	06	76'441.20	35.05	3.70	4.20	4.55	1.40	2.90
	07	78'165.00	35.80	3.80	4.30	4.65	1.40	2.95
	08	79'888.80	36.60	3.85	4.40	4.75	1.45	3.00
	09	81'612.60	37.40	3.95	4.50	4.85	1.45	3.10
	10	83'337.00	38.20	4.05	4.60	4.95	1.50	3.15
	11	85'060.80	38.95	4.10	4.70	5.05	1.55	3.20
	12	86'784.60	39.75	4.20	4.75	5.15	1.55	3.30
	13	88'508.40	40.55	4.30	4.85	5.25	1.60	3.35
	14	90'232.80	41.35	4.35	4.95	5.35	1.65	3.40
	15	91'956.60	42.15	4.45	5.05	5.45	1.65	3.50
	16	93'680.40	42.90	4.55	5.15	5.55	1.70	3.55
	17	95'404.80	43.70	4.60	5.25	5.65	1.70	3.60
	18	97'128.60	44.50	4.70	5.35	5.80	1.75	3.70
	19	98'852.40	45.30	4.80	5.45	5.90	1.80	3.75
	20	100'576.20	46.10	4.90	5.55	6.00	1.80	3.80
16	00	68'688.00	31.50	3.35	3.80	4.10	1.25	2.60
	01	70'465.20	32.30	3.40	3.85	4.20	1.25	2.65
	02	72'242.40	33.10	3.50	3.95	4.30	1.30	2.75
	03	74'020.20	33.90	3.60	4.05	4.40	1.35	2.80
	04	75'797.40	34.75	3.65	4.15	4.50	1.35	2.85
	05	77'575.20	35.55	3.75	4.25	4.60	1.40	2.95
	06	79'352.40	36.35	3.85	4.35	4.70	1.45	3.00
	07	81'129.60	37.15	3.95	4.45	4.80	1.45	3.05
	08	82'907.40	38.00	4.00	4.55	4.95	1.50	3.15
	09	84'684.60	38.80	4.10	4.65	5.05	1.55	3.20
	10	86'461.80	39.60	4.20	4.75	5.15	1.55	3.25
	11	88'239.60	40.45	4.30	4.85	5.25	1.60	3.35
	12	90'016.80	41.25	4.35	4.95	5.35	1.65	3.40
	13	91'794.00	42.05	4.45	5.05	5.45	1.65	3.50
	14	93'571.80	42.85	4.55	5.15	5.55	1.70	3.55
	15	95'349.00	43.70	4.60	5.25	5.65	1.70	3.60
	16	97'126.20	44.50	4.70	5.35	5.80	1.75	3.70
	17	98'904.00	45.30	4.80	5.45	5.90	1.80	3.75
	18	100'681.20	46.10	4.90	5.55	6.00	1.80	3.80
	19	102'458.40	46.95	4.95	5.65	6.10	1.85	3.90
	20	104'236.20	47.75	5.05	5.75	6.20	1.90	3.95

STUNDENLÖHNE		2024		ADMINISTRATION						
Indexstand		114.2								
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:			
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					$\frac{\text{Grundgehalt}}{\text{Std./Monat} \times 12 \text{ Monate}}$		
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre							
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre							
DT	4.00 %	=	dienstfreie Tage für das administrative Personal							
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%		
17	00	71'408.40	32.70	3.45	3.90	4.25	1.30	2.70		
	01	73'236.00	33.55	3.55	4.00	4.35	1.30	2.75		
	02	75'064.20	34.40	3.65	4.15	4.45	1.35	2.85		
	03	76'892.40	35.25	3.75	4.25	4.55	1.40	2.90		
	04	78'720.60	36.05	3.80	4.35	4.70	1.40	3.00		
	05	80'548.80	36.90	3.90	4.45	4.80	1.45	3.05		
	06	82'377.00	37.75	4.00	4.55	4.90	1.50	3.10		
	07	84'205.20	38.60	4.10	4.65	5.00	1.50	3.20		
	08	86'032.80	39.40	4.15	4.75	5.10	1.55	3.25		
	09	87'861.00	40.25	4.25	4.85	5.20	1.60	3.35		
	10	89'689.20	41.10	4.35	4.95	5.35	1.60	3.40		
	11	91'517.40	41.95	4.45	5.05	5.45	1.65	3.45		
	12	93'345.60	42.75	4.50	5.15	5.55	1.70	3.55		
	13	95'173.80	43.60	4.60	5.25	5.65	1.70	3.60		
	14	97'002.00	44.45	4.70	5.35	5.75	1.75	3.70		
	15	98'829.60	45.30	4.80	5.45	5.90	1.80	3.75		
	16	100'657.80	46.10	4.90	5.55	6.00	1.80	3.80		
	17	102'486.00	46.95	4.95	5.65	6.10	1.85	3.90		
	18	104'314.20	47.80	5.05	5.75	6.20	1.90	3.95		
	19	106'142.40	48.60	5.15	5.85	6.30	1.90	4.00		
20	107'970.60	49.45	5.25	5.95	6.40	1.95	4.10			
18	00	74'261.40	34.05	3.60	4.10	4.40	1.35	2.80		
	01	76'141.20	34.90	3.70	4.20	4.55	1.35	2.90		
	02	78'021.60	35.75	3.80	4.30	4.65	1.40	2.95		
	03	79'902.00	36.60	3.85	4.40	4.75	1.45	3.00		
	04	81'781.80	37.45	3.95	4.50	4.85	1.45	3.10		
	05	83'662.20	38.35	4.05	4.60	5.00	1.50	3.15		
	06	85'542.60	39.20	4.15	4.70	5.10	1.55	3.25		
	07	87'422.40	40.05	4.25	4.80	5.20	1.60	3.30		
	08	89'302.80	40.90	4.35	4.90	5.30	1.60	3.40		
	09	91'183.20	41.80	4.40	5.00	5.45	1.65	3.45		
	10	93'063.00	42.65	4.50	5.10	5.55	1.70	3.55		
	11	94'943.40	43.50	4.60	5.25	5.65	1.70	3.60		
	12	96'823.80	44.35	4.70	5.35	5.75	1.75	3.65		
	13	98'703.60	45.20	4.80	5.45	5.85	1.80	3.75		
	14	100'584.00	46.10	4.90	5.55	6.00	1.80	3.80		
	15	102'464.40	46.95	4.95	5.65	6.10	1.85	3.90		
	16	104'344.20	47.80	5.05	5.75	6.20	1.90	3.95		
	17	106'224.60	48.65	5.15	5.85	6.30	1.90	4.05		
	18	108'104.40	49.50	5.25	5.95	6.45	1.95	4.10		
	19	109'984.80	50.40	5.35	6.05	6.55	2.00	4.15		
20	111'865.20	51.25	5.45	6.15	6.65	2.05	4.25			



