



LOHNSKALA		2025		Indexstand 114.2																			
KLASSE 01		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	79.15	3'576.25	3'655.35	3'734.50	3'813.65	3'892.80	3'971.95	4'051.05	4'130.20	4'209.35	4'288.50	4'367.65	4'446.80	4'525.90	4'605.05	4'684.20	4'763.35	4'842.50	4'921.60	5'000.75	5'079.90	5'159.05
Inklusive 13.	Jahr	1'028.95	46'491.25	47'519.55	48'548.50	49'577.45	50'606.40	51'635.35	52'663.65	53'692.60	54'721.55	55'750.50	56'779.45	57'808.40	58'836.70	59'865.65	60'894.60	61'923.55	62'952.50	63'980.80	65'009.75	66'038.70	67'067.65
KLASSE 02		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	83.70	3'650.50	3'734.25	3'817.95	3'901.65	3'985.35	4'069.05	4'152.75	4'236.50	4'320.20	4'403.90	4'487.60	4'571.30	4'655.00	4'738.75	4'822.45	4'906.15	4'989.85	5'073.55	5'157.25	5'241.00	5'324.70
Inklusive 13.	Jahr	1'088.10	47'456.50	48'545.25	49'633.35	50'721.45	51'809.55	52'897.65	53'985.75	55'074.50	56'162.60	57'250.70	58'338.80	59'426.90	60'515.00	61'603.75	62'691.85	63'779.95	64'868.05	65'956.15	67'044.25	68'133.00	69'221.10
KLASSE 03		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	88.50	3'733.85	3'822.35	3'910.85	3'999.35	4'087.85	4'176.35	4'264.85	4'353.35	4'441.85	4'530.35	4'618.90	4'707.40	4'795.90	4'884.40	4'972.90	5'061.40	5'149.90	5'238.40	5'326.90	5'415.40	5'503.95
Inklusive 13.	Jahr	1'150.50	48'540.05	49'690.55	50'841.05	51'991.55	53'142.05	54'292.55	55'443.05	56'593.55	57'744.05	58'894.55	60'045.70	61'196.20	62'346.70	63'497.20	64'647.70	65'798.20	66'948.70	68'099.20	69'249.70	70'400.20	71'551.35
KLASSE 04		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	93.20	3'826.75	3'919.90	4'013.10	4'106.30	4'199.50	4'292.65	4'385.85	4'479.05	4'572.25	4'665.40	4'758.60	4'851.80	4'944.95	5'038.15	5'131.35	5'224.55	5'317.70	5'410.90	5'504.10	5'597.30	5'690.45
Inklusive 13.	Jahr	1'211.60	49'747.75	50'958.70	52'170.30	53'381.90	54'593.50	55'804.45	57'016.05	58'227.65	59'439.25	60'650.20	61'861.80	63'073.40	64'284.35	65'495.95	66'707.55	67'919.15	69'130.10	70'341.70	71'553.30	72'764.90	73'975.85
KLASSE 05		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	98.10	3'929.20	4'027.30	4'125.40	4'223.50	4'321.60	4'419.70	4'517.80	4'615.90	4'714.00	4'812.10	4'910.20	5'008.30	5'106.40	5'204.50	5'302.60	5'400.70	5'498.80	5'596.90	5'695.00	5'793.10	5'891.20
Inklusive 13.	Jahr	1'275.30	51'079.60	52'354.90	53'630.20	54'905.50	56'180.80	57'456.10	58'731.40	60'006.70	61'282.00	62'557.30	63'832.60	65'107.90	66'383.20	67'658.50	68'933.80	70'209.10	71'484.40	72'759.70	74'035.00	75'310.30	76'585.60
KLASSE 06		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	102.55	4'042.50	4'145.05	4'247.60	4'350.15	4'452.70	4'555.25	4'657.80	4'760.35	4'862.90	4'965.45	5'068.00	5'170.60	5'273.15	5'375.70	5'478.25	5'580.80	5'683.35	5'785.90	5'888.45	5'991.00	6'093.55
Inklusive 13.	Jahr	1'333.15	52'552.50	53'885.65	55'218.80	56'551.95	57'885.10	59'218.25	60'551.40	61'884.55	63'217.70	64'550.85	65'884.00	67'217.80	68'550.95	69'884.10	71'217.25	72'550.40	73'883.55	75'216.70	76'549.85	77'883.00	79'216.15
KLASSE 07		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	107.35	4'164.40	4'271.75	4'379.10	4'486.45	4'593.80	4'701.15	4'808.50	4'915.85	5'023.20	5'130.55	5'237.90	5'345.25	5'452.60	5'559.95	5'667.30	5'774.65	5'882.00	5'989.35	6'096.70	6'204.05	6'311.40
Inklusive 13.	Jahr	1'395.55	54'137.20	55'532.75	56'928.30	58'323.85	59'719.40	61'114.95	62'510.50	63'906.05	65'301.60	66'697.15	68'092.70	69'488.25	70'883.80	72'279.35	73'674.90	75'070.45	76'466.00	77'861.55	79'257.10	80'652.65	82'048.20

