

ECHELLE DES TRAITEMENTS 2022 Indice 109.6

CLASSE		N 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	911.40	41'184.00	42'095.40	43'006.80	43'918.20	44'830.20	45'741.60	46'653.00	47'564.40	48'475.80	49'387.20	50'298.60	51'210.00	52'121.40	53'032.80	53'944.20	54'855.60	55'767.00	56'678.40	57'589.80	58'501.20	59'412.60
	Mois	75.95	3'432.00	3'507.95	3'583.90	3'659.85	3'735.85	3'811.80	3'887.75	3'963.70	4'039.65	4'115.60	4'191.55	4'267.50	4'343.45	4'419.40	4'495.35	4'571.30	4'647.25	4'723.20	4'799.15	4'875.10	4'951.05
Y compris 13ème	Année	987.35	44'616.00	45'603.35	46'590.70	47'578.05	48'566.05	49'553.40	50'540.75	51'528.10	52'515.45	53'502.80	54'490.15	55'477.50	56'464.85	57'452.20	58'439.55	59'426.90	60'414.25	61'401.60	62'388.95	63'376.30	64'363.65

CLASSE		N 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	964.20	42'039.60	43'003.80	43'968.00	44'931.60	45'895.80	46'860.00	47'824.20	48'787.80	49'752.00	50'716.20	51'680.40	52'644.00	53'608.20	54'572.40	55'536.00	56'500.20	57'464.40	58'428.60	59'392.20	60'356.40	61'320.60
	Mois	80.35	3'503.30	3'583.65	3'664.00	3'744.30	3'824.65	3'905.00	3'985.35	4'065.65	4'146.00	4'226.35	4'306.70	4'387.00	4'467.35	4'547.70	4'628.00	4'708.35	4'788.70	4'869.05	4'949.35	5'029.70	5'110.05
Y compris 13ème	Année	1'044.55	45'542.90	46'587.45	47'632.00	48'675.90	49'720.45	50'765.00	51'809.55	52'853.45	53'898.00	54'942.55	55'987.10	57'031.00	58'075.55	59'120.10	60'164.00	61'208.55	62'253.10	63'297.65	64'341.55	65'386.10	66'430.65

CLASSE		N 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'019.40	42'999.00	44'018.40	45'037.80	46'057.20	47'076.00	48'095.40	49'114.80	50'134.20	51'153.60	52'172.40	53'191.80	54'211.20	55'230.60	56'250.00	57'268.80	58'288.20	59'307.60	60'327.00	61'346.40	62'365.20	63'384.60
	Mois	84.95	3'583.25	3'668.20	3'753.15	3'838.10	3'923.00	4'007.95	4'092.90	4'177.85	4'262.80	4'347.70	4'432.65	4'517.60	4'602.55	4'687.50	4'772.40	4'857.35	4'942.30	5'027.25	5'112.20	5'197.10	5'282.05
Y compris 13ème	Année	1'104.35	46'582.25	47'686.60	48'790.95	49'895.30	50'999.00	52'103.35	53'207.70	54'312.05	55'416.40	56'520.10	57'624.45	58'728.80	59'833.15	60'937.50	62'041.20	63'145.55	64'249.90	65'354.25	66'458.60	67'562.30	68'666.65

CLASSE		N 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'073.40	44'068.80	45'142.20	46'215.60	47'288.40	48'361.80	49'435.20	50'508.00	51'581.40	52'654.80	53'727.60	54'801.00	55'874.40	56'947.80	58'020.60	59'094.00	60'167.40	61'240.20	62'313.60	63'387.00	64'459.80	65'533.20
	Mois	89.45	3'672.40	3'761.85	3'851.30	3'940.70	4'030.15	4'119.60	4'209.00	4'298.45	4'387.90	4'477.30	4'566.75	4'656.20	4'745.65	4'835.05	4'924.50	5'013.95	5'103.35	5'192.80	5'282.25	5'371.65	5'461.10
Y compris 13ème	Année	1'162.85	47'741.20	48'904.05	50'066.90	51'229.10	52'391.95	53'554.80	54'717.00	55'879.85	57'042.70	58'204.90	59'367.75	60'530.60	61'693.45	62'855.65	64'018.50	65'181.35	66'343.55	67'506.40	68'669.25	69'831.45	70'994.30

CLASSE		N 05	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'129.80	45'249.00	46'378.80	47'508.60	48'637.80	49'767.60	50'897.40	52'027.20	53'157.00	54'286.80	55'416.60	56'546.40	57'676.20	58'806.00	59'935.80	61'065.60	62'195.40	63'325.20	64'454.40	65'584.20	66'714.00	67'843.80
	Mois	94.15	3'770.75	3'864.90	3'959.05	4'053.15	4'147.30	4'241.45	4'335.60	4'429.75	4'523.90	4'618.05	4'712.20	4'806.35	4'900.50	4'994.65	5'088.80	5'182.95	5'277.10	5'371.20	5'465.35	5'559.50	5'653.65
Y compris 13ème	Année	1'223.95	49'019.75	50'243.70	51'467.65	52'690.95	53'914.90	55'138.85	56'362.80	57'586.75	58'810.70	60'034.65	61'258.60	62'482.55	63'706.50	64'930.45	66'154.40	67'378.35	68'602.30	69'825.60	71'049.55	72'273.50	73'497.45

CLASSE		N 06	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'180.80	46'553.40	47'734.80	48'915.60	50'096.40	51'277.80	52'458.60	53'640.00	54'820.80	56'001.60	57'183.00	58'363.80	59'545.20	60'726.00	61'907.40	63'088.20	64'269.00	65'450.40	66'631.20	67'812.60	68'993.40	70'174.20
	Mois	98.40	3'879.45	3'977.90	4'076.30	4'174.70	4'273.15	4'371.55	4'470.00	4'568.40	4'666.80	4'765.25	4'863.65	4'962.10	5'060.50	5'158.95	5'257.35	5'355.75	5'454.20	5'552.60	5'651.05	5'749.45	5'847.85
Y compris 13ème	Année	1'279.20	50'432.85	51'712.70	52'991.90	54'271.10	55'550.95	56'830.15	58'110.00	59'389.20	60'668.40	61'948.25	63'227.45	64'507.30	65'786.50	67'066.35	68'345.55	69'624.75	70'904.60	72'183.80	73'463.65	74'742.85	76'022.05

CLASSE		N 07	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'236.00	47'957.40	49'194.00	50'430.00	51'666.60	52'902.60	54'138.60	55'375.20	56'611.20	57'847.80	59'083.80	60'320.40	61'556.40	62'793.00	64'029.00	65'265.60	66'501.60	67'738.20	68'974.20	70'210.80	71'446.80	72'683.40
	Mois	103.00	3'996.45	4'099.50	4'202.50	4'305.55	4'408.55	4'511.55	4'614.60	4'717.60	4'820.65	4'923.65	5'026.70	5'129.70	5'232.75	5'335.75	5'438.80	5'541.80	5'644.85	5'747.85	5'850.90	5'953.90	6'056.95
Y compris 13ème	Année	1'339.00	51'953.85	53'293.50	54'632.50	55'972.15	57'311.15	58'650.15	59'989.80	61'328.80	62'668.45	64'007.45	65'347.10	66'686.10	68'025.75	69'364.75	70'704.40	72'043.40	73'383.05	74'722.05	76'061.70	77'400.70	78'740.35

ECHELLE DES TRAITEMENTS 2022

Indice 109.6

CLASSE		N 08	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'288.80	49'486.80	50'776.20	52'065.00	53'353.80	54'642.60	55'931.40	57'220.20	58'509.60	59'798.40	61'087.20	62'376.00	63'664.80	64'953.60	66'242.40	67'531.80	68'820.60	70'109.40	71'398.20	72'687.00	73'975.80	75'265.20
	Mois	107.40	4'123.90	4'231.35	4'338.75	4'446.15	4'553.55	4'660.95	4'768.35	4'875.80	4'983.20	5'090.60	5'198.00	5'305.40	5'412.80	5'520.20	5'627.65	5'735.05	5'842.45	5'949.85	6'057.25	6'164.65	6'272.10
Y compris 13ème	Année	1'396.20	53'610.70	55'007.55	56'403.75	57'799.95	59'196.15	60'592.35	61'988.55	63'385.40	64'781.60	66'177.80	67'574.00	68'970.20	70'366.40	71'762.60	73'159.45	74'555.65	75'951.85	77'348.05	78'744.25	80'140.45	81'537.30

CLASSE		N 09	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'340.40	51'115.20	52'455.60	53'795.40	55'135.80	56'476.20	57'816.00	59'156.40	60'496.80	61'836.60	63'177.00	64'517.40	65'857.20	67'197.60	68'538.00	69'877.80	71'218.20	72'558.00	73'898.40	75'238.80	76'578.60	77'919.00
	Mois	111.70	4'259.60	4'371.30	4'482.95	4'594.65	4'706.35	4'818.00	4'929.70	5'041.40	5'153.05	5'264.75	5'376.45	5'488.10	5'599.80	5'711.50	5'823.15	5'934.85	6'046.50	6'158.20	6'269.90	6'381.55	6'493.25
Y compris 13ème	Année	1'452.10	55'374.80	56'826.90	58'278.35	59'730.45	61'182.55	62'634.00	64'086.10	65'538.20	66'989.65	68'441.75	69'893.85	71'345.30	72'797.40	74'249.50	75'700.95	77'153.05	78'604.50	80'056.60	81'508.70	82'960.15	84'412.25

CLASSE		N 10	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'390.20	52'884.00	54'274.20	55'664.40	57'054.60	58'444.80	59'835.00	61'225.20	62'615.40	64'005.60	65'395.80	66'786.00	68'176.20	69'566.40	70'956.60	72'346.80	73'736.40	75'126.60	76'516.80	77'907.00	79'297.20	80'687.40
	Mois	115.85	4'407.00	4'522.85	4'638.70	4'754.55	4'870.40	4'986.25	5'102.10	5'217.95	5'333.80	5'449.65	5'565.50	5'681.35	5'797.20	5'913.05	6'028.90	6'144.70	6'260.55	6'376.40	6'492.25	6'608.10	6'723.95
Y compris 13ème	Année	1'506.05	57'291.00	58'797.05	60'303.10	61'809.15	63'315.20	64'821.25	66'327.30	67'833.35	69'339.40	70'845.45	72'351.50	73'857.55	75'363.60	76'869.65	78'375.70	79'881.10	81'387.15	82'893.20	84'399.25	85'905.30	87'411.35

CLASSE		N 11	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'443.00	54'773.40	56'216.40	57'658.80	59'101.80	60'544.80	61'987.20	63'430.20	64'872.60	66'315.60	67'758.60	69'201.00	70'644.00	72'087.00	73'529.40	74'972.40	76'414.80	77'857.80	79'300.80	80'743.20	82'186.20	83'629.20
	Mois	120.25	4'564.45	4'684.70	4'804.90	4'925.15	5'045.40	5'165.60	5'285.85	5'406.05	5'526.30	5'646.55	5'766.75	5'887.00	6'007.25	6'127.45	6'247.70	6'367.90	6'488.15	6'608.40	6'728.60	6'848.85	6'969.10
Y compris 13ème	Année	1'563.25	59'337.85	60'901.10	62'463.70	64'026.95	65'590.20	67'152.80	68'716.05	70'278.65	71'841.90	73'405.15	74'967.75	76'531.00	78'094.25	79'656.85	81'220.10	82'782.70	84'345.95	85'909.20	87'471.80	89'035.05	90'598.30