STUNDENLÖHNE		2024		ADMINISTRATION				
Indexstand		114.2						
SL	=	Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->					Berechnungsformel:	
FZ	10.64%	=	Ferienzuschlag bis 49 Jahre					Grundgehalt Std./Monat x 12 Monate
FZ	12.07%	=	Ferienzuschlag von 50 bis 57 Jahre					
FZ	13.04%	=	Ferienzuschlag ab 58 Jahre					
DT	4.00 %	=	dienstfreie Tage für das administrative Personal					
Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
19	00	77'206.20	35.40	3.75	4.25	4.60	1.40	2.90
	01	79'142.40	36.25	3.85	4.35	4.70	1.45	3.00
	02	81'079.20	37.15	3.95	4.45	4.80	1.45	3.05
	03	83'015.40	38.05	4.00	4.55	4.95	1.50	3.15
	04	84'951.60	38.90	4.10	4.65	5.05	1.55	3.20
	05	86'888.40	39.80	4.20	4.80	5.15	1.55	3.30
	06	88'824.60	40.70	4.30	4.90	5.30	1.60	3.35
	07	90'760.80	41.60	4.40	5.00	5.40	1.65	3.45
	08	92'697.00	42.45	4.50	5.10	5.50	1.65	3.50
	09	94'633.80	43.35	4.60	5.20	5.65	1.70	3.60
	10	96'570.00	44.25	4.70	5.30	5.75	1.75	3.65
	11	98'506.20	45.15	4.80	5.40	5.85	1.80	3.75
	12	100'443.00	46.00	4.85	5.55	5.95	1.80	3.80
	13	102'379.20	46.90	4.95	5.65	6.10	1.85	3.90
	14	104'315.40	47.80	5.05	5.75	6.20	1.90	3.95
	15	106'252.20	48.70	5.15	5.85	6.35	1.90	4.05
	16	108'188.40	49.55	5.25	5.95	6.45	1.95	4.10
	17	110'124.60	50.45	5.35	6.05	6.55	2.00	4.20
	18	112'060.80	51.35	5.45	6.15	6.65	2.05	4.25
	19	113'997.60	52.20	5.55	6.30	6.80	2.05	4.30
	20	115'933.80	53.10	5.60	6.40	6.90	2.10	4.40
20	00	80'317.80	36.80	3.90	4.40	4.75	1.45	3.05
	01	82'310.40	37.70	4.00	4.55	4.90	1.50	3.10
	02	84'303.00	38.65	4.10	4.65	5.00	1.50	3.20
	03	86'295.60	39.55	4.20	4.75	5.15	1.55	3.25
	04	88'288.20	40.45	4.30	4.85	5.25	1.60	3.35
	05	90'280.80	41.35	4.35	4.95	5.35	1.65	3.40
	06	92'273.40	42.25	4.45	5.05	5.50	1.65	3.50
	07	94'266.00	43.20	4.55	5.20	5.60	1.70	3.55
	08	96'258.00	44.10	4.65	5.30	5.75	1.75	3.65
	09	98'250.60	45.00	4.75	5.40	5.85	1.80	3.70
	10	100'243.20	45.90	4.85	5.50	5.95	1.80	3.80
	11	102'235.80	46.85	4.95	5.65	6.10	1.85	3.90
	12	104'228.40	47.75	5.05	5.75	6.20	1.90	3.95
	13	106'221.00	48.65	5.15	5.85	6.30	1.90	4.05
	14	108'213.60	49.55	5.25	5.95	6.45	1.95	4.10
	15	110'206.20	50.50	5.35	6.05	6.55	2.00	4.20
	16	112'198.80	51.40	5.45	6.20	6.70	2.05	4.25
	17	114'191.40	52.30	5.55	6.30	6.80	2.05	4.35
	18	116'184.00	53.20	5.65	6.40	6.90	2.10	4.40
	19	118'176.60	54.15	5.75	6.50	7.05	2.15	4.50
	20	120'169.20	55.05	5.85	6.60	7.15	2.20	4.55