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KLASSE 08		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	111.90	4'297.25	4'409.15	4'521.05	4'633.00	4'744.90	4'856.80	4'968.75	5'080.65	5'192.55	5'304.50	5'416.40	5'528.30	5'640.20	5'752.15	5'864.05	5'975.95	6'087.90	6'199.80	6'311.70	6'423.65	6'535.55
Inklusive 13.	Jahr	1'454.70	55'864.25	57'318.95	58'773.65	60'229.00	61'683.70	63'138.40	64'593.75	66'048.45	67'503.15	68'958.50	70'413.20	71'867.90	73'322.60	74'777.95	76'232.65	77'687.35	79'142.70	80'597.40	82'052.10	83'507.45	84'962.15

KLASSE 09		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	116.35	4'438.60	4'555.00	4'671.35	4'787.70	4'904.10	5'020.45	5'136.85	5'253.20	5'369.55	5'485.95	5'602.30	5'718.70	5'835.05	5'951.40	6'067.80	6'184.15	6'300.55	6'416.90	6'533.25	6'649.65	6'766.00
Inklusive 13.	Jahr	1'512.55	57'701.80	59'215.00	60'727.55	62'240.10	63'753.30	65'265.85	66'779.05	68'291.60	69'804.15	71'317.35	72'829.90	74'343.10	75'855.65	77'368.20	78'881.40	80'393.95	81'907.15	83'419.70	84'932.25	86'445.45	87'958.00

KLASSE 10		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	120.70	4'592.20	4'712.90	4'833.65	4'954.35	5'075.05	5'195.75	5'316.45	5'437.20	5'557.90	5'678.60	5'799.30	5'920.00	6'040.70	6'161.45	6'282.15	6'402.85	6'523.55	6'644.25	6'765.00	6'885.70	7'006.40
Inklusive 13.	Jahr	1'569.10	59'698.60	61'267.70	62'837.45	64'406.55	65'975.65	67'544.75	69'113.85	70'683.60	72'252.70	73'821.80	75'390.90	76'960.00	78'529.10	80'098.85	81'667.95	83'237.05	84'806.15	86'375.25	87'945.00	89'514.10	91'083.20

KLASSE 11		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	125.30	4'756.25	4'881.55	5'006.80	5'132.10	5'257.35	5'382.65	5'507.90	5'633.20	5'758.50	5'883.75	6'009.05	6'134.30	6'259.60	6'384.85	6'510.15	6'635.40	6'760.70	6'885.95	7'011.25	7'136.55	7'261.80
Inklusive 13.	Jahr	1'628.90	61'831.25	63'460.15	65'088.40	66'717.30	68'345.55	69'974.45	71'602.70	73'231.60	74'860.50	76'488.75	78'117.65	79'745.90	81'374.80	83'003.05	84'631.95	86'260.20	87'889.10	89'517.35	91'146.25	92'775.15	94'403.40