CLASSE		N 12	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'498.20	56'777.40	58'275.00	59'773.20	61'271.40	62'769.00	64'267.20	65'765.40	67'263.00	68'761.20	70'259.40	71'757.60	73'255.20	74'753.40	76'251.60	77'749.20	79'247.40	80'745.60	82'243.20	83'741.40	85'239.60	86'737.20
	Mois	124.85	4'731.45	4'856.25	4'981.10	5'105.95	5'230.75	5'355.60	5'480.45	5'605.25	5'730.10	5'854.95	5'979.80	6'104.60	6'229.45	6'354.30	6'479.10	6'603.95	6'728.80	6'853.60	6'978.45	7'103.30	7'228.10
Y compris 13ème	Année	1'623.05	61'508.85	63'131.25	64'754.30	66'377.35	67'999.75	69'622.80	71'245.85	72'868.25	74'491.30	76'114.35	77'737.40	79'359.80	80'982.85	82'605.90	84'228.30	85'851.35	87'474.40	89'096.80	90'719.85	92'342.90	93'965.30

CLASSE		N 13	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'553.40	58'845.60	60'398.40	61'951.80	63'505.20	65'058.60	66'611.40	68'164.80	69'718.20	71'271.60	72'824.40	74'377.80	75'931.20	77'484.60	79'037.40	80'590.80	82'144.20	83'697.60	85'250.40	86'803.80	88'357.20	89'910.60
	Mois	129.45	4'903.80	5'033.20	5'162.65	5'292.10	5'421.55	5'550.95	5'680.40	5'809.85	5'939.30	6'068.70	6'198.15	6'327.60	6'457.05	6'586.45	6'715.90	6'845.35	6'974.80	7'104.20	7'233.65	7'363.10	7'492.55
Y compris 13ème	Année	1'682.85	63'749.40	65'431.60	67'114.45	68'797.30	70'480.15	72'162.35	73'845.20	75'528.05	77'210.90	78'893.10	80'575.95	82'258.80	83'941.65	85'623.85	87'306.70	88'989.55	90'672.40	92'354.60	94'037.45	95'720.30	97'403.15

CLASSE		N 14	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'604.40	61'077.60	62'682.60	64'287.00	65'891.40	67'495.80	69'100.80	70'705.20	72'309.60	73'914.00	75'519.00	77'123.40	78'727.80	80'332.20	81'937.20	83'541.60	85'146.00	86'750.40	88'355.40	89'959.80	91'564.20	93'168.60
	Mois	133.70	5'089.80	5'223.55	5'357.25	5'490.95	5'624.65	5'758.40	5'892.10	6'025.80	6'159.50	6'293.25	6'426.95	6'560.65	6'694.35	6'828.10	6'961.80	7'095.50	7'229.20	7'362.95	7'496.65	7'630.35	7'764.05
Y compris 13ème	Année	1'738.10	66'167.40	67'906.15	69'644.25	71'382.35	73'120.45	74'859.20	76'597.30	78'335.40	80'073.50	81'812.25	83'550.35	85'288.45	87'026.55	88'765.30	90'503.40	92'241.50	93'979.60	95'718.35	97'456.45	99'194.55	100'932.65

ECHELLE DES TRAITEMENTS 2022

Indice 109.6

CLASSE		N 15	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'654.80	63'432.00	65'086.80	66'741.00	68'395.80	70'050.00	71'704.80	73'359.00	75'013.80	76'668.00	78'322.80	79'977.60	81'631.80	83'286.60	84'940.80	86'595.60	88'249.80	89'904.60	91'558.80	93'213.60	94'867.80	96'522.60
	Mois	137.90	5'286.00	5'423.90	5'561.75	5'699.65	5'837.50	5'975.40	6'113.25	6'251.15	6'389.00	6'526.90	6'664.80	6'802.65	6'940.55	7'078.40	7'216.30	7'354.15	7'492.05	7'629.90	7'767.80	7'905.65	8'043.55
Y compris 13ème	Année	1'792.70	68'718.00	70'510.70	72'302.75	74'095.45	75'887.50	77'680.20	79'472.25	81'264.95	83'057.00	84'849.70	86'642.40	88'434.45	90'227.15	92'019.20	93'811.90	95'603.95	97'396.65	99'188.70	100'981.40	102'773.45	104'566.15

CLASSE		N 16	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'705.80	65'917.80	67'623.60	69'329.40	71'035.20	72'741.00	74'446.80	76'152.60	77'858.40	79'564.20	81'270.00	82'975.80	84'681.60	86'387.40	88'093.20	89'799.00	91'504.80	93'210.60	94'916.40	96'622.20	98'328.00	100'034.40
	Mois	142.15	5'493.15	5'635.30	5'777.45	5'919.60	6'061.75	6'203.90	6'346.05	6'488.20	6'630.35	6'772.50	6'914.65	7'056.80	7'198.95	7'341.10	7'483.25	7'625.40	7'767.55	7'909.70	8'051.85	8'194.00	8'336.20
Y compris 13ème	Année	1'847.95	71'410.95	73'258.90	75'106.85	76'954.80	78'802.75	80'650.70	82'498.65	84'346.60	86'194.55	88'042.50	89'890.45	91'738.40	93'586.35	95'434.30	97'282.25	99'130.20	100'978.15	102'826.10	104'674.05	106'522.00	108'370.60

CLASSE		N 17	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'754.40	68'528.40	70'282.80	72'037.20	73'792.20	75'546.60	77'301.00	79'055.40	80'809.80	82'564.20	84'318.60	86'073.00	87'828.00	89'582.40	91'336.80	93'091.20	94'845.60	96'600.00	98'354.40	100'108.80	101'863.80	103'618.20
	Mois	146.20	5'710.70	5'856.90	6'003.10	6'149.35	6'295.55	6'441.75	6'587.95	6'734.15	6'880.35	7'026.55	7'172.75	7'319.00	7'465.20	7'611.40	7'757.60	7'903.80	8'050.00	8'196.20	8'342.40	8'488.65	8'634.85
Y compris 13ème	Année	1'900.60	74'239.10	76'139.70	78'040.30	79'941.55	81'842.15	83'742.75	85'643.35	87'543.95	89'444.55	91'345.15	93'245.75	95'147.00	97'047.60	98'948.20	100'848.80	102'749.40	104'650.00	106'550.60	108'451.20	110'352.45	112'253.05

CLASSE		N 18	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'804.20	71'266.80	73'071.00	74'875.80	76'680.00	78'484.80	80'289.00	82'093.20	83'898.00	85'702.20	87'507.00	89'311.20	91'116.00	92'920.20	94'724.40	96'529.20	98'333.40	100'138.20	101'942.40	103'747.20	105'551.40	107'355.60
	Mois	150.35	5'938.90	6'089.25	6'239.65	6'390.00	6'540.40	6'690.75	6'841.10	6'991.50	7'141.85	7'292.25	7'442.60	7'593.00	7'743.35	7'893.70	8'044.10	8'194.45	8'344.85	8'495.20	8'645.60	8'795.95	8'946.30
Y compris 13ème	Année	1'954.55	77'205.70	79'160.25	81'115.45	83'070.00	85'025.20	86'979.75	88'934.30	90'889.50	92'844.05	94'799.25	96'753.80	98'709.00	100'663.55	102'618.10	104'573.30	106'527.85	108'483.05	110'437.60	112'392.80	114'347.35	116'301.90

CLASSE		N 19	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'858.20	74'093.40	75'951.60	77'809.80	79'668.00	81'526.80	83'385.00	85'243.20	87'102.00	88'960.20	90'818.40	92'676.60	94'535.40	96'393.60	98'251.80	100'110.60	101'968.80	103'827.00	105'685.80	107'544.00	109'402.20	111'260.40
	Mois	154.85	6'174.45	6'329.30	6'484.15	6'639.00	6'793.90	6'948.75	7'103.60	7'258.50	7'413.35	7'568.20	7'723.05	7'877.95	8'032.80	8'187.65	8'342.55	8'497.40	8'652.25	8'807.15	8'962.00	9'116.85	9'271.70
Y compris 13ème	Année	2'013.05	80'267.85	82'280.90	84'293.95	86'307.00	88'320.70	90'333.75	92'346.80	94'360.50	96'373.55	98'386.60	100'399.65	102'413.35	104'426.40	106'439.45	108'453.15	110'466.20	112'479.25	114'492.95	116'506.00	118'519.05	120'532.10

CLASSE		N 20	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'912.20	77'078.40	78'991.20	80'903.40	82'815.60	84'727.80	86'640.00	88'552.20	90'465.00	92'377.20	94'289.40	96'201.60	98'113.80	100'026.00	101'938.80	103'851.00	105'763.20	107'675.40	109'587.60	111'499.80	113'412.60	115'324.80
	Mois	159.35	6'423.20	6'582.60	6'741.95	6'901.30	7'060.65	7'220.00	7'379.35	7'538.75	7'698.10	7'857.45	8'016.80	8'176.15	8'335.50	8'494.90	8'654.25	8'813.60	8'972.95	9'132.30	9'291.65	9'451.05	9'610.40
Y compris 13ème	Année	2'071.55	83'501.60	85'573.80	87'645.35	89'716.90	91'788.45	93'860.00	95'931.55	98'003.75	100'075.30	102'146.85	104'218.40	106'289.95	108'361.50	110'433.70	112'505.25	114'576.80	116'648.35	118'719.90	120'791.45	122'863.65	124'935.20

CLASSE		N 21	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	1'968.60	80'179.20	82'147.80	84'117.00	86'085.60	88'054.80	90'023.40	91'992.60	93'961.20	95'929.80	97'899.00	99'867.60	101'836.80	103'805.40	105'774.60	107'743.20	109'711.80	111'681.00	113'649.60	115'618.80	117'587.40	119'556.00
	Mois	164.05	6'681.60	6'845.65	7'009.75	7'173.80	7'337.90	7'501.95	7'666.05	7'830.10	7'994.15	8'158.25	8'322.30	8'486.40	8'650.45	8'814.55	8'978.60	9'142.65	9'306.75	9'470.80	9'634.90	9'798.95	9'963.00
Y compris 13ème	Année	2'132.65	86'860.80	88'993.45	91'126.75	93'259.40	95'392.70	97'525.35	99'658.65	101'791.30	103'923.95	106'057.25	108'189.90	110'323.20	112'455.85	114'589.15	116'721.80	118'854.45	120'987.75	123'120.40	125'253.70	127'386.35	129'519.00

ECHELLE DES TRAITEMENTS 2022 Indice 109.6

CLASSE		N 22	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'028.00	83'411.40	85'439.40	87'467.40	89'495.40	91'523.40	93'551.40	95'579.40	97'607.40	99'635.40	101'663.40	103'691.40	105'720.00	107'748.00	109'776.00	111'804.00	113'832.00	115'860.00	117'888.00	119'916.00	121'944.00	123'972.00
	Mois	169.00	6'950.95	7'119.95	7'288.95	7'457.95	7'626.95	7'795.95	7'964.95	8'133.95	8'302.95	8'471.95	8'640.95	8'810.00	8'979.00	9'148.00	9'317.00	9'486.00	9'655.00	9'824.00	9'993.00	10'162.00	10'331.00
Y compris 13ème	Année	2'197.00	90'362.35	92'559.35	94'756.35	96'953.35	99'150.35	101'347.35	103'544.35	105'741.35	107'938.35	110'135.35	112'332.35	114'530.00	116'727.00	118'924.00	121'121.00	123'318.00	125'515.00	127'712.00	129'909.00	132'106.00	134'303.00