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>21</b>	00	83'548.20	38.30	4.05	4.60	4.95	1.50	3.15
	01	85'600.20	39.20	4.15	4.70	5.10	1.55	3.25
	02	87'651.60	40.15	4.25	4.80	5.20	1.60	3.30
	03	89'703.00	41.10	4.35	4.95	5.35	1.60	3.40
	04	91'754.40	42.05	4.45	5.05	5.45	1.65	3.50
	05	93'805.80	43.00	4.55	5.15	5.60	1.70	3.55
	06	95'857.20	43.90	4.65	5.25	5.70	1.75	3.65
	07	97'909.20	44.85	4.75	5.40	5.80	1.75	3.70
	08	99'960.60	45.80	4.85	5.50	5.95	1.80	3.80
	09	102'012.00	46.75	4.95	5.60	6.05	1.85	3.85
	10	104'063.40	47.65	5.05	5.75	6.20	1.90	3.95
	11	106'114.80	48.60	5.15	5.85	6.30	1.90	4.00
	12	108'166.20	49.55	5.25	5.95	6.45	1.95	4.10
	13	110'217.60	50.50	5.35	6.05	6.55	2.00	4.20
	14	112'269.60	51.45	5.45	6.20	6.70	2.05	4.25
	15	114'321.00	52.35	5.55	6.30	6.80	2.05	4.35
	16	116'372.40	53.30	5.65	6.40	6.95	2.10	4.40
	17	118'423.80	54.25	5.75	6.50	7.05	2.15	4.50
	18	120'475.20	55.20	5.85	6.65	7.15	2.20	4.55
	19	122'526.60	56.15	5.95	6.75	7.30	2.20	4.65
20	124'578.00	57.05	6.05	6.85	7.40	2.25	4.75	
<b>22</b>	00	86'916.00	39.80	4.20	4.80	5.15	1.55	3.30
	01	89'029.20	40.80	4.30	4.90	5.30	1.60	3.35
	02	91'142.40	41.75	4.40	5.00	5.40	1.65	3.45
	03	93'255.60	42.70	4.50	5.15	5.55	1.70	3.55
	04	95'368.80	43.70	4.60	5.25	5.65	1.70	3.60
	05	97'482.00	44.65	4.75	5.35	5.80	1.75	3.70
	06	99'595.20	45.65	4.85	5.50	5.95	1.80	3.80
	07	101'708.40	46.60	4.95	5.60	6.05	1.85	3.85
	08	103'821.60	47.55	5.05	5.70	6.20	1.90	3.95
	09	105'934.80	48.55	5.15	5.85	6.30	1.90	4.00
	10	108'048.00	49.50	5.25	5.95	6.45	1.95	4.10
	11	110'161.20	50.45	5.35	6.05	6.55	2.00	4.20
	12	112'274.40	51.45	5.45	6.20	6.70	2.05	4.25
	13	114'387.00	52.40	5.55	6.30	6.80	2.05	4.35
	14	116'500.20	53.35	5.65	6.40	6.95	2.10	4.40
	15	118'613.40	54.35	5.75	6.55	7.05	2.15	4.50
	16	120'726.60	55.30	5.85	6.65	7.20	2.20	4.60
	17	122'839.80	56.25	5.95	6.75	7.30	2.25	4.65
	18	124'953.00	57.25	6.05	6.90	7.45	2.25	4.75
	19	127'066.20	58.20	6.15	7.00	7.55	2.30	4.80
20	129'179.40	59.15	6.25	7.10	7.70	2.35	4.90	