KLASSE 12		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	130.05	4'930.25	5'060.30	5'190.40	5'320.45	5'450.55	5'580.60	5'710.70	5'840.75	5'970.85	6'100.90	6'231.00	6'361.05	6'491.15	6'621.20	6'751.30	6'881.35	7'011.40	7'141.50	7'271.55	7'401.65	7'531.70
Inklusive 13.	Jahr	1'690.65	64'093.25	65'783.90	67'475.20	69'165.85	70'857.15	72'547.80	74'239.10	75'929.75	77'621.05	79'311.70	81'003.00	82'693.65	84'384.95	86'075.60	87'766.90	89'457.55	91'148.20	92'839.50	94'530.15	96'221.45	97'912.10

KLASSE 13		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	134.85	5'109.90	5'244.75	5'379.60	5'514.50	5'649.35	5'784.25	5'919.10	6'053.95	6'188.85	6'323.70	6'458.60	6'593.45	6'728.30	6'863.20	6'998.05	7'132.95	7'267.80	7'402.65	7'537.55	7'672.40	7'807.30
Inklusive 13.	Jahr	1'753.05	66'428.70	68'181.75	69'934.80	71'688.50	73'441.55	75'195.25	76'948.30	78'701.35	80'455.05	82'208.10	83'961.80	85'714.85	87'467.90	89'221.60	90'974.65	92'728.35	94'481.40	96'234.45	97'988.15	99'741.20	101'494.90

KLASSE 14		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	139.30	5'303.75	5'443.05	5'582.40	5'721.70	5'861.05	6'000.35	6'139.70	6'279.00	6'418.35	6'557.65	6'696.95	6'836.30	6'975.60	7'114.95	7'254.25	7'393.60	7'532.90	7'672.25	7'811.55	7'950.90	8'090.20
Inklusive 13.	Jahr	1'810.90	68'948.75	70'759.65	72'571.20	74'382.10	76'193.65	78'004.55	79'816.10	81'627.00	83'438.55	85'249.45	87'060.35	88'871.90	90'682.80	92'494.35	94'305.25	96'116.80	97'927.70	99'739.25	101'550.15	103'361.70	105'172.60

KLASSE 15		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	143.65	5'508.10	5'651.75	5'795.40	5'939.10	6'082.75	6'226.40	6'370.10	6'513.75	6'657.40	6'801.05	6'944.75	7'088.40	7'232.05	7'375.70	7'519.40	7'663.05	7'806.70	7'950.40	8'094.05	8'237.70	8'381.35
Inklusive 13.	Jahr	1'867.45	71'605.30	73'472.75	75'340.20	77'208.30	79'075.75	80'943.20	82'811.30	84'678.75	86'546.20	88'413.65	90'281.75	92'149.20	94'016.65	95'884.10	97'752.20	99'619.65	101'487.10	103'355.20	105'222.65	107'090.10	108'957.55

KLASSE 16		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	148.10	5'724.00	5'872.10	6'020.20	6'168.35	6'316.45	6'464.60	6'612.70	6'760.80	6'908.95	7'057.05	7'205.15	7'353.30	7'501.40	7'649.50	7'797.65	7'945.75	8'093.85	8'242.00	8'390.10	8'538.20	8'686.35
Inklusive 13.	Jahr	1'925.30	74'412.00	76'337.30	78'262.60	80'188.55	82'113.85	84'039.80	85'965.10	87'890.40	89'816.35	91'741.65	93'666.95	95'592.90	97'518.20	99'443.50	101'369.45	103'294.75	105'220.05	107'146.00	109'071.30	110'996.60	112'922.55

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KLASSE 17		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	152.35	5'950.70	6'103.00	6'255.35	6'407.70	6'560.05	6'712.40	6'864.75	7'017.10	7'169.40	7'321.75	7'474.10	7'626.45	7'778.80	7'931.15	8'083.50	8'235.80	8'388.15	8'540.50	8'692.85	8'845.20	8'997.55
Inklusive 13.	Jahr	1'980.55	77'359.10	79'339.00	81'319.55	83'300.10	85'280.65	87'261.20	89'241.75	91'222.30	93'202.20	95'182.75	97'163.30	99'143.85	101'124.40	103'104.95	105'085.50	107'065.40	109'045.95	111'026.50	113'007.05	114'987.60	116'968.15