CLASSE		N 23	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'087.40	86'790.60	88'878.00	90'965.40	93'052.20	95'139.60	97'227.00	99'313.80	101'401.20	103'488.60	105'576.00	107'662.80	109'750.20	111'837.60	113'924.40	116'011.80	118'099.20	120'186.00	122'273.40	124'360.80	126'448.20	128'535.00
	Mois	173.95	7'232.55	7'406.50	7'580.45	7'754.35	7'928.30	8'102.25	8'276.15	8'450.10	8'624.05	8'798.00	8'971.90	9'145.85	9'319.80	9'493.70	9'667.65	9'841.60	10'015.50	10'189.45	10'363.40	10'537.35	10'711.25
Y compris 13ème	Année	2'261.35	94'023.15	96'284.50	98'545.85	100'806.55	103'067.90	105'329.25	107'589.95	109'851.30	112'112.65	114'374.00	116'634.70	118'896.05	121'157.40	123'418.10	125'679.45	127'940.80	130'201.50	132'462.85	134'724.20	136'985.55	139'246.25

CLASSE		N 24	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'145.00	90'286.80	92'431.80	94'576.80	96'721.80	98'866.80	101'011.80	103'156.80	105'302.40	107'447.40	109'592.40	111'737.40	113'882.40	116'027.40	118'172.40	120'318.00	122'463.00	124'608.00	126'753.00	128'898.00	131'043.00	133'188.60
	Mois	178.75	7'523.90	7'702.65	7'881.40	8'060.15	8'238.90	8'417.65	8'596.40	8'775.20	8'953.95	9'132.70	9'311.45	9'490.20	9'668.95	9'847.70	10'026.50	10'205.25	10'384.00	10'562.75	10'741.50	10'920.25	11'099.05
Y compris 13ème	Année	2'323.75	97'810.70	100'134.45	102'458.20	104'781.95	107'105.70	109'429.45	111'753.20	114'077.60	116'401.35	118'725.10	121'048.85	123'372.60	125'696.35	128'020.10	130'344.50	132'668.25	134'992.00	137'315.75	139'639.50	141'963.25	144'287.65

CLASSE		N 25	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'205.60	93'918.00	96'123.60	98'329.20	100'534.80	102'740.40	104'946.00	107'151.60	109'357.20	111'562.20	113'767.80	115'973.40	118'179.00	120'384.60	122'590.20	124'795.80	127'001.40	129'207.00	131'412.60	133'618.20	135'823.80	138'029.40
	Mois	183.80	7'826.50	8'010.30	8'194.10	8'377.90	8'561.70	8'745.50	8'929.30	9'113.10	9'296.85	9'480.65	9'664.45	9'848.25	10'032.05	10'215.85	10'399.65	10'583.45	10'767.25	10'951.05	11'134.85	11'318.65	11'502.45
Y compris 13ème	Année	2'389.40	101'744.50	104'133.90	106'523.30	108'912.70	111'302.10	113'691.50	116'080.90	118'470.30	120'859.05	123'248.45	125'637.85	128'027.25	130'416.65	132'806.05	135'195.45	137'584.85	139'974.25	142'363.65	144'753.05	147'142.45	149'531.85

CLASSE		N 26	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'267.40	97'694.40	99'961.80	102'229.20	104'496.60	106'764.00	109'031.40	111'298.80	113'566.20	115'833.60	118'101.00	120'368.40	122'635.80	124'903.20	127'170.60	129'438.00	131'705.40	133'972.80	136'240.20	138'507.60	140'775.00	143'042.40
	Mois	188.95	8'141.20	8'330.15	8'519.10	8'708.05	8'897.00	9'085.95	9'274.90	9'463.85	9'652.80	9'841.75	10'030.70	10'219.65	10'408.60	10'597.55	10'786.50	10'975.45	11'164.40	11'353.35	11'542.30	11'731.25	11'920.20
Y compris 13ème	Année	2'456.35	105'835.60	108'291.95	110'748.30	113'204.65	115'661.00	118'117.35	120'573.70	123'030.05	125'486.40	127'942.75	130'399.10	132'855.45	135'311.80	137'768.15	140'224.50	142'680.85	145'137.20	147'593.55	150'049.90	152'506.25	154'962.60

CLASSE		N 27	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'328.00	101'611.80	103'939.80	106'267.80	108'595.20	110'923.20	113'251.20	115'579.20	117'907.20	120'235.20	122'562.60	124'890.60	127'218.60	129'546.60	131'874.60	134'202.60	136'530.00	138'858.00	141'186.00	143'514.00	145'842.00	148'170.00
	Mois	194.00	8'467.65	8'661.65	8'855.65	9'049.60	9'243.60	9'437.60	9'631.60	9'825.60	10'019.60	10'213.55	10'407.55	10'601.55	10'795.55	10'989.55	11'183.55	11'377.50	11'571.50	11'765.50	11'959.50	12'153.50	12'347.50
Y compris 13ème	Année	2'522.00	110'079.45	112'601.45	115'123.45	117'644.80	120'166.80	122'688.80	125'210.80	127'732.80	130'254.80	132'776.15	135'298.15	137'820.15	140'342.15	142'864.15	145'386.15	147'907.50	150'429.50	152'951.50	155'473.50	157'995.50	160'517.50

CLASSE		N 28	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'391.00	105'669.00	108'060.00	110'451.00	112'842.00	115'233.00	117'624.00	120'015.00	122'406.00	124'797.00	127'188.00	129'579.00	131'970.00	134'361.00	136'752.00	139'143.00	141'534.00	143'925.00	146'316.00	148'707.00	151'098.00	153'489.00
	Mois	199.25	8'805.75	9'005.00	9'204.25	9'403.50	9'602.75	9'802.00	10'001.25	10'200.55	10'399.80	10'599.05	10'798.30	10'997.55	11'196.80	11'396.05	11'595.30	11'794.55	11'993.80	12'193.05	12'392.30	12'591.55	12'790.80
Y compris 13ème	Année	2'590.25	114'474.75	117'065.00	119'655.25	122'245.50	124'835.75	127'426.00	130'016.25	132'607.15	135'197.40	137'787.65	140'377.90	142'968.15	145'558.40	148'148.65	150'738.90	153'329.15	155'919.40	158'509.65	161'099.90	163'690.15	166'280.40

ECHELLE DES TRAITEMENTS 2022 Indice 109.6

CLASSE		N 29		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'457.00	109'803.60	112'260.00	114'717.00	117'174.00	119'630.40	122'087.40	124'544.40	127'000.80	129'457.80	131'914.80	134'371.20	136'828.20	139'285.20	141'741.60	144'198.60	146'655.60	149'112.00	151'569.00	154'026.00	156'482.40	158'939.40
	Mois	204.75	9'150.30	9'355.00	9'559.75	9'764.50	9'969.20	10'173.95	10'378.70	10'583.40	10'788.15	10'992.90	11'197.60	11'402.35	11'607.10	11'811.80	12'016.55	12'221.30	12'426.00	12'630.75	12'835.50	13'040.20	13'244.95
Y compris 13ème	Année	2'661.75	118'953.90	121'615.00	124'276.75	126'938.50	129'599.60	132'261.35	134'923.10	137'584.20	140'245.95	142'907.70	145'568.80	148'230.55	150'892.30	153'553.40	156'215.15	158'876.90	161'538.00	164'199.75	166'861.50	169'522.60	172'184.35

CLASSE		N 30		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'523.60	114'111.60	116'635.20	119'158.80	121'683.00	124'206.60	126'730.80	129'254.40	131'778.60	134'302.20	136'826.40	139'350.00	141'874.20	144'397.80	146'921.40	149'445.60	151'969.20	154'493.40	157'017.00	159'541.20	162'064.80	164'589.00
	Mois	210.30	9'509.30	9'719.60	9'929.90	10'140.25	10'350.55	10'560.90	10'771.20	10'981.55	11'191.85	11'402.20	11'612.50	11'822.85	12'033.15	12'243.45	12'453.80	12'664.10	12'874.45	13'084.75	13'295.10	13'505.40	13'715.75
Y compris 13ème	Année	2'733.90	123'620.90	126'354.80	129'088.70	131'823.25	134'557.15	137'291.70	140'025.60	142'760.15	145'494.05	148'228.60	150'962.50	153'697.05	156'430.95	159'164.85	161'899.40	164'633.30	167'367.85	170'101.75	172'836.30	175'570.20	178'304.75

CLASSE		N 31		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'589.60	118'565.40	121'155.00	123'744.60	126'334.20	128'923.80	131'513.40	134'103.00	136'692.60	139'282.20	141'871.80	144'461.40	147'051.00	149'640.60	152'230.20	154'819.80	157'410.00	159'999.60	162'589.20	165'178.80	167'768.40	170'358.00
	Mois	215.80	9'880.45	10'096.25	10'312.05	10'527.85	10'743.65	10'959.45	11'175.25	11'391.05	11'606.85	11'822.65	12'038.45	12'254.25	12'470.05	12'685.85	12'901.65	13'117.50	13'333.30	13'549.10	13'764.90	13'980.70	14'196.50
Y compris 13ème	Année	2'805.40	128'445.85	131'251.25	134'056.65	136'862.05	139'667.45	142'472.85	145'278.25	148'083.65	150'889.05	153'694.45	156'499.85	159'305.25	162'110.65	164'916.05	167'721.45	170'527.50	173'332.90	176'138.30	178'943.70	181'749.10	184'554.50

CLASSE		N 32		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'652.60	123'175.20	125'827.80	128'480.40	131'133.60	133'786.20	136'438.80	139'091.40	141'744.60	144'397.20	147'049.80	149'702.40	152'355.60	155'008.20	157'660.80	160'313.40	162'966.60	165'619.20	168'271.80	170'925.00	173'577.60	176'230.20
	Mois	221.05	10'264.60	10'485.65	10'706.70	10'927.80	11'148.85	11'369.90	11'590.95	11'812.05	12'033.10	12'254.15	12'475.20	12'696.30	12'917.35	13'138.40	13'359.45	13'580.55	13'801.60	14'022.65	14'243.75	14'464.80	14'685.85
Y compris 13ème	Année	2'873.65	133'439.80	136'313.45	139'187.10	142'061.40	144'935.05	147'808.70	150'682.35	153'556.65	156'430.30	159'303.95	162'177.60	165'051.90	167'925.55	170'799.20	173'672.85	176'547.15	179'420.80	182'294.45	185'168.75	188'042.40	190'916.05

CLASSE		N 33		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'719.80	127'933.20	130'653.00	133'373.40	136'093.20	138'813.00	141'532.80	144'252.60	146'972.40	149'692.20	152'412.00	155'131.80	157'851.60	160'571.40	163'291.20	166'011.00	168'730.80	171'450.60	174'170.40	176'890.20	179'610.00	182'330.40
	Mois	226.65	10'661.10	10'887.75	11'114.45	11'341.10	11'567.75	11'794.40	12'021.05	12'247.70	12'474.35	12'701.00	12'927.65	13'154.30	13'380.95	13'607.60	13'834.25	14'060.90	14'287.55	14'514.20	14'740.85	14'967.50	15'194.20
Y compris 13ème	Année	2'946.45	138'594.30	141'540.75	144'487.85	147'434.30	150'380.75	153'327.20	156'273.65	159'220.10	162'166.55	165'113.00	168'059.45	171'005.90	173'952.35	176'898.80	179'845.25	182'791.70	185'738.15	188'684.60	191'631.05	194'577.50	197'524.00

CLASSE		N 34		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'790.60	132'825.60	135'616.20	138'406.80	141'198.00	143'988.60	146'779.80	149'570.40	152'361.60	155'152.20	157'942.80	160'734.00	163'524.60	166'315.80	169'106.40	171'897.00	174'688.20	177'478.80	180'270.00	183'060.60	185'851.80	188'642.40
	Mois	232.55	11'068.80	11'301.35	11'533.90	11'766.50	11'999.05	12'231.65	12'464.20	12'696.80	12'929.35	13'161.90	13'394.50	13'627.05	13'859.65	14'092.20	14'324.75	14'557.35	14'789.90	15'022.50	15'255.05	15'487.65	15'720.20
Y compris 13ème	Année	3'023.15	143'894.40	146'917.55	149'940.70	152'964.50	155'987.65	159'011.45	162'034.60	165'058.40	168'081.55	171'104.70	174'128.50	177'151.65	180'175.45	183'198.60	186'221.75	189'245.55	192'268.70	195'292.50	198'315.65	201'339.45	204'362.60