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>23</b>	00	90'437.40	41.45	4.40	5.00	5.40	1.65	3.45
	01	92'612.40	42.45	4.50	5.10	5.50	1.65	3.50
	02	94'787.40	43.45	4.60	5.20	5.65	1.70	3.60
	03	96'961.80	44.40	4.70	5.35	5.75	1.75	3.65
	04	99'136.80	45.40	4.80	5.45	5.90	1.80	3.75
	05	101'311.80	46.40	4.90	5.60	6.05	1.85	3.85
	06	103'486.20	47.40	5.00	5.70	6.15	1.85	3.90
	07	105'661.20	48.40	5.10	5.80	6.30	1.90	4.00
	08	107'836.20	49.40	5.25	5.95	6.40	1.95	4.10
	09	110'011.20	50.40	5.35	6.05	6.55	2.00	4.15
	10	112'185.60	51.40	5.45	6.20	6.70	2.05	4.25
	11	114'360.60	52.40	5.55	6.30	6.80	2.05	4.35
	12	116'535.60	53.40	5.65	6.40	6.95	2.10	4.40
	13	118'710.00	54.40	5.75	6.55	7.05	2.15	4.50
	14	120'885.00	55.40	5.85	6.65	7.20	2.20	4.60
	15	123'060.00	56.35	5.95	6.80	7.30	2.25	4.65
	16	125'234.40	57.35	6.10	6.90	7.45	2.25	4.75
	17	127'409.40	58.35	6.20	7.00	7.60	2.30	4.85
	18	129'584.40	59.35	6.30	7.15	7.70	2.35	4.90
	19	131'759.40	60.35	6.40	7.25	7.85	2.40	5.00
	20	133'933.80	61.35	6.50	7.40	8.00	2.45	5.10
<b>24</b>	00	94'080.60	43.10	4.55	5.20	5.60	1.70	3.55
	01	96'315.60	44.15	4.65	5.30	5.75	1.75	3.65
	02	98'551.20	45.15	4.80	5.40	5.85	1.80	3.75
	03	100'786.20	46.15	4.90	5.55	6.00	1.80	3.80
	04	103'021.20	47.20	5.00	5.65	6.15	1.85	3.90
	05	105'256.20	48.20	5.10	5.80	6.25	1.90	4.00
	06	107'491.20	49.25	5.20	5.90	6.40	1.95	4.10
	07	109'726.80	50.25	5.30	6.05	6.55	2.00	4.15
	08	111'961.80	51.30	5.45	6.15	6.65	2.05	4.25
	09	114'196.80	52.30	5.55	6.30	6.80	2.05	4.35
	10	116'431.80	53.35	5.65	6.40	6.95	2.10	4.40
	11	118'666.80	54.35	5.75	6.55	7.05	2.15	4.50
	12	120'902.40	55.40	5.85	6.65	7.20	2.20	4.60
	13	123'137.40	56.40	6.00	6.80	7.35	2.25	4.65
	14	125'372.40	57.45	6.10	6.90	7.45	2.25	4.75
	15	127'607.40	58.45	6.20	7.05	7.60	2.30	4.85
	16	129'842.40	59.50	6.30	7.15	7.75	2.35	4.95
	17	132'078.00	60.50	6.40	7.30	7.85	2.40	5.00
	18	134'313.00	61.50	6.50	7.40	8.00	2.45	5.10
	19	136'548.00	62.55	6.65	7.50	8.15	2.50	5.20
	20	138'783.00	63.55	6.75	7.65	8.25	2.50	5.25

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
25	00	97'863.60	44.85	4.75	5.40	5.80	1.75	3.70
	01	100'161.60	45.90	4.85	5.50	5.95	1.80	3.80
	02	102'460.20	46.95	4.95	5.65	6.10	1.85	3.90
	03	104'758.20	48.00	5.10	5.75	6.25	1.90	3.95
	04	107'056.20	49.05	5.20	5.90	6.35	1.95	4.05
	05	109'354.20	50.10	5.30	6.00	6.50	2.00	4.15
	06	111'652.80	51.15	5.40	6.15	6.65	2.00	4.25
	07	113'950.80	52.20	5.55	6.30	6.80	2.05	4.30
	08	116'248.80	53.25	5.65	6.40	6.90	2.10	4.40
	09	118'547.40	54.30	5.75	6.55	7.05	2.15	4.50
	10	120'845.40	55.35	5.85	6.65	7.20	2.20	4.60
	11	123'143.40	56.40	6.00	6.80	7.35	2.25	4.65
	12	125'441.40	57.45	6.10	6.90	7.45	2.25	4.75
	13	127'740.00	58.50	6.20	7.05	7.60	2.30	4.85
	14	130'038.00	59.55	6.30	7.15	7.75	2.35	4.95
	15	132'336.00	60.60	6.40	7.30	7.90	2.40	5.00
	16	134'634.00	61.65	6.55	7.40	8.00	2.45	5.10
	17	136'932.60	62.70	6.65	7.55	8.15	2.50	5.20
	18	139'230.60	63.80	6.75	7.70	8.30	2.55	5.30
	19	141'528.60	64.85	6.90	7.80	8.45	2.55	5.40
20	143'827.20	65.90	7.00	7.95	8.55	2.60	5.45	
26	00	101'799.00	46.65	4.95	5.60	6.05	1.85	3.85
	01	104'161.20	47.70	5.05	5.75	6.20	1.90	3.95
	02	106'524.00	48.80	5.15	5.85	6.35	1.95	4.05
	03	108'886.80	49.90	5.30	6.00	6.50	1.95	4.15
	04	111'249.00	50.95	5.40	6.10	6.60	2.00	4.20
	05	113'611.80	52.05	5.50	6.25	6.75	2.05	4.30
	06	115'974.00	53.15	5.65	6.40	6.90	2.10	4.40
	07	118'336.80	54.20	5.75	6.50	7.05	2.15	4.50
	08	120'699.60	55.30	5.85	6.65	7.20	2.20	4.60
	09	123'061.80	56.35	5.95	6.80	7.30	2.25	4.65
	10	125'424.60	57.45	6.10	6.90	7.45	2.25	4.75
	11	127'786.80	58.55	6.20	7.05	7.60	2.30	4.85
	12	130'149.60	59.60	6.30	7.15	7.75	2.35	4.95
	13	132'512.40	60.70	6.45	7.30	7.90	2.40	5.05
	14	134'874.60	61.80	6.55	7.45	8.05	2.45	5.10
	15	137'237.40	62.85	6.65	7.55	8.15	2.50	5.20
	16	139'600.20	63.95	6.80	7.70	8.30	2.55	5.30
	17	141'962.40	65.05	6.90	7.85	8.45	2.60	5.40
	18	144'325.20	66.10	7.00	7.95	8.60	2.60	5.50
	19	146'687.40	67.20	7.15	8.10	8.75	2.65	5.55
20	149'050.20	68.25	7.25	8.20	8.85	2.70	5.65	