KLASSE 18		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	156.70	6'188.45	6'345.10	6'501.80	6'658.50	6'815.15	6'971.85	7'128.55	7'285.20	7'441.90	7'598.60	7'755.25	7'911.95	8'068.65	8'225.30	8'382.00	8'538.70	8'695.35	8'852.05	9'008.70	9'165.40	9'322.10
Inklusive 13.	Jahr	2'037.10	80'449.85	82'486.30	84'523.40	86'560.50	88'596.95	90'634.05	92'671.15	94'707.60	96'744.70	98'781.80	100'818.25	102'855.35	104'892.45	106'928.90	108'966.00	111'003.10	113'039.55	115'076.65	117'113.10	119'150.20	121'187.30

KLASSE 19		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	161.35	6'433.85	6'595.20	6'756.60	6'917.95	7'079.30	7'240.70	7'402.05	7'563.40	7'724.75	7'886.15	8'047.50	8'208.85	8'370.25	8'531.60	8'692.95	8'854.35	9'015.70	9'177.05	9'338.40	9'499.80	9'661.15
Inklusive 13.	Jahr	2'097.55	83'640.05	85'737.60	87'835.80	89'933.35	92'030.90	94'129.10	96'226.65	98'324.20	100'421.75	102'519.95	104'617.50	106'715.05	108'813.25	110'910.80	113'008.35	115'106.55	117'204.10	119'301.65	121'399.20	123'497.40	125'594.95

KLASSE 20		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	166.05	6'693.15	6'859.20	7'025.25	7'191.30	7'357.35	7'523.40	7'689.45	7'855.50	8'021.50	8'187.55	8'353.60	8'519.65	8'685.70	8'851.75	9'017.80	9'183.85	9'349.90	9'515.95	9'682.00	9'848.05	10'014.10
Inklusive 13.	Jahr	2'158.65	87'010.95	89'169.60	91'328.25	93'486.90	95'645.55	97'804.20	99'962.85	102'121.50	104'279.50	106'438.15	108'596.80	110'755.45	112'914.10	115'072.75	117'231.40	119'390.05	121'548.70	123'707.35	125'866.00	128'024.65	130'183.30

KLASSE 21		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	170.95	6'962.35	7'133.35	7'304.30	7'475.25	7'646.20	7'817.15	7'988.10	8'159.10	8'330.05	8'501.00	8'671.95	8'842.90	9'013.85	9'184.80	9'355.80	9'526.75	9'697.70	9'868.65	10'039.60	10'210.55	10'381.50
Inklusive 13.	Jahr	2'222.35	90'510.55	92'733.55	94'955.90	97'178.25	99'400.60	101'622.95	103'845.30	106'068.30	108'290.65	110'513.00	112'735.35	114'957.70	117'180.05	119'402.40	121'625.40	123'847.75	126'070.10	128'292.45	130'514.80	132'737.15	134'959.50

KLASSE 22		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	176.10	7'243.00	7'419.10	7'595.20	7'771.30	7'947.40	8'123.50	8'299.60	8'475.70	8'651.80	8'827.90	9'004.00	9'180.10	9'356.20	9'532.25	9'708.35	9'884.45	10'060.55	10'236.65	10'412.75	10'588.85	10'764.95
Inklusive 13.	Jahr	2'289.30	94'159.00	96'448.30	98'737.60	101'026.90	103'316.20	105'605.50	107'894.80	110'184.10	112'473.40	114'762.70	117'052.00	119'341.30	121'630.60	123'919.25	126'208.55	128'497.85	130'787.15	133'076.45	135'365.75	137'655.05	139'944.35

KLASSE 23		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	181.25	7'536.45	7'717.70	7'898.95	8'080.15	8'261.40	8'442.65	8'623.85	8'805.10	8'986.35	9'167.60	9'348.80	9'530.05	9'711.30	9'892.50	10'073.75	10'255.00	10'436.20	10'617.45	10'798.70	10'979.95	11'161.15
Inklusive 13.	Jahr	2'356.25	97'973.85	100'330.10	102'686.35	105'041.95	107'398.20	109'754.45	112'110.05	114'466.30	116'822.55	119'178.80	121'534.40	123'890.65	126'246.90	128'602.50	130'958.75	133'315.00	135'670.60	138'026.85	140'383.10	142'739.35	145'094.95