CLASSE		N 35		Paliers																			
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	2'859.00	137'856.00	140'715.00	143'574.60	146'433.60	149'293.20	152'152.20	155'011.20	157'870.80	160'729.80	163'589.40	166'448.40	169'307.40	172'167.00	175'026.00	177'885.60	180'744.60	183'603.60	186'463.20	189'322.20	192'181.80	195'040.80
	Mois	238.25	11'488.00	11'726.25	11'964.55	12'202.80	12'441.10	12'679.35	12'917.60	13'155.90	13'394.15	13'632.45	13'870.70	14'108.95	14'347.25	14'585.50	14'823.80	15'062.05	15'300.30	15'538.60	15'776.85	16'015.15	16'253.40
Y compris 13ème	Année	3'097.25	149'344.00	152'441.25	155'539.15	158'636.40	161'734.30	164'831.55	167'928.80	171'026.70	174'123.95	177'221.85	180'319.10	183'416.35	186'514.25	189'611.50	192'709.40	195'806.65	198'903.90	202'001.80	205'099.05	208'196.95	211'294.20

ECHELLE DES TRAITEMENTS 2022

Indice 109.6

CLASSE		N 36	Paliers																				
Rubriques	Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Traitement de base	Année	2'934.00	142'992.00	145'926.00	148'860.00	151'794.60	154'728.60	157'662.60	160'597.20	163'531.20	166'465.80	169'399.80	172'333.80	175'268.40	178'202.40	181'136.40	184'071.00	187'005.00	189'939.00	192'873.60	195'807.60	198'741.60	201'676.20
	Mois	244.50	11'916.00	12'160.50	12'405.00	12'649.55	12'894.05	13'138.55	13'383.10	13'627.60	13'872.15	14'116.65	14'361.15	14'605.70	14'850.20	15'094.70	15'339.25	15'583.75	15'828.25	16'072.80	16'317.30	16'561.80	16'806.35
Y compris 13ème	Année	3'178.50	154'908.00	158'086.50	161'265.00	164'444.15	167'622.65	170'801.15	173'980.30	177'158.80	180'337.95	183'516.45	186'694.95	189'874.10	193'052.60	196'231.10	199'410.25	202'588.75	205'767.25	208'946.40	212'124.90	215'303.40	218'482.55

ECHELLE SPECIALE 2022			Indice 109.6																				
CLASSE		H 01	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'005.40	148'308.60	151'314.00	154'318.80	157'324.20	160'329.60	163'334.40	166'339.80	169'345.20	172'350.60	175'355.40	178'360.80	181'366.20	184'371.60	187'376.40	190'381.80	193'387.20	196'392.00	199'397.40	202'402.80	205'408.20	208'413.00
	Mois	250.45	12'359.05	12'609.50	12'859.90	13'110.35	13'360.80	13'611.20	13'861.65	14'112.10	14'362.55	14'612.95	14'863.40	15'113.85	15'364.30	15'614.70	15'865.15	16'115.60	16'366.00	16'616.45	16'866.90	17'117.35	17'367.75
Y compris 13ème	Année	3'255.85	160'667.65	163'923.50	167'178.70	170'434.55	173'690.40	176'945.60	180'201.45	183'457.30	186'713.15	189'968.35	193'224.20	196'480.05	199'735.90	202'991.10	206'246.95	209'502.80	212'758.00	216'013.85	219'269.70	222'525.55	225'780.75

CLASSE		H 02	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'081.60	153'798.60	156'880.20	159'961.80	163'043.40	166'125.00	169'206.60	172'288.20	175'369.20	178'450.80	181'532.40	184'614.00	187'695.60	190'777.20	193'858.80	196'939.80	200'021.40	203'103.00	206'184.60	209'266.20	212'347.80	215'429.40
	Mois	256.80	12'816.55	13'073.35	13'330.15	13'586.95	13'843.75	14'100.55	14'357.35	14'614.10	14'870.90	15'127.70	15'384.50	15'641.30	15'898.10	16'154.90	16'411.65	16'668.45	16'925.25	17'182.05	17'438.85	17'695.65	17'952.45
Y compris 13ème	Année	3'338.40	166'615.15	169'953.55	173'291.95	176'630.35	179'968.75	183'307.15	186'645.55	189'983.30	193'321.70	196'660.10	199'998.50	203'336.90	206'675.30	210'013.70	213'351.45	216'689.85	220'028.25	223'366.65	226'705.05	230'043.45	233'381.85

CLASSE		H 03	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'152.40	159'421.20	162'573.60	165'726.60	168'879.00	172'031.40	175'183.80	178'336.80	181'489.20	184'641.60	187'794.00	190'946.40	194'099.40	197'251.80	200'404.20	203'556.60	206'709.60	209'862.00	213'014.40	216'166.80	219'319.20	222'472.20
	Mois	262.70	13'285.10	13'547.80	13'810.55	14'073.25	14'335.95	14'598.65	14'861.40	15'124.10	15'386.80	15'649.50	15'912.20	16'174.95	16'437.65	16'700.35	16'963.05	17'225.80	17'488.50	17'751.20	18'013.90	18'276.60	18'539.35
Y compris 13ème	Année	3'415.10	172'706.30	176'121.40	179'537.15	182'952.25	186'367.35	189'782.45	193'198.20	196'613.30	200'028.40	203'443.50	206'858.60	210'274.35	213'689.45	217'104.55	220'519.65	223'935.40	227'350.50	230'765.60	234'180.70	237'595.80	241'011.55

CLASSE		H 04	Paliers																				
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Traitement de base	Année	3'228.60	165'192.60	168'421.20	171'649.80	174'879.00	178'107.60	181'336.20	184'565.40	187'794.00	191'023.20	194'251.80	197'480.40	200'709.60	203'938.20	207'166.80	210'396.00	213'624.60	216'853.20	220'082.40	223'311.00	226'540.20	229'768.80
	Mois	269.05	13'766.05	14'035.10	14'304.15	14'573.25	14'842.30	15'111.35	15'380.45	15'649.50	15'918.60	16'187.65	16'456.70	16'725.80	16'994.85	17'263.90	17'533.00	17'802.05	18'071.10	18'340.20	18'609.25	18'878.35	19'147.40
Y compris 13ème	Année	3'497.65	178'958.65	182'456.30	185'953.95	189'452.25	192'949.90	196'447.55	199'945.85	203'443.50	206'941.80	210'439.45	213'937.10	217'435.40	220'933.05	224'430.70	227'929.00	231'426.65	234'924.30	238'422.60	241'920.25	245'418.55	248'916.20