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>27</b>	00	105'881.40	48.50	5.15	5.85	6.30	1.90	4.00
	01	108'306.60	49.60	5.25	5.95	6.45	1.95	4.10
	02	110'732.40	50.75	5.35	6.10	6.60	2.00	4.20
	03	113'158.20	51.85	5.50	6.25	6.75	2.05	4.30
	04	115'583.40	52.95	5.60	6.35	6.90	2.10	4.40
	05	118'009.20	54.05	5.75	6.50	7.00	2.15	4.50
	06	120'435.00	55.15	5.85	6.65	7.15	2.20	4.55
	07	122'860.20	56.30	5.95	6.75	7.30	2.25	4.65
	08	125'286.00	57.40	6.10	6.90	7.45	2.25	4.75
	09	127'711.80	58.50	6.20	7.05	7.60	2.30	4.85
	10	130'137.00	59.60	6.30	7.15	7.75	2.35	4.95
	11	132'562.80	60.70	6.45	7.30	7.90	2.40	5.05
	12	134'988.60	61.85	6.55	7.45	8.05	2.45	5.15
	13	137'414.40	62.95	6.65	7.55	8.20	2.50	5.20
	14	139'839.60	64.05	6.80	7.70	8.35	2.55	5.30
	15	142'265.40	65.15	6.90	7.85	8.45	2.60	5.40
	16	144'691.20	66.30	7.05	8.00	8.60	2.65	5.50
	17	147'116.40	67.40	7.15	8.10	8.75	2.65	5.60
	18	149'542.20	68.50	7.25	8.25	8.90	2.70	5.70
	19	151'968.00	69.60	7.40	8.40	9.05	2.75	5.75
20	154'393.20	70.70	7.50	8.50	9.20	2.80	5.85	
<b>28</b>	00	110'109.00	50.45	5.35	6.05	6.55	2.00	4.20
	01	112'600.20	51.60	5.45	6.20	6.70	2.05	4.25
	02	115'091.40	52.70	5.60	6.35	6.85	2.10	4.35
	03	117'583.20	53.85	5.70	6.45	7.00	2.15	4.45
	04	120'074.40	55.00	5.85	6.60	7.15	2.20	4.55
	05	122'565.60	56.15	5.95	6.75	7.30	2.20	4.65
	06	125'057.40	57.30	6.05	6.90	7.45	2.25	4.75
	07	127'548.60	58.45	6.20	7.05	7.60	2.30	4.85
	08	130'039.80	59.55	6.30	7.15	7.75	2.35	4.95
	09	132'531.60	60.70	6.45	7.30	7.90	2.40	5.05
	10	135'022.80	61.85	6.55	7.45	8.05	2.45	5.15
	11	137'514.00	63.00	6.70	7.60	8.20	2.50	5.20
	12	140'005.80	64.15	6.80	7.70	8.35	2.55	5.30
	13	142'497.00	65.25	6.90	7.85	8.50	2.60	5.40
	14	144'988.20	66.40	7.05	8.00	8.65	2.65	5.50
	15	147'480.00	67.55	7.15	8.15	8.80	2.70	5.60
	16	149'971.20	68.70	7.30	8.25	8.95	2.70	5.70
	17	152'462.40	69.85	7.40	8.40	9.10	2.75	5.80
	18	154'953.60	70.95	7.50	8.55	9.25	2.80	5.90
	19	157'445.40	72.10	7.65	8.70	9.40	2.85	6.00
20	159'936.60	73.25	7.75	8.80	9.55	2.90	6.10	