KLASSE 24		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	186.25	7'840.05	8'026.30	8'212.60	8'398.85	8'585.10	8'771.35	8'957.60	9'143.90	9'330.15	9'516.40	9'702.65	9'888.90	10'075.20	10'261.45	10'447.70	10'633.95	10'820.20	11'006.50	11'192.75	11'379.00	11'565.25
Inklusive 13.	Jahr	2'421.25	101'920.65	104'341.90	106'763.80	109'185.05	111'606.30	114'027.55	116'448.80	118'870.70	121'291.95	123'713.20	126'134.45	128'555.70	130'977.60	133'398.85	135'820.10	138'241.35	140'662.60	143'084.50	145'505.75	147'927.00	150'348.25

KLASSE 25		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	191.50	8'155.30	8'346.80	8'538.35	8'729.85	8'921.35	9'112.85	9'304.40	9'495.90	9'687.40	9'878.95	10'070.45	10'261.95	10'453.45	10'645.00	10'836.50	11'028.00	11'219.50	11'411.05	11'602.55	11'794.05	11'985.60
Inklusive 13.	Jahr	2'489.50	106'018.90	108'508.40	110'998.55	113'488.05	115'977.55	118'467.05	120'957.20	123'446.70	125'936.20	128'426.35	130'915.85	133'405.35	135'894.85	138'385.00	140'874.50	143'364.00	145'853.50	148'343.65	150'833.15	153'322.65	155'812.20

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KLASSE 26		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	196.90	8'483.25	8'680.10	8'877.00	9'073.90	9'270.75	9'467.65	9'664.50	9'861.40	10'058.30	10'255.15	10'452.05	10'648.90	10'845.80	11'042.70	11'239.55	11'436.45	11'633.35	11'830.20	12'027.10	12'223.95	12'420.85
Inklusive 13.	Jahr	2'559.70	110'282.25	112'841.30	115'401.00	117'960.70	120'519.75	123'079.45	125'638.50	128'198.20	130'757.90	133'316.95	135'876.65	138'435.70	140'995.40	143'555.10	146'114.15	148'673.85	151'233.55	153'792.60	156'352.30	158'911.35	161'471.05

KLASSE 27		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	202.15	8'823.45	9'025.55	9'227.70	9'429.85	9'631.95	9'834.10	10'036.25	10'238.35	10'440.50	10'642.65	10'844.75	11'046.90	11'249.05	11'451.20	11'653.30	11'855.45	12'057.60	12'259.70	12'461.85	12'664.00	12'866.10
Inklusive 13.	Jahr	2'627.95	114'704.85	117'332.15	119'960.10	122'588.05	125'215.35	127'843.30	130'471.25	133'098.55	135'726.50	138'354.45	140'981.75	143'609.70	146'237.65	148'865.60	151'492.90	154'120.85	156'748.80	159'376.10	162'004.05	164'632.00	167'259.30

KLASSE 28		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	207.60	9'175.75	9'383.35	9'590.95	9'798.60	10'006.20	10'213.80	10'421.45	10'629.05	10'836.65	11'044.30	11'251.90	11'459.50	11'667.15	11'874.75	12'082.35	12'290.00	12'497.60	12'705.20	12'912.80	13'120.45	13'328.05
Inklusive 13.	Jahr	2'698.80	119'284.75	121'983.55	124'682.35	127'381.80	130'080.60	132'779.40	135'478.85	138'177.65	140'876.45	143'575.90	146'274.70	148'973.50	151'672.95	154'371.75	157'070.55	159'770.00	162'468.80	165'167.60	167'866.40	170'565.85	173'264.65

KLASSE 29		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	213.35	9'534.75	9'748.05	9'961.40	10'174.70	10'388.05	10'601.35	10'814.70	11'028.00	11'241.35	11'454.65	11'668.00	11'881.30	12'094.65	12'307.95	12'521.30	12'734.60	12'947.95	13'161.25	13'374.60	13'587.90	13'801.25
Inklusive 13.	Jahr	2'773.55	123'951.75	126'724.65	129'498.20	132'271.10	135'044.65	137'817.55	140'591.10	143'364.00	146'137.55	148'910.45	151'684.00	154'456.90	157'230.45	160'003.35	162'776.90	165'549.80	168'323.35	171'096.25	173'869.80	176'642.70	179'416.25