TARIFS HORAIRES
2022
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
01	00	41'184.00	18.90	2.00	2.25	2.45	0.75	1.55
	01	42'095.40	19.30	2.05	2.30	2.50	0.75	1.60
	02	43'006.80	19.70	2.05	2.35	2.55	0.75	1.60
	03	43'918.20	20.15	2.10	2.40	2.60	0.80	1.65
	04	44'830.20	20.55	2.15	2.45	2.65	0.80	1.70
	05	45'741.60	20.95	2.20	2.50	2.70	0.80	1.70
	06	46'653.00	21.40	2.25	2.55	2.75	0.85	1.75
	07	47'564.40	21.80	2.30	2.60	2.80	0.85	1.80
	08	48'475.80	22.20	2.35	2.65	2.85	0.85	1.80
	09	49'387.20	22.65	2.40	2.70	2.95	0.90	1.85
	10	50'298.60	23.05	2.45	2.75	3.00	0.90	1.90
	11	51'210.00	23.45	2.45	2.80	3.05	0.90	1.95
	12	52'121.40	23.90	2.50	2.85	3.10	0.95	1.95
	13	53'032.80	24.30	2.55	2.90	3.15	0.95	2.00
	14	53'944.20	24.70	2.60	2.95	3.20	0.95	2.05
	15	54'855.60	25.15	2.65	3.00	3.25	1.00	2.05
	16	55'767.00	25.55	2.70	3.05	3.30	1.00	2.10
	17	56'678.40	26.00	2.75	3.10	3.35	1.00	2.15
	18	57'589.80	26.40	2.80	3.15	3.40	1.05	2.15
	19	58'501.20	26.80	2.85	3.20	3.45	1.05	2.20
20	59'412.60	27.25	2.85	3.25	3.55	1.05	2.25	
02	00	42'039.60	19.25	2.00	2.30	2.50	0.75	1.60
	01	43'003.80	19.70	2.05	2.35	2.55	0.75	1.60
	02	43'968.00	20.15	2.10	2.40	2.60	0.80	1.65
	03	44'931.60	20.60	2.15	2.45	2.65	0.80	1.70
	04	45'895.80	21.05	2.20	2.50	2.70	0.80	1.75
	05	46'860.00	21.50	2.25	2.55	2.80	0.85	1.75
	06	47'824.20	21.90	2.30	2.60	2.85	0.85	1.80
	07	48'787.80	22.35	2.35	2.65	2.90	0.85	1.85
	08	49'752.00	22.80	2.40	2.75	2.95	0.90	1.85
	09	50'716.20	23.25	2.45	2.80	3.00	0.90	1.90
	10	51'680.40	23.70	2.50	2.85	3.05	0.90	1.95
	11	52'644.00	24.15	2.55	2.90	3.10	0.95	2.00
	12	53'608.20	24.55	2.60	2.95	3.20	0.95	2.00
	13	54'572.40	25.00	2.65	3.00	3.25	1.00	2.05
	14	55'536.00	25.45	2.70	3.05	3.30	1.00	2.10
	15	56'500.20	25.90	2.75	3.10	3.35	1.00	2.15
	16	57'464.40	26.35	2.80	3.15	3.40	1.05	2.15
	17	58'428.60	26.80	2.85	3.20	3.45	1.05	2.20
	18	59'392.20	27.20	2.85	3.25	3.50	1.05	2.25
	19	60'356.40	27.65	2.90	3.30	3.60	1.10	2.30
20	61'320.60	28.10	2.95	3.35	3.65	1.10	2.30	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
03	00	42'999.00	19.70	2.05	2.35	2.55	0.75	1.60
	01	44'018.40	20.20	2.10	2.40	2.60	0.80	1.65
	02	45'037.80	20.65	2.15	2.45	2.65	0.80	1.70
	03	46'057.20	21.10	2.20	2.50	2.75	0.80	1.75
	04	47'076.00	21.60	2.25	2.60	2.80	0.85	1.75
	05	48'095.40	22.05	2.30	2.65	2.85	0.85	1.80
	06	49'114.80	22.50	2.35	2.70	2.90	0.90	1.85
	07	50'134.20	23.00	2.40	2.75	2.95	0.90	1.90
	08	51'153.60	23.45	2.45	2.80	3.05	0.90	1.95
	09	52'172.40	23.90	2.50	2.85	3.10	0.95	1.95
	10	53'191.80	24.40	2.55	2.90	3.15	0.95	2.00
	11	54'211.20	24.85	2.60	2.95	3.20	0.95	2.05
	12	55'230.60	25.30	2.65	3.05	3.25	1.00	2.10
	13	56'250.00	25.80	2.70	3.10	3.35	1.00	2.10
	14	57'268.80	26.25	2.75	3.15	3.40	1.05	2.15
	15	58'288.20	26.70	2.80	3.20	3.45	1.05	2.20
	16	59'307.60	27.20	2.85	3.25	3.50	1.05	2.25
	17	60'327.00	27.65	2.90	3.30	3.60	1.10	2.30
	18	61'346.40	28.10	2.95	3.35	3.65	1.10	2.30
	19	62'365.20	28.60	3.00	3.45	3.70	1.10	2.35
20	63'384.60	29.05	3.05	3.50	3.75	1.15	2.40	
04	00	44'068.80	20.20	2.10	2.40	2.60	0.80	1.65
	01	45'142.20	20.70	2.20	2.45	2.65	0.80	1.70
	02	46'215.60	21.20	2.25	2.55	2.75	0.80	1.75
	03	47'288.40	21.70	2.30	2.60	2.80	0.85	1.80
	04	48'361.80	22.15	2.35	2.65	2.85	0.85	1.80
	05	49'435.20	22.65	2.40	2.70	2.95	0.90	1.85
	06	50'508.00	23.15	2.45	2.75	3.00	0.90	1.90
	07	51'581.40	23.65	2.50	2.85	3.05	0.90	1.95
	08	52'654.80	24.15	2.55	2.90	3.10	0.95	2.00
	09	53'727.60	24.65	2.60	2.95	3.20	0.95	2.05
	10	54'801.00	25.10	2.65	3.00	3.25	1.00	2.05
	11	55'874.40	25.60	2.70	3.05	3.30	1.00	2.10
	12	56'947.80	26.10	2.75	3.15	3.40	1.00	2.15
	13	58'020.60	26.60	2.80	3.20	3.45	1.05	2.20
	14	59'094.00	27.10	2.85	3.25	3.50	1.05	2.25
	15	60'167.40	27.55	2.90	3.30	3.55	1.10	2.25
	16	61'240.20	28.05	2.95	3.35	3.65	1.10	2.30
	17	62'313.60	28.55	3.00	3.40	3.70	1.10	2.35
	18	63'387.00	29.05	3.05	3.50	3.75	1.15	2.40
	19	64'459.80	29.55	3.10	3.55	3.85	1.15	2.45
20	65'533.20	30.05	3.15	3.60	3.90	1.20	2.50	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
05	00	45'249.00	20.75	2.20	2.50	2.70	0.80	1.70
	01	46'378.80	21.25	2.25	2.55	2.75	0.85	1.75
	02	47'508.60	21.80	2.30	2.60	2.80	0.85	1.80
	03	48'637.80	22.30	2.35	2.65	2.90	0.85	1.85
	04	49'767.60	22.80	2.40	2.75	2.95	0.90	1.85
	05	50'897.40	23.35	2.45	2.80	3.00	0.90	1.90
	06	52'027.20	23.85	2.50	2.85	3.10	0.95	1.95
	07	53'157.00	24.35	2.55	2.90	3.15	0.95	2.00
	08	54'286.80	24.90	2.60	3.00	3.20	0.95	2.05
	09	55'416.60	25.40	2.70	3.05	3.30	1.00	2.10
	10	56'546.40	25.90	2.75	3.10	3.35	1.00	2.15
	11	57'676.20	26.45	2.80	3.15	3.40	1.05	2.20
	12	58'806.00	26.95	2.85	3.25	3.50	1.05	2.20
	13	59'935.80	27.45	2.90	3.30	3.55	1.05	2.25
	14	61'065.60	28.00	2.95	3.35	3.65	1.10	2.30
	15	62'195.40	28.50	3.00	3.40	3.70	1.10	2.35
	16	63'325.20	29.00	3.05	3.50	3.75	1.15	2.40
	17	64'454.40	29.55	3.10	3.55	3.85	1.15	2.45
	18	65'584.20	30.05	3.15	3.60	3.90	1.20	2.50
	19	66'714.00	30.55	3.25	3.65	3.95	1.20	2.50
20	67'843.80	31.10	3.30	3.75	4.05	1.20	2.55	
06	00	46'553.40	21.35	2.25	2.55	2.75	0.85	1.75
	01	47'734.80	21.90	2.30	2.60	2.85	0.85	1.80
	02	48'915.60	22.40	2.35	2.70	2.90	0.85	1.85
	03	50'096.40	22.95	2.40	2.75	2.95	0.90	1.90
	04	51'277.80	23.50	2.50	2.80	3.05	0.90	1.95
	05	52'458.60	24.05	2.55	2.90	3.10	0.95	2.00
	06	53'640.00	24.60	2.60	2.95	3.20	0.95	2.00
	07	54'820.80	25.15	2.65	3.00	3.25	1.00	2.05
	08	56'001.60	25.65	2.70	3.05	3.30	1.00	2.10
	09	57'183.00	26.20	2.75	3.15	3.40	1.00	2.15
	10	58'363.80	26.75	2.80	3.20	3.45	1.05	2.20
	11	59'545.20	27.30	2.90	3.25	3.55	1.05	2.25
	12	60'726.00	27.85	2.95	3.35	3.60	1.10	2.30
	13	61'907.40	28.35	3.00	3.40	3.65	1.10	2.35
	14	63'088.20	28.90	3.05	3.45	3.75	1.15	2.40
	15	64'269.00	29.45	3.10	3.55	3.80	1.15	2.45
	16	65'450.40	30.00	3.15	3.60	3.90	1.20	2.45
	17	66'631.20	30.55	3.25	3.65	3.95	1.20	2.50
	18	67'812.60	31.05	3.30	3.70	4.00	1.20	2.55
	19	68'993.40	31.60	3.35	3.80	4.10	1.25	2.60
20	70'174.20	32.15	3.40	3.85	4.15	1.25	2.65	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
07	00	47'957.40	22.00	2.30	2.65	2.85	0.85	1.80
	01	49'194.00	22.55	2.35	2.70	2.90	0.90	1.85
	02	50'430.00	23.10	2.45	2.75	3.00	0.90	1.90
	03	51'666.60	23.70	2.50	2.85	3.05	0.90	1.95
	04	52'902.60	24.25	2.55	2.90	3.15	0.95	2.00
	05	54'138.60	24.80	2.60	2.95	3.20	0.95	2.05
	06	55'375.20	25.40	2.70	3.05	3.30	1.00	2.10
	07	56'611.20	25.95	2.75	3.10	3.35	1.00	2.15
	08	57'847.80	26.50	2.80	3.15	3.45	1.05	2.20
	09	59'083.80	27.10	2.85	3.25	3.50	1.05	2.25
	10	60'320.40	27.65	2.90	3.30	3.60	1.10	2.30
	11	61'556.40	28.20	3.00	3.40	3.65	1.10	2.30
	12	62'793.00	28.80	3.05	3.45	3.75	1.15	2.35
	13	64'029.00	29.35	3.10	3.50	3.80	1.15	2.40
	14	65'265.60	29.90	3.15	3.60	3.85	1.15	2.45
	15	66'501.60	30.45	3.20	3.65	3.95	1.20	2.50
	16	67'738.20	31.05	3.30	3.70	4.00	1.20	2.55
	17	68'974.20	31.60	3.35	3.80	4.10	1.25	2.60
	18	70'210.80	32.15	3.40	3.85	4.15	1.25	2.65
	19	71'446.80	32.75	3.45	3.95	4.25	1.30	2.70
20	72'683.40	33.30	3.50	4.00	4.30	1.30	2.75	
08	00	49'486.80	22.70	2.40	2.70	2.95	0.90	1.85
	01	50'776.20	23.25	2.45	2.80	3.00	0.90	1.90
	02	52'065.00	23.85	2.50	2.85	3.10	0.95	1.95
	03	53'353.80	24.45	2.60	2.95	3.15	0.95	2.00
	04	54'642.60	25.05	2.65	3.00	3.25	1.00	2.05
	05	55'931.40	25.65	2.70	3.05	3.30	1.00	2.10
	06	57'220.20	26.20	2.75	3.15	3.40	1.00	2.15
	07	58'509.60	26.80	2.85	3.20	3.45	1.05	2.20
	08	59'798.40	27.40	2.90	3.30	3.55	1.05	2.25
	09	61'087.20	28.00	2.95	3.35	3.65	1.10	2.30
	10	62'376.00	28.60	3.00	3.45	3.70	1.10	2.35
	11	63'664.80	29.20	3.10	3.50	3.80	1.15	2.40
	12	64'953.60	29.75	3.15	3.55	3.85	1.15	2.45
	13	66'242.40	30.35	3.20	3.65	3.95	1.20	2.50
	14	67'531.80	30.95	3.25	3.70	4.00	1.20	2.55
	15	68'820.60	31.55	3.35	3.80	4.10	1.25	2.60
	16	70'109.40	32.15	3.40	3.85	4.15	1.25	2.65
	17	71'398.20	32.70	3.45	3.90	4.25	1.30	2.70
	18	72'687.00	33.30	3.50	4.00	4.30	1.30	2.75
	19	73'975.80	33.90	3.60	4.05	4.40	1.35	2.80
20	75'265.20	34.50	3.65	4.15	4.45	1.35	2.85	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissment (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
09	00	51'115.20	23.45	2.45	2.80	3.05	0.90	1.95
	01	52'455.60	24.05	2.55	2.90	3.10	0.95	2.00
	02	53'795.40	24.65	2.60	2.95	3.20	0.95	2.05
	03	55'135.80	25.25	2.65	3.00	3.25	1.00	2.10
	04	56'476.20	25.90	2.75	3.10	3.35	1.00	2.15
	05	57'816.00	26.50	2.80	3.15	3.45	1.05	2.20
	06	59'156.40	27.10	2.85	3.25	3.50	1.05	2.25
	07	60'496.80	27.70	2.90	3.30	3.60	1.10	2.30
	08	61'836.60	28.35	3.00	3.40	3.65	1.10	2.35
	09	63'177.00	28.95	3.05	3.45	3.75	1.15	2.40
	10	64'517.40	29.55	3.10	3.55	3.85	1.15	2.45
	11	65'857.20	30.20	3.20	3.60	3.90	1.20	2.50
	12	67'197.60	30.80	3.25	3.70	4.00	1.20	2.55
	13	68'538.00	31.40	3.30	3.75	4.05	1.25	2.60
	14	69'877.80	32.00	3.40	3.85	4.15	1.25	2.65
	15	71'218.20	32.65	3.45	3.90	4.25	1.30	2.70
	16	72'558.00	33.25	3.50	4.00	4.30	1.30	2.75
	17	73'898.40	33.85	3.60	4.05	4.40	1.35	2.80
	18	75'238.80	34.45	3.65	4.15	4.45	1.35	2.85
	19	76'578.60	35.10	3.70	4.20	4.55	1.40	2.90
20	77'919.00	35.70	3.75	4.30	4.65	1.40	2.95	
10	00	52'884.00	24.25	2.55	2.90	3.15	0.95	2.00
	01	54'274.20	24.90	2.60	3.00	3.20	0.95	2.05
	02	55'664.40	25.50	2.70	3.05	3.30	1.00	2.10
	03	57'054.60	26.15	2.75	3.15	3.40	1.00	2.15
	04	58'444.80	26.80	2.85	3.20	3.45	1.05	2.20
	05	59'835.00	27.40	2.90	3.30	3.55	1.05	2.25
	06	61'225.20	28.05	2.95	3.35	3.65	1.10	2.30
	07	62'615.40	28.70	3.05	3.45	3.70	1.10	2.35
	08	64'005.60	29.35	3.10	3.50	3.80	1.15	2.40
	09	65'395.80	29.95	3.15	3.60	3.90	1.15	2.45
	10	66'786.00	30.60	3.25	3.65	3.95	1.20	2.50
	11	68'176.20	31.25	3.30	3.75	4.05	1.25	2.60
	12	69'566.40	31.90	3.35	3.85	4.15	1.25	2.65
	13	70'956.60	32.50	3.45	3.90	4.20	1.30	2.70
	14	72'346.80	33.15	3.50	4.00	4.30	1.30	2.75
	15	73'736.40	33.80	3.55	4.05	4.40	1.35	2.80
	16	75'126.60	34.40	3.65	4.15	4.45	1.35	2.85
	17	76'516.80	35.05	3.70	4.20	4.55	1.40	2.90
	18	77'907.00	35.70	3.75	4.30	4.65	1.40	2.95
	19	79'297.20	36.35	3.85	4.35	4.70	1.45	3.00
20	80'687.40	36.95	3.90	4.45	4.80	1.45	3.05	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
11	00	54'773.40	25.10	2.65	3.00	3.25	1.00	2.05
	01	56'216.40	25.75	2.70	3.10	3.35	1.00	2.10
	02	57'658.80	26.45	2.80	3.15	3.40	1.05	2.20
	03	59'101.80	27.10	2.85	3.25	3.50	1.05	2.25
	04	60'544.80	27.75	2.95	3.30	3.60	1.10	2.30
	05	61'987.20	28.40	3.00	3.40	3.70	1.10	2.35
	06	63'430.20	29.05	3.05	3.50	3.75	1.15	2.40
	07	64'872.60	29.75	3.15	3.55	3.85	1.15	2.45
	08	66'315.60	30.40	3.20	3.65	3.95	1.20	2.50
	09	67'758.60	31.05	3.30	3.70	4.00	1.20	2.55
	10	69'201.00	31.70	3.35	3.80	4.10	1.25	2.60
	11	70'644.00	32.35	3.40	3.90	4.20	1.25	2.65
	12	72'087.00	33.05	3.50	3.95	4.30	1.30	2.75
	13	73'529.40	33.70	3.55	4.05	4.35	1.30	2.80
	14	74'972.40	34.35	3.65	4.10	4.45	1.35	2.85
	15	76'414.80	35.00	3.70	4.20	4.55	1.40	2.90
	16	77'857.80	35.65	3.75	4.30	4.60	1.40	2.95
	17	79'300.80	36.35	3.85	4.35	4.70	1.45	3.00
	18	80'743.20	37.00	3.90	4.45	4.80	1.45	3.05
	19	82'186.20	37.65	4.00	4.50	4.90	1.50	3.10
20	83'629.20	38.30	4.05	4.60	4.95	1.50	3.15	
12	00	56'777.40	26.00	2.75	3.10	3.35	1.00	2.15
	01	58'275.00	26.70	2.80	3.20	3.45	1.05	2.20
	02	59'773.20	27.40	2.90	3.30	3.55	1.05	2.25
	03	61'271.40	28.10	2.95	3.35	3.65	1.10	2.30
	04	62'769.00	28.75	3.05	3.45	3.70	1.15	2.35
	05	64'267.20	29.45	3.10	3.55	3.80	1.15	2.45
	06	65'765.40	30.15	3.20	3.60	3.90	1.20	2.50
	07	67'263.00	30.80	3.25	3.70	4.00	1.20	2.55
	08	68'761.20	31.50	3.35	3.80	4.10	1.25	2.60
	09	70'259.40	32.20	3.40	3.85	4.15	1.25	2.65
	10	71'757.60	32.90	3.50	3.95	4.25	1.30	2.70
	11	73'255.20	33.55	3.55	4.00	4.35	1.30	2.75
	12	74'753.40	34.25	3.60	4.10	4.45	1.35	2.85
	13	76'251.60	34.95	3.70	4.20	4.55	1.35	2.90
	14	77'749.20	35.60	3.75	4.25	4.60	1.40	2.95
	15	79'247.40	36.30	3.85	4.35	4.70	1.45	3.00
	16	80'745.60	37.00	3.90	4.45	4.80	1.45	3.05
	17	82'243.20	37.70	4.00	4.55	4.90	1.50	3.10
	18	83'741.40	38.35	4.05	4.60	5.00	1.50	3.15
	19	85'239.60	39.05	4.15	4.70	5.05	1.55	3.25
20	86'737.20	39.75	4.20	4.75	5.15	1.55	3.30	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissment (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
13	00	58'845.60	26.95	2.85	3.25	3.50	1.05	2.20
	01	60'398.40	27.70	2.90	3.30	3.60	1.10	2.30
	02	61'951.80	28.40	3.00	3.40	3.70	1.10	2.35
	03	63'505.20	29.10	3.05	3.50	3.75	1.15	2.40
	04	65'058.60	29.80	3.15	3.55	3.85	1.15	2.45
	05	66'611.40	30.50	3.20	3.65	3.95	1.20	2.50
	06	68'164.80	31.25	3.30	3.75	4.05	1.25	2.60
	07	69'718.20	31.95	3.35	3.85	4.15	1.25	2.65
	08	71'271.60	32.65	3.45	3.90	4.25	1.30	2.70
	09	72'824.40	33.35	3.50	4.00	4.30	1.30	2.75
	10	74'377.80	34.10	3.60	4.10	4.40	1.35	2.80
	11	75'931.20	34.80	3.70	4.20	4.50	1.35	2.85
	12	77'484.60	35.50	3.75	4.25	4.60	1.40	2.95
	13	79'037.40	36.20	3.85	4.35	4.70	1.40	3.00
	14	80'590.80	36.95	3.90	4.45	4.80	1.45	3.05
	15	82'144.20	37.65	4.00	4.50	4.90	1.50	3.10
	16	83'697.60	38.35	4.05	4.60	5.00	1.50	3.15
	17	85'250.40	39.05	4.15	4.70	5.05	1.55	3.25
	18	86'803.80	39.75	4.20	4.75	5.15	1.55	3.30
	19	88'357.20	40.50	4.30	4.85	5.25	1.60	3.35
20	89'910.60	41.20	4.35	4.95	5.35	1.60	3.40	
14	00	61'077.60	28.00	2.95	3.35	3.65	1.10	2.30
	01	62'682.60	28.75	3.05	3.45	3.70	1.15	2.35
	02	64'287.00	29.45	3.10	3.55	3.80	1.15	2.45
	03	65'891.40	30.20	3.20	3.60	3.90	1.20	2.50
	04	67'495.80	30.95	3.25	3.70	4.00	1.20	2.55
	05	69'100.80	31.65	3.35	3.80	4.10	1.25	2.60
	06	70'705.20	32.40	3.40	3.90	4.20	1.25	2.65
	07	72'309.60	33.15	3.50	4.00	4.30	1.30	2.75
	08	73'914.00	33.85	3.60	4.05	4.40	1.35	2.80
	09	75'519.00	34.60	3.65	4.15	4.50	1.35	2.85
	10	77'123.40	35.35	3.75	4.25	4.60	1.40	2.90
	11	78'727.80	36.05	3.80	4.35	4.70	1.40	3.00
	12	80'332.20	36.80	3.90	4.40	4.75	1.45	3.05
	13	81'937.20	37.55	3.95	4.50	4.85	1.50	3.10
	14	83'541.60	38.30	4.05	4.60	4.95	1.50	3.15
	15	85'146.00	39.00	4.10	4.70	5.05	1.55	3.20
	16	86'750.40	39.75	4.20	4.75	5.15	1.55	3.30
	17	88'355.40	40.50	4.30	4.85	5.25	1.60	3.35
	18	89'959.80	41.20	4.35	4.95	5.35	1.60	3.40
	19	91'564.20	41.95	4.45	5.05	5.45	1.65	3.45
20	93'168.60	42.70	4.50	5.15	5.55	1.70	3.55	