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>29</b>	00	114'417.00	52.40	5.55	6.30	6.80	2.05	4.35
	01	116'976.60	53.60	5.70	6.45	6.95	2.10	4.45
	02	119'536.80	54.75	5.80	6.60	7.10	2.15	4.55
	03	122'096.40	55.95	5.95	6.75	7.25	2.20	4.65
	04	124'656.60	57.10	6.05	6.85	7.40	2.25	4.75
	05	127'216.20	58.25	6.15	7.00	7.55	2.30	4.85
	06	129'776.40	59.45	6.30	7.15	7.75	2.35	4.95
	07	132'336.00	60.60	6.40	7.30	7.90	2.40	5.00
	08	134'896.20	61.80	6.55	7.45	8.05	2.45	5.10
	09	137'455.80	62.95	6.65	7.55	8.20	2.50	5.20
	10	140'016.00	64.15	6.80	7.70	8.35	2.55	5.30
	11	142'575.60	65.30	6.90	7.85	8.50	2.60	5.40
	12	145'135.80	66.50	7.05	8.00	8.65	2.65	5.50
	13	147'695.40	67.65	7.15	8.15	8.80	2.70	5.60
	14	150'255.60	68.80	7.30	8.30	8.95	2.75	5.70
	15	152'815.20	70.00	7.40	8.40	9.10	2.80	5.80
	16	155'375.40	71.15	7.55	8.55	9.25	2.80	5.90
	17	157'935.00	72.35	7.65	8.70	9.40	2.85	6.00
	18	160'495.20	73.50	7.80	8.85	9.55	2.90	6.10
	19	163'054.80	74.70	7.90	9.00	9.70	2.95	6.20
	20	165'615.00	75.85	8.05	9.15	9.85	3.00	6.30
<b>30</b>	00	118'906.20	54.45	5.75	6.55	7.10	2.15	4.50
	01	121'536.00	55.65	5.90	6.70	7.25	2.20	4.60
	02	124'165.80	56.90	6.05	6.85	7.40	2.25	4.70
	03	126'795.60	58.10	6.15	7.00	7.55	2.30	4.80
	04	129'425.40	59.30	6.30	7.15	7.70	2.35	4.90
	05	132'055.20	60.50	6.40	7.30	7.85	2.40	5.00
	06	134'685.00	61.70	6.55	7.40	8.00	2.45	5.10
	07	137'314.80	62.90	6.65	7.55	8.20	2.50	5.20
	08	139'944.60	64.10	6.80	7.70	8.35	2.55	5.30
	09	142'574.40	65.30	6.90	7.85	8.50	2.60	5.40
	10	145'204.20	66.50	7.05	8.00	8.65	2.65	5.50
	11	147'834.00	67.70	7.20	8.15	8.80	2.70	5.60
	12	150'463.80	68.90	7.30	8.30	8.95	2.75	5.70
	13	153'093.60	70.10	7.45	8.45	9.10	2.80	5.80
	14	155'723.40	71.35	7.55	8.60	9.30	2.85	5.90
	15	158'353.20	72.55	7.70	8.75	9.45	2.90	6.00
	16	160'983.00	73.75	7.80	8.90	9.60	2.95	6.10
	17	163'612.80	74.95	7.95	9.00	9.75	2.95	6.20
	18	166'242.60	76.15	8.10	9.15	9.90	3.00	6.30
	19	168'872.40	77.35	8.20	9.30	10.05	3.05	6.40
	20	171'502.20	78.55	8.35	9.45	10.20	3.10	6.50