KLASSE 30		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	219.15	9'908.85	10'128.00	10'347.15	10'566.30	10'785.45	11'004.60	11'223.75	11'442.90	11'662.05	11'881.20	12'100.35	12'319.50	12'538.65	12'757.80	12'976.95	13'196.10	13'415.25	13'634.40	13'853.55	14'072.70	14'291.85
Inklusive 13.	Jahr	2'848.95	128'815.05	131'664.00	134'512.95	137'361.90	140'210.85	143'059.80	145'908.75	148'757.70	151'606.65	154'455.60	157'304.55	160'153.50	163'002.45	165'851.40	168'700.35	171'549.30	174'398.25	177'247.20	180'096.15	182'945.10	185'794.05

KLASSE 31		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	224.85	10'295.60	10'520.45	10'745.30	10'970.15	11'195.05	11'419.90	11'644.75	11'869.60	12'094.45	12'319.35	12'544.20	12'769.05	12'993.90	13'218.75	13'443.60	13'668.50	13'893.35	14'118.20	14'343.05	14'567.90	14'792.80
Inklusive 13.	Jahr	2'923.05	133'842.80	136'765.85	139'688.90	142'611.95	145'535.65	148'458.70	151'381.75	154'304.80	157'227.85	160'151.55	163'074.60	165'997.65	168'920.70	171'843.75	174'766.80	177'690.50	180'613.55	183'536.60	186'459.65	189'382.70	192'306.40

KLASSE 32		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	230.35	10'695.85	10'926.20	11'156.55	11'386.90	11'617.20	11'847.55	12'077.90	12'308.25	12'538.60	12'768.95	12'999.25	13'229.60	13'459.95	13'690.30	13'920.65	14'151.00	14'381.30	14'611.65	14'842.00	15'072.35	15'302.70
Inklusive 13.	Jahr	2'994.55	139'046.05	142'040.60	145'035.15	148'029.70	151'023.60	154'018.15	157'012.70	160'007.25	163'001.80	165'996.35	168'990.25	171'984.80	174'979.35	177'973.90	180'968.45	183'963.00	186'956.90	189'951.45	192'946.00	195'940.55	198'935.10

KLASSE 33		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	236.15	11'109.05	11'345.20	11'581.35	11'817.55	12'053.70	12'289.85	12'526.05	12'762.20	12'998.35	13'234.50	13'470.70	13'706.85	13'943.00	14'179.20	14'415.35	14'651.50	14'887.70	15'123.85	15'360.00	15'596.20	15'832.35
Inklusive 13.	Jahr	3'069.95	144'417.65	147'487.60	150'557.55	153'628.15	156'698.10	159'768.05	162'838.65	165'908.60	168'978.55	172'048.50	175'119.10	178'189.05	181'259.00	184'329.60	187'399.55	190'469.50	193'540.10	196'610.05	199'680.00	202'750.60	205'820.55

KLASSE 34		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	242.35	11'533.85	11'776.20	12'018.50	12'260.85	12'503.20	12'745.50	12'987.85	13'230.20	13'472.50	13'714.85	13'957.20	14'199.50	14'441.85	14'684.20	14'926.50	15'168.85	15'411.20	15'653.50	15'895.85	16'138.15	16'380.50
Inklusive 13.	Jahr	3'150.55	149'940.05	153'090.60	156'240.50	159'391.05	162'541.60	165'691.50	168'842.05	171'992.60	175'142.50	178'293.05	181'443.60	184'593.50	187'744.05	190'894.60	194'044.50	197'195.05	200'345.60	203'495.50	206'646.05	209'795.95	212'946.50