TARIFS HORAIRES
2022
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
15	00	63'432.00	29.05	3.05	3.50	3.75	1.15	2.40
	01	65'086.80	29.85	3.15	3.60	3.85	1.15	2.45
	02	66'741.00	30.60	3.25	3.65	3.95	1.20	2.50
	03	68'395.80	31.35	3.30	3.75	4.05	1.25	2.60
	04	70'050.00	32.10	3.40	3.85	4.15	1.25	2.65
	05	71'704.80	32.85	3.45	3.95	4.25	1.30	2.70
	06	73'359.00	33.60	3.55	4.05	4.35	1.30	2.75
	07	75'013.80	34.35	3.65	4.10	4.45	1.35	2.85
	08	76'668.00	35.15	3.70	4.20	4.55	1.40	2.90
	09	78'322.80	35.90	3.80	4.30	4.65	1.40	2.95
	10	79'977.60	36.65	3.85	4.40	4.75	1.45	3.05
	11	81'631.80	37.40	3.95	4.50	4.85	1.45	3.10
	12	83'286.60	38.15	4.05	4.60	4.95	1.50	3.15
	13	84'940.80	38.90	4.10	4.65	5.05	1.55	3.20
	14	86'595.60	39.65	4.20	4.75	5.15	1.55	3.30
	15	88'249.80	40.45	4.30	4.85	5.25	1.60	3.35
	16	89'904.60	41.20	4.35	4.95	5.35	1.60	3.40
	17	91'558.80	41.95	4.45	5.05	5.45	1.65	3.45
	18	93'213.60	42.70	4.50	5.15	5.55	1.70	3.55
	19	94'867.80	43.45	4.60	5.20	5.65	1.70	3.60
20	96'522.60	44.20	4.70	5.30	5.75	1.75	3.65	
16	00	65'917.80	30.20	3.20	3.60	3.90	1.20	2.50
	01	67'623.60	31.00	3.25	3.70	4.00	1.20	2.55
	02	69'329.40	31.75	3.35	3.80	4.10	1.25	2.60
	03	71'035.20	32.55	3.45	3.90	4.20	1.30	2.70
	04	72'741.00	33.35	3.50	4.00	4.30	1.30	2.75
	05	74'446.80	34.10	3.60	4.10	4.40	1.35	2.80
	06	76'152.60	34.90	3.70	4.20	4.55	1.35	2.90
	07	77'858.40	35.65	3.75	4.30	4.60	1.40	2.95
	08	79'564.20	36.45	3.85	4.35	4.75	1.45	3.00
	09	81'270.00	37.25	3.95	4.45	4.85	1.45	3.10
	10	82'975.80	38.00	4.00	4.55	4.95	1.50	3.15
	11	84'681.60	38.80	4.10	4.65	5.05	1.55	3.20
	12	86'387.40	39.60	4.20	4.75	5.15	1.55	3.25
	13	88'093.20	40.35	4.25	4.85	5.25	1.60	3.35
	14	89'799.00	41.15	4.35	4.95	5.35	1.60	3.40
	15	91'504.80	41.90	4.45	5.05	5.45	1.65	3.45
	16	93'210.60	42.70	4.50	5.15	5.55	1.70	3.55
	17	94'916.40	43.50	4.60	5.25	5.65	1.70	3.60
	18	96'622.20	44.25	4.70	5.30	5.75	1.75	3.65
	19	98'328.00	45.05	4.75	5.40	5.85	1.80	3.75
20	100'034.40	45.85	4.85	5.50	5.95	1.80	3.80	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
17	00	68'528.40	31.40	3.30	3.75	4.05	1.25	2.60
	01	70'282.80	32.20	3.40	3.85	4.15	1.25	2.65
	02	72'037.20	33.00	3.50	3.95	4.30	1.30	2.70
	03	73'792.20	33.80	3.55	4.05	4.40	1.35	2.80
	04	75'546.60	34.60	3.65	4.15	4.50	1.35	2.85
	05	77'301.00	35.40	3.75	4.25	4.60	1.40	2.90
	06	79'055.40	36.20	3.85	4.35	4.70	1.40	3.00
	07	80'809.80	37.05	3.90	4.45	4.80	1.45	3.05
	08	82'564.20	37.85	4.00	4.55	4.90	1.50	3.15
	09	84'318.60	38.65	4.10	4.65	5.00	1.50	3.20
	10	86'073.00	39.45	4.15	4.75	5.10	1.55	3.25
	11	87'828.00	40.25	4.25	4.85	5.20	1.60	3.35
	12	89'582.40	41.05	4.35	4.95	5.35	1.60	3.40
	13	91'336.80	41.85	4.45	5.05	5.45	1.65	3.45
	14	93'091.20	42.65	4.50	5.10	5.55	1.70	3.55
	15	94'845.60	43.45	4.60	5.20	5.65	1.70	3.60
	16	96'600.00	44.25	4.70	5.30	5.75	1.75	3.65
	17	98'354.40	45.05	4.75	5.40	5.85	1.80	3.75
	18	100'108.80	45.85	4.85	5.50	5.95	1.80	3.80
	19	101'863.80	46.65	4.95	5.60	6.05	1.85	3.85
20	103'618.20	47.45	5.00	5.70	6.15	1.85	3.95	
18	00	71'266.80	32.65	3.45	3.90	4.25	1.30	2.70
	01	73'071.00	33.50	3.55	4.00	4.35	1.30	2.75
	02	74'875.80	34.30	3.60	4.10	4.45	1.35	2.85
	03	76'680.00	35.15	3.70	4.20	4.55	1.40	2.90
	04	78'484.80	35.95	3.80	4.30	4.65	1.40	2.95
	05	80'289.00	36.80	3.90	4.40	4.75	1.45	3.05
	06	82'093.20	37.60	4.00	4.50	4.90	1.50	3.10
	07	83'898.00	38.45	4.05	4.60	5.00	1.50	3.20
	08	85'702.20	39.25	4.15	4.70	5.10	1.55	3.25
	09	87'507.00	40.10	4.25	4.80	5.20	1.60	3.30
	10	89'311.20	40.90	4.35	4.90	5.30	1.60	3.40
	11	91'116.00	41.75	4.40	5.00	5.40	1.65	3.45
	12	92'920.20	42.55	4.50	5.10	5.50	1.70	3.50
	13	94'724.40	43.40	4.60	5.20	5.65	1.70	3.60
	14	96'529.20	44.20	4.70	5.30	5.75	1.75	3.65
	15	98'333.40	45.05	4.75	5.40	5.85	1.80	3.75
	16	100'138.20	45.90	4.85	5.50	5.95	1.80	3.80
	17	101'942.40	46.70	4.95	5.60	6.05	1.85	3.85
	18	103'747.20	47.55	5.05	5.70	6.20	1.90	3.95
	19	105'551.40	48.35	5.10	5.80	6.30	1.90	4.00
20	107'355.60	49.20	5.20	5.90	6.40	1.95	4.05	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
19	00	74'093.40	33.95	3.60	4.05	4.40	1.35	2.80
	01	75'951.60	34.80	3.70	4.20	4.50	1.35	2.85
	02	77'809.80	35.65	3.75	4.30	4.60	1.40	2.95
	03	79'668.00	36.50	3.85	4.40	4.75	1.45	3.00
	04	81'526.80	37.35	3.95	4.50	4.85	1.45	3.10
	05	83'385.00	38.20	4.05	4.60	4.95	1.50	3.15
	06	85'243.20	39.05	4.15	4.70	5.05	1.55	3.25
	07	87'102.00	39.90	4.20	4.80	5.20	1.55	3.30
	08	88'960.20	40.75	4.30	4.90	5.30	1.60	3.35
	09	90'818.40	41.60	4.40	5.00	5.40	1.65	3.45
	10	92'676.60	42.45	4.50	5.10	5.50	1.65	3.50
	11	94'535.40	43.30	4.60	5.20	5.60	1.70	3.60
	12	96'393.60	44.15	4.65	5.30	5.75	1.75	3.65
	13	98'251.80	45.00	4.75	5.40	5.85	1.80	3.70
	14	100'110.60	45.85	4.85	5.50	5.95	1.80	3.80
	15	101'968.80	46.70	4.95	5.60	6.05	1.85	3.85
	16	103'827.00	47.55	5.05	5.70	6.20	1.90	3.95
	17	105'685.80	48.40	5.10	5.80	6.30	1.90	4.00
	18	107'544.00	49.25	5.20	5.90	6.40	1.95	4.10
	19	109'402.20	50.10	5.30	6.00	6.50	2.00	4.15
20	111'260.40	50.95	5.40	6.10	6.60	2.00	4.20	
20	00	77'078.40	35.30	3.75	4.25	4.60	1.40	2.90
	01	78'991.20	36.20	3.85	4.35	4.70	1.40	3.00
	02	80'903.40	37.05	3.90	4.45	4.80	1.45	3.05
	03	82'815.60	37.95	4.00	4.55	4.90	1.50	3.15
	04	84'727.80	38.80	4.10	4.65	5.05	1.55	3.20
	05	86'640.00	39.70	4.20	4.75	5.15	1.55	3.30
	06	88'552.20	40.55	4.30	4.85	5.25	1.60	3.35
	07	90'465.00	41.45	4.40	5.00	5.40	1.65	3.45
	08	92'377.20	42.30	4.50	5.10	5.50	1.65	3.50
	09	94'289.40	43.20	4.55	5.20	5.60	1.70	3.55
	10	96'201.60	44.05	4.65	5.30	5.70	1.75	3.65
	11	98'113.80	44.95	4.75	5.40	5.85	1.75	3.70
	12	100'026.00	45.80	4.85	5.50	5.95	1.80	3.80
	13	101'938.80	46.70	4.95	5.60	6.05	1.85	3.85
	14	103'851.00	47.60	5.05	5.70	6.20	1.90	3.95
	15	105'763.20	48.45	5.15	5.80	6.30	1.90	4.00
	16	107'675.40	49.35	5.25	5.95	6.40	1.95	4.10
	17	109'587.60	50.20	5.30	6.05	6.50	2.00	4.15
	18	111'499.80	51.10	5.40	6.15	6.65	2.00	4.25
	19	113'412.60	51.95	5.50	6.25	6.75	2.05	4.30
20	115'324.80	52.85	5.60	6.35	6.85	2.10	4.40	