**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>31</b>	00	123'547.20	56.60	6.00	6.80	7.35	2.25	4.70
	01	126'245.40	57.85	6.15	6.95	7.50	2.30	4.80
	02	128'943.60	59.05	6.25	7.10	7.70	2.35	4.90
	03	131'641.80	60.30	6.40	7.25	7.85	2.40	5.00
	04	134'340.60	61.55	6.50	7.40	8.00	2.45	5.10
	05	137'038.80	62.75	6.65	7.55	8.15	2.50	5.20
	06	139'737.00	64.00	6.80	7.70	8.30	2.55	5.30
	07	142'435.20	65.25	6.90	7.85	8.50	2.60	5.40
	08	145'133.40	66.50	7.05	8.00	8.65	2.65	5.50
	09	147'832.20	67.70	7.20	8.15	8.80	2.70	5.60
	10	150'530.40	68.95	7.30	8.30	8.95	2.75	5.70
	11	153'228.60	70.20	7.45	8.45	9.15	2.80	5.80
	12	155'926.80	71.40	7.55	8.60	9.30	2.85	5.90
	13	158'625.00	72.65	7.70	8.75	9.45	2.90	6.05
	14	161'323.20	73.90	7.85	8.90	9.60	2.95	6.15
	15	164'022.00	75.15	7.95	9.05	9.75	3.00	6.25
	16	166'720.20	76.35	8.10	9.20	9.95	3.05	6.35
	17	169'418.40	77.60	8.25	9.35	10.10	3.10	6.45
	18	172'116.60	78.85	8.35	9.50	10.25	3.15	6.55
	19	174'814.80	80.05	8.50	9.65	10.40	3.20	6.65
20	177'513.60	81.30	8.65	9.80	10.60	3.25	6.75	
<b>32</b>	00	128'350.20	58.80	6.25	7.05	7.65	2.35	4.85
	01	131'114.40	60.05	6.35	7.20	7.80	2.40	5.00
	02	133'878.60	61.30	6.50	7.35	7.95	2.45	5.10
	03	136'642.80	62.60	6.65	7.55	8.15	2.50	5.20
	04	139'406.40	63.85	6.75	7.70	8.30	2.55	5.30
	05	142'170.60	65.10	6.90	7.85	8.45	2.60	5.40
	06	144'934.80	66.40	7.05	8.00	8.65	2.65	5.50
	07	147'699.00	67.65	7.15	8.15	8.80	2.70	5.60
	08	150'463.20	68.90	7.30	8.30	8.95	2.75	5.70
	09	153'227.40	70.20	7.45	8.45	9.15	2.80	5.80
	10	155'991.00	71.45	7.60	8.60	9.30	2.85	5.95
	11	158'755.20	72.70	7.70	8.75	9.45	2.90	6.05
	12	161'519.40	74.00	7.85	8.90	9.60	2.95	6.15
	13	164'283.60	75.25	8.00	9.05	9.80	3.00	6.25
	14	167'047.80	76.50	8.10	9.20	9.95	3.05	6.35
	15	169'812.00	77.80	8.25	9.35	10.10	3.10	6.45
	16	172'575.60	79.05	8.40	9.50	10.30	3.15	6.55
	17	175'339.80	80.30	8.50	9.65	10.45	3.20	6.65
	18	178'104.00	81.55	8.65	9.80	10.60	3.25	6.75
	19	180'868.20	82.85	8.80	9.95	10.80	3.30	6.90
20	183'632.40	84.10	8.90	10.15	10.95	3.35	7.00	

**STUNDENLÖHNE**

**2024**

**ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage --->

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
<b>33</b>	00	133'308.60	61.05	6.45	7.35	7.95	2.40	5.05
	01	136'142.40	62.35	6.60	7.50	8.10	2.45	5.15
	02	138'976.20	63.65	6.75	7.65	8.25	2.50	5.30
	03	141'810.60	64.95	6.90	7.80	8.45	2.55	5.40
	04	144'644.40	66.25	7.00	7.95	8.60	2.65	5.50
	05	147'478.20	67.55	7.15	8.15	8.80	2.70	5.60
	06	150'312.60	68.85	7.30	8.30	8.95	2.75	5.70
	07	153'146.40	70.15	7.45	8.45	9.10	2.80	5.80
	08	155'980.20	71.45	7.60	8.60	9.30	2.85	5.95
	09	158'814.00	72.75	7.70	8.75	9.45	2.90	6.05
	10	161'648.40	74.05	7.85	8.90	9.65	2.95	6.15
	11	164'482.20	75.35	8.00	9.05	9.80	3.00	6.25
	12	167'316.00	76.65	8.15	9.25	9.95	3.05	6.35
	13	170'150.40	77.95	8.25	9.40	10.15	3.10	6.45
	14	172'984.20	79.25	8.40	9.55	10.30	3.15	6.60
	15	175'818.00	80.55	8.55	9.70	10.50	3.20	6.70
	16	178'652.40	81.85	8.70	9.85	10.65	3.25	6.80
	17	181'486.20	83.10	8.80	10.00	10.80	3.30	6.90
	18	184'320.00	84.40	8.95	10.15	11.00	3.35	7.00
	19	187'154.40	85.70	9.10	10.30	11.15	3.40	7.10
	20	189'988.20	87.00	9.25	10.50	11.30	3.45	7.20
<b>34</b>	00	138'406.20	63.40	6.70	7.65	8.25	2.50	5.25
	01	141'314.40	64.75	6.85	7.80	8.40	2.55	5.35
	02	144'222.00	66.05	7.00	7.95	8.60	2.60	5.50
	03	147'130.20	67.40	7.15	8.10	8.75	2.65	5.60
	04	150'038.40	68.70	7.30	8.25	8.95	2.70	5.70
	05	152'946.00	70.05	7.45	8.45	9.10	2.80	5.80
	06	155'854.20	71.40	7.55	8.60	9.30	2.85	5.90
	07	158'762.40	72.70	7.70	8.75	9.45	2.90	6.05
	08	161'670.00	74.05	7.85	8.90	9.65	2.95	6.15
	09	164'578.20	75.40	8.00	9.10	9.80	3.00	6.25
	10	167'486.40	76.70	8.15	9.25	10.00	3.05	6.35
	11	170'394.00	78.05	8.30	9.40	10.15	3.10	6.50
	12	173'302.20	79.40	8.40	9.55	10.35	3.15	6.60
	13	176'210.40	80.70	8.55	9.70	10.50	3.20	6.70
	14	179'118.00	82.05	8.70	9.90	10.65	3.25	6.80
	15	182'026.20	83.35	8.85	10.05	10.85	3.30	6.90
	16	184'934.40	84.70	9.00	10.20	11.00	3.35	7.05
	17	187'842.00	86.05	9.15	10.35	11.20	3.40	7.15
	18	190'750.20	87.35	9.25	10.50	11.35	3.45	7.25
	19	193'657.80	88.70	9.40	10.70	11.55	3.50	7.35
	20	196'566.00	90.05	9.55	10.85	11.70	3.60	7.50