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KLASSE 35		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	248.25	11'970.65	12'218.95	12'467.20	12'715.50	12'963.75	13'212.05	13'460.30	13'708.55	13'956.85	14'205.10	14'453.40	14'701.65	14'949.90	15'198.20	15'446.45	15'694.75	15'943.00	16'191.30	16'439.55	16'687.80	16'936.10
Inklusive 13.	Jahr	3'227.25	155'618.45	158'846.35	162'073.60	165'301.50	168'528.75	171'756.65	174'983.90	178'211.15	181'439.05	184'666.30	187'894.20	191'121.45	194'348.70	197'576.60	200'803.85	204'031.75	207'259.00	210'486.90	213'714.15	216'941.40	220'169.30

KLASSE 36		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	254.80	12'416.60	12'671.40	12'926.20	13'180.95	13'435.75	13'690.50	13'945.30	14'200.10	14'454.85	14'709.65	14'964.45	15'219.20	15'474.00	15'728.75	15'983.55	16'238.35	16'493.10	16'747.90	17'002.65	17'257.45	17'512.25
Inklusive 13.	Jahr	3'312.40	161'415.80	164'728.20	168'040.60	171'352.35	174'664.75	177'976.50	181'288.90	184'601.30	187'913.05	191'225.45	194'537.85	197'849.60	201'162.00	204'473.75	207'786.15	211'098.55	214'410.30	217'722.70	221'034.45	224'346.85	227'659.25



SONDERLOHNSKALA		2025		Indexstand 114.2																			
KLASSE H 01		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	260.95	12'878.35	13'139.30	13'400.25	13'661.20	13'922.10	14'183.05	14'444.00	14'704.95	14'965.90	15'226.85	15'487.80	15'748.75	16'009.70	16'270.65	16'531.60	16'792.55	17'053.50	17'314.45	17'575.40	17'836.35	18'097.25
Inklusive 13.	Jahr	3'392.35	167'418.55	170'810.90	174'203.25	177'595.60	180'987.30	184'379.65	187'772.00	191'164.35	194'556.70	197'949.05	201'341.40	204'733.75	208'126.10	211'518.45	214'910.80	218'303.15	221'695.50	225'087.85	228'480.20	231'872.55	235'264.25
KLASSE H 02		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	267.55	13'355.05	13'622.65	13'890.20	14'157.75	14'425.35	14'692.90	14'960.50	15'228.05	15'495.65	15'763.20	16'030.75	16'298.35	16'565.90	16'833.50	17'101.05	17'368.60	17'636.20	17'903.75	18'171.35	18'438.90	18'706.45
Inklusive 13.	Jahr	3'478.15	173'615.65	177'094.45	180'572.60	184'050.75	187'529.55	191'007.70	194'486.50	197'964.65	201'443.45	204'921.60	208'399.75	211'878.55	215'356.70	218'835.50	222'313.65	225'791.80	229'270.60	232'748.75	236'227.55	239'705.70	243'183.85
KLASSE H 03		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	273.75	13'843.25	14'117.00	14'390.75	14'664.50	14'938.20	15'211.95	15'485.70	15'759.45	16'033.15	16'306.90	16'580.65	16'854.40	17'128.10	17'401.85	17'675.60	17'949.35	18'223.05	18'496.80	18'770.55	19'044.30	19'318.00
Inklusive 13.	Jahr	3'558.75	179'962.25	183'521.00	187'079.75	190'638.50	194'196.60	197'755.35	201'314.10	204'872.85	208'430.95	211'989.70	215'548.45	219'107.20	222'665.30	226'224.05	229'782.80	233'341.55	236'899.65	240'458.40	244'017.15	247'575.90	251'134.00
KLASSE H 04		Lohn- stufe	Stufen																				
			0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Grundlohn	Monat	280.35	14'344.40	14'624.75	14'905.10	15'185.45	15'465.80	15'746.20	16'026.55	16'306.90	16'587.25	16'867.65	17'148.00	17'428.35	17'708.70	17'989.05	18'269.45	18'549.80	18'830.15	19'110.50	19'390.85	19'671.25	19'951.60
Inklusive 13.	Jahr	3'644.55	186'477.20	190'121.75	193'766.30	197'410.85	201'055.40	204'700.60	208'345.15	211'989.70	215'634.25	219'279.45	222'924.00	226'568.55	230'213.10	233'857.65	237'502.85	241'147.40	244'791.95	248'436.50	252'081.05	255'726.25	259'370.80