TARIFS HORAIRES
2022
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
21	00	80'179.20	36.75	3.90	4.40	4.75	1.45	3.05
	01	82'147.80	37.65	4.00	4.50	4.90	1.50	3.10
	02	84'117.00	38.55	4.10	4.65	5.00	1.50	3.20
	03	86'085.60	39.45	4.15	4.75	5.10	1.55	3.25
	04	88'054.80	40.35	4.25	4.85	5.25	1.60	3.35
	05	90'023.40	41.25	4.35	4.95	5.35	1.65	3.40
	06	91'992.60	42.15	4.45	5.05	5.45	1.65	3.50
	07	93'961.20	43.05	4.55	5.15	5.60	1.70	3.55
	08	95'929.80	43.95	4.65	5.30	5.70	1.75	3.65
	09	97'899.00	44.85	4.75	5.40	5.80	1.75	3.70
	10	99'867.60	45.75	4.85	5.50	5.95	1.80	3.80
	11	101'836.80	46.65	4.95	5.60	6.05	1.85	3.85
	12	103'805.40	47.55	5.05	5.70	6.20	1.90	3.95
	13	105'774.60	48.45	5.15	5.80	6.30	1.90	4.00
	14	107'743.20	49.35	5.25	5.95	6.40	1.95	4.10
	15	109'711.80	50.25	5.30	6.05	6.55	2.00	4.15
	16	111'681.00	51.15	5.40	6.15	6.65	2.00	4.25
	17	113'649.60	52.05	5.50	6.25	6.75	2.05	4.30
	18	115'618.80	52.95	5.60	6.35	6.90	2.10	4.40
	19	117'587.40	53.85	5.70	6.45	7.00	2.15	4.45
20	119'556.00	54.75	5.80	6.60	7.10	2.15	4.55	
22	00	83'411.40	38.20	4.05	4.60	4.95	1.50	3.15
	01	85'439.40	39.15	4.15	4.70	5.10	1.55	3.25
	02	87'467.40	40.05	4.25	4.80	5.20	1.60	3.30
	03	89'495.40	41.00	4.35	4.90	5.30	1.60	3.40
	04	91'523.40	41.95	4.45	5.05	5.45	1.65	3.45
	05	93'551.40	42.85	4.55	5.15	5.55	1.70	3.55
	06	95'579.40	43.80	4.65	5.25	5.70	1.75	3.60
	07	97'607.40	44.70	4.75	5.35	5.80	1.75	3.70
	08	99'635.40	45.65	4.85	5.50	5.95	1.80	3.80
	09	101'663.40	46.55	4.95	5.60	6.05	1.85	3.85
	10	103'691.40	47.50	5.05	5.70	6.15	1.90	3.95
	11	105'720.00	48.45	5.15	5.80	6.30	1.90	4.00
	12	107'748.00	49.35	5.25	5.95	6.40	1.95	4.10
	13	109'776.00	50.30	5.35	6.05	6.55	2.00	4.15
	14	111'804.00	51.20	5.40	6.15	6.65	2.00	4.25
	15	113'832.00	52.15	5.50	6.25	6.80	2.05	4.30
	16	115'860.00	53.05	5.60	6.40	6.90	2.10	4.40
	17	117'888.00	54.00	5.70	6.50	7.00	2.15	4.45
	18	119'916.00	54.95	5.80	6.60	7.15	2.15	4.55
	19	121'944.00	55.85	5.90	6.70	7.25	2.20	4.65
20	123'972.00	56.80	6.00	6.85	7.40	2.25	4.70	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
23	00	86'790.60	39.75	4.20	4.75	5.15	1.55	3.30
	01	88'878.00	40.70	4.30	4.90	5.30	1.60	3.35
	02	90'965.40	41.70	4.40	5.00	5.40	1.65	3.45
	03	93'052.20	42.65	4.50	5.10	5.55	1.70	3.55
	04	95'139.60	43.60	4.60	5.25	5.65	1.70	3.60
	05	97'227.00	44.55	4.70	5.35	5.80	1.75	3.70
	06	99'313.80	45.50	4.80	5.45	5.90	1.80	3.75
	07	101'401.20	46.45	4.90	5.60	6.05	1.85	3.85
	08	103'488.60	47.40	5.00	5.70	6.15	1.85	3.90
	09	105'576.00	48.35	5.10	5.80	6.30	1.90	4.00
	10	107'662.80	49.30	5.20	5.95	6.40	1.95	4.10
	11	109'750.20	50.30	5.35	6.05	6.55	2.00	4.15
	12	111'837.60	51.25	5.45	6.15	6.65	2.05	4.25
	13	113'924.40	52.20	5.55	6.30	6.80	2.05	4.30
	14	116'011.80	53.15	5.65	6.40	6.90	2.10	4.40
	15	118'099.20	54.10	5.75	6.50	7.05	2.15	4.50
	16	120'186.00	55.05	5.85	6.60	7.15	2.20	4.55
	17	122'273.40	56.00	5.95	6.75	7.30	2.20	4.65
	18	124'360.80	56.95	6.05	6.85	7.40	2.25	4.70
	19	126'448.20	57.90	6.15	6.95	7.55	2.30	4.80
20	128'535.00	58.90	6.25	7.10	7.65	2.35	4.90	
24	00	90'286.80	41.35	4.35	4.95	5.35	1.65	3.40
	01	92'431.80	42.35	4.50	5.10	5.50	1.65	3.50
	02	94'576.80	43.35	4.60	5.20	5.65	1.70	3.60
	03	96'721.80	44.30	4.70	5.30	5.75	1.75	3.65
	04	98'866.80	45.30	4.80	5.45	5.90	1.80	3.75
	05	101'011.80	46.30	4.90	5.55	6.00	1.85	3.85
	06	103'156.80	47.25	5.00	5.70	6.15	1.85	3.90
	07	105'302.40	48.25	5.10	5.80	6.25	1.90	4.00
	08	107'447.40	49.20	5.20	5.90	6.40	1.95	4.05
	09	109'592.40	50.20	5.30	6.05	6.50	2.00	4.15
	10	111'737.40	51.20	5.40	6.15	6.65	2.00	4.25
	11	113'882.40	52.15	5.50	6.25	6.80	2.05	4.30
	12	116'027.40	53.15	5.65	6.40	6.90	2.10	4.40
	13	118'172.40	54.15	5.75	6.50	7.05	2.15	4.50
	14	120'318.00	55.10	5.85	6.65	7.15	2.20	4.55
	15	122'463.00	56.10	5.95	6.75	7.30	2.20	4.65
	16	124'608.00	57.10	6.05	6.85	7.40	2.25	4.75
	17	126'753.00	58.05	6.15	7.00	7.55	2.30	4.80
	18	128'898.00	59.05	6.25	7.10	7.70	2.35	4.90
	19	131'043.00	60.05	6.35	7.20	7.80	2.40	5.00
20	133'188.60	61.00	6.45	7.35	7.95	2.40	5.05	