**STUNDENLÖHNE****2024****ADMINISTRATION**

Indexstand

114.2

SL = Stundenlohn ohne 13. Monatslohn, Ferien, dienstfreie Tage ---&gt;

Berechnungsformel:

FZ 10.64% = Ferienzuschlag bis 49 Jahre

FZ 12.07% = Ferienzuschlag von 50 bis 57 Jahre

FZ 13.04% = Ferienzuschlag ab 58 Jahre

DT 4.00 % = dienstfreie Tage für das administrative Personal

Grundgehalt

Std./Monat x 12 Monate

Klasse	Stufe	Grundgehalt	SL	Ferien 10.64%	Ferien 12.07%	Ferien 13.04%	DT 4%	13. Gehalt 8.33%
35	00	143'647.80	65.80	7.00	7.90	8.55	2.60	5.45
	01	146'627.40	67.15	7.10	8.10	8.75	2.65	5.55
	02	149'606.40	68.55	7.25	8.25	8.90	2.70	5.70
	03	152'586.00	69.90	7.40	8.40	9.10	2.75	5.80
	04	155'565.00	71.25	7.55	8.55	9.25	2.85	5.90
	05	158'544.60	72.60	7.70	8.75	9.45	2.90	6.00
	06	161'523.60	74.00	7.85	8.90	9.60	2.95	6.15
	07	164'502.60	75.35	8.00	9.05	9.80	3.00	6.25
	08	167'482.20	76.70	8.15	9.25	10.00	3.05	6.35
	09	170'461.20	78.05	8.30	9.40	10.15	3.10	6.50
	10	173'440.80	79.45	8.45	9.55	10.35	3.15	6.60
	11	176'419.80	80.80	8.55	9.75	10.50	3.20	6.70
	12	179'398.80	82.15	8.70	9.90	10.70	3.25	6.80
	13	182'378.40	83.55	8.85	10.05	10.85	3.30	6.95
	14	185'357.40	84.90	9.00	10.20	11.05	3.35	7.05
	15	188'337.00	86.25	9.15	10.40	11.20	3.45	7.15
	16	191'316.00	87.60	9.30	10.55	11.40	3.50	7.25
	17	194'295.60	89.00	9.45	10.70	11.60	3.55	7.40
	18	197'274.60	90.35	9.60	10.90	11.75	3.60	7.50
	19	200'253.60	91.70	9.75	11.05	11.95	3.65	7.60
20	203'233.20	93.10	9.90	11.20	12.10	3.70	7.75	
36	00	148'999.20	68.25	7.25	8.20	8.85	2.70	5.65
	01	152'056.80	69.65	7.40	8.40	9.05	2.75	5.80
	02	155'114.40	71.05	7.55	8.55	9.25	2.80	5.90
	03	158'171.40	72.45	7.70	8.70	9.40	2.85	6.00
	04	161'229.00	73.85	7.85	8.90	9.60	2.95	6.15
	05	164'286.00	75.25	8.00	9.05	9.80	3.00	6.25
	06	167'343.60	76.65	8.15	9.25	9.95	3.05	6.35
	07	170'401.20	78.05	8.30	9.40	10.15	3.10	6.50
	08	173'458.20	79.45	8.45	9.55	10.35	3.15	6.60
	09	176'515.80	80.85	8.60	9.75	10.50	3.20	6.70
	10	179'573.40	82.25	8.75	9.90	10.70	3.25	6.85
	11	182'630.40	83.65	8.90	10.05	10.90	3.30	6.95
	12	185'688.00	85.05	9.00	10.25	11.05	3.40	7.05
	13	188'745.00	86.45	9.15	10.40	11.25	3.45	7.20
	14	191'802.60	87.85	9.30	10.60	11.45	3.50	7.30
	15	194'860.20	89.25	9.45	10.75	11.60	3.55	7.40
	16	197'917.20	90.65	9.60	10.90	11.80	3.60	7.55
	17	200'974.80	92.05	9.75	11.10	12.00	3.65	7.65
	18	204'031.80	93.45	9.90	11.25	12.15	3.70	7.75
	19	207'089.40	94.85	10.05	11.40	12.35	3.75	7.90
20	210'147.00	96.25	10.20	11.60	12.55	3.85	8.00	