TARIFS HORAIRES
2022
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
25	00	93'918.00	43.05	4.55	5.15	5.60	1.70	3.55
	01	96'123.60	44.05	4.65	5.30	5.70	1.75	3.65
	02	98'329.20	45.05	4.75	5.40	5.85	1.80	3.75
	03	100'534.80	46.05	4.85	5.55	6.00	1.80	3.80
	04	102'740.40	47.05	5.00	5.65	6.10	1.85	3.90
	05	104'946.00	48.10	5.10	5.80	6.25	1.90	4.00
	06	107'151.60	49.10	5.20	5.90	6.40	1.95	4.05
	07	109'357.20	50.10	5.30	6.00	6.50	2.00	4.15
	08	111'562.20	51.10	5.40	6.15	6.65	2.00	4.25
	09	113'767.80	52.10	5.50	6.25	6.75	2.05	4.30
	10	115'973.40	53.15	5.65	6.40	6.90	2.10	4.40
	11	118'179.00	54.15	5.75	6.50	7.05	2.15	4.50
	12	120'384.60	55.15	5.85	6.65	7.15	2.20	4.55
	13	122'590.20	56.15	5.95	6.75	7.30	2.20	4.65
	14	124'795.80	57.15	6.05	6.85	7.45	2.25	4.75
	15	127'001.40	58.20	6.15	7.00	7.55	2.30	4.80
	16	129'207.00	59.20	6.25	7.10	7.70	2.35	4.90
	17	131'412.60	60.20	6.40	7.25	7.85	2.40	5.00
	18	133'618.20	61.20	6.50	7.35	7.95	2.40	5.05
	19	135'823.80	62.20	6.60	7.50	8.10	2.45	5.15
20	138'029.40	63.25	6.70	7.60	8.20	2.50	5.25	
26	00	97'694.40	44.75	4.75	5.40	5.80	1.75	3.70
	01	99'961.80	45.80	4.85	5.50	5.95	1.80	3.80
	02	102'229.20	46.85	4.95	5.65	6.10	1.85	3.90
	03	104'496.60	47.85	5.05	5.75	6.20	1.90	3.95
	04	106'764.00	48.90	5.20	5.90	6.35	1.95	4.05
	05	109'031.40	49.95	5.30	6.00	6.50	1.95	4.15
	06	111'298.80	51.00	5.40	6.15	6.65	2.00	4.20
	07	113'566.20	52.00	5.50	6.25	6.75	2.05	4.30
	08	115'833.60	53.05	5.60	6.40	6.90	2.10	4.40
	09	118'101.00	54.10	5.75	6.50	7.05	2.15	4.50
	10	120'368.40	55.15	5.85	6.65	7.15	2.20	4.55
	11	122'635.80	56.20	5.95	6.75	7.30	2.20	4.65
	12	124'903.20	57.20	6.05	6.90	7.45	2.25	4.75
	13	127'170.60	58.25	6.15	7.00	7.55	2.30	4.85
	14	129'438.00	59.30	6.30	7.15	7.70	2.35	4.90
	15	131'705.40	60.35	6.40	7.25	7.85	2.40	5.00
	16	133'972.80	61.35	6.50	7.40	8.00	2.45	5.10
	17	136'240.20	62.40	6.60	7.50	8.10	2.45	5.15
	18	138'507.60	63.45	6.75	7.65	8.25	2.50	5.25
	19	140'775.00	64.50	6.85	7.75	8.40	2.55	5.35
20	143'042.40	65.50	6.95	7.90	8.50	2.60	5.45	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
27	00	101'611.80	46.55	4.95	5.60	6.05	1.85	3.85
	01	103'939.80	47.60	5.05	5.70	6.20	1.90	3.95
	02	106'267.80	48.70	5.15	5.85	6.35	1.90	4.05
	03	108'595.20	49.75	5.25	6.00	6.45	1.95	4.10
	04	110'923.20	50.80	5.40	6.10	6.60	2.00	4.20
	05	113'251.20	51.90	5.50	6.25	6.75	2.05	4.30
	06	115'579.20	52.95	5.60	6.35	6.90	2.10	4.40
	07	117'907.20	54.00	5.70	6.50	7.00	2.15	4.45
	08	120'235.20	55.10	5.85	6.65	7.15	2.20	4.55
	09	122'562.60	56.15	5.95	6.75	7.30	2.20	4.65
	10	124'890.60	57.20	6.05	6.90	7.45	2.25	4.75
	11	127'218.60	58.30	6.20	7.00	7.60	2.30	4.85
	12	129'546.60	59.35	6.30	7.15	7.70	2.35	4.90
	13	131'874.60	60.40	6.40	7.25	7.85	2.40	5.00
	14	134'202.60	61.45	6.50	7.40	8.00	2.45	5.10
	15	136'530.00	62.55	6.65	7.50	8.15	2.50	5.20
	16	138'858.00	63.60	6.75	7.65	8.25	2.50	5.25
	17	141'186.00	64.65	6.85	7.80	8.40	2.55	5.35
	18	143'514.00	65.75	6.95	7.90	8.55	2.60	5.45
	19	145'842.00	66.80	7.10	8.05	8.70	2.65	5.55
20	148'170.00	67.85	7.20	8.15	8.80	2.70	5.65	
28	00	105'669.00	48.40	5.10	5.80	6.30	1.90	4.00
	01	108'060.00	49.50	5.25	5.95	6.45	1.95	4.10
	02	110'451.00	50.60	5.35	6.10	6.55	2.00	4.20
	03	112'842.00	51.70	5.50	6.20	6.70	2.05	4.30
	04	115'233.00	52.80	5.60	6.35	6.85	2.10	4.35
	05	117'624.00	53.90	5.70	6.50	7.00	2.15	4.45
	06	120'015.00	55.00	5.85	6.60	7.15	2.20	4.55
	07	122'406.60	56.05	5.95	6.75	7.30	2.20	4.65
	08	124'797.60	57.15	6.05	6.85	7.45	2.25	4.75
	09	127'188.60	58.25	6.15	7.00	7.55	2.30	4.85
	10	129'579.60	59.35	6.30	7.15	7.70	2.35	4.90
	11	131'970.60	60.45	6.40	7.25	7.85	2.40	5.00
	12	134'361.60	61.55	6.50	7.40	8.00	2.45	5.10
	13	136'752.60	62.65	6.65	7.55	8.15	2.50	5.20
	14	139'143.60	63.75	6.75	7.65	8.30	2.55	5.30
	15	141'534.60	64.85	6.90	7.80	8.45	2.55	5.40
	16	143'925.60	65.90	7.00	7.95	8.55	2.60	5.45
	17	146'316.60	67.00	7.10	8.05	8.70	2.65	5.55
	18	148'707.60	68.10	7.20	8.20	8.85	2.70	5.65
	19	151'098.60	69.20	7.35	8.35	9.00	2.75	5.75
20	153'489.60	70.30	7.45	8.45	9.15	2.80	5.85	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

- TB = Traitement de base annuel sans 13ème salaire
- TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >
- IV 10.64% = Indemnité vacances jusqu'à 49 ans
- IV 12.07% = Indemnité vacances de 50 à 57 ans
- IV 13.04% = Indemnité vacances dès 58 ans
- JF 4.00% = Indemnité jours fériés pour le personnel administratif

Formule de calcul:

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
29	00	109'803.60	50.30	5.35	6.05	6.55	2.00	4.15
	01	112'260.00	51.45	5.45	6.20	6.70	2.05	4.25
	02	114'717.00	52.55	5.55	6.30	6.85	2.10	4.35
	03	117'174.00	53.70	5.70	6.45	7.00	2.10	4.45
	04	119'630.40	54.80	5.80	6.60	7.10	2.15	4.55
	05	122'087.40	55.95	5.95	6.75	7.25	2.20	4.65
	06	124'544.40	57.05	6.05	6.85	7.40	2.25	4.75
	07	127'000.80	58.20	6.15	7.00	7.55	2.30	4.80
	08	129'457.80	59.30	6.30	7.15	7.70	2.35	4.90
	09	131'914.80	60.45	6.40	7.25	7.85	2.40	5.00
	10	134'371.20	61.55	6.50	7.40	8.00	2.45	5.10
	11	136'828.20	62.70	6.65	7.55	8.15	2.50	5.20
	12	139'285.20	63.80	6.75	7.70	8.30	2.55	5.30
	13	141'741.60	64.90	6.90	7.80	8.45	2.55	5.40
	14	144'198.60	66.05	7.00	7.95	8.60	2.60	5.50
	15	146'655.60	67.15	7.10	8.10	8.75	2.65	5.55
	16	149'112.00	68.30	7.25	8.20	8.90	2.70	5.65
	17	151'569.00	69.40	7.35	8.35	9.00	2.75	5.75
	18	154'026.00	70.55	7.50	8.50	9.15	2.80	5.85
	19	156'482.40	71.65	7.60	8.60	9.30	2.85	5.95
20	158'939.40	72.80	7.70	8.75	9.45	2.90	6.05	
30	00	114'111.60	52.25	5.55	6.30	6.80	2.05	4.35
	01	116'635.20	53.45	5.65	6.45	6.95	2.10	4.45
	02	119'158.80	54.60	5.80	6.55	7.10	2.15	4.50
	03	121'683.00	55.75	5.90	6.70	7.25	2.20	4.60
	04	124'206.60	56.90	6.05	6.85	7.40	2.25	4.70
	05	126'730.80	58.05	6.15	7.00	7.55	2.30	4.80
	06	129'254.40	59.20	6.25	7.10	7.70	2.35	4.90
	07	131'778.60	60.35	6.40	7.25	7.85	2.40	5.00
	08	134'302.20	61.50	6.50	7.40	8.00	2.45	5.10
	09	136'826.40	62.65	6.65	7.55	8.15	2.50	5.20
	10	139'350.00	63.85	6.75	7.70	8.30	2.55	5.30
	11	141'874.20	65.00	6.90	7.80	8.45	2.60	5.40
	12	144'397.80	66.15	7.00	7.95	8.60	2.60	5.50
	13	146'921.40	67.30	7.15	8.10	8.75	2.65	5.60
	14	149'445.60	68.45	7.25	8.25	8.90	2.70	5.70
	15	151'969.20	69.60	7.40	8.40	9.05	2.75	5.75
	16	154'493.40	70.75	7.50	8.50	9.20	2.80	5.85
	17	157'017.00	71.90	7.65	8.65	9.35	2.85	5.95
	18	159'541.20	73.05	7.75	8.80	9.50	2.90	6.05
	19	162'064.80	74.25	7.90	8.95	9.65	2.95	6.15
20	164'589.00	75.40	8.00	9.10	9.80	3.00	6.25	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
31	00	118'565.40	54.30	5.75	6.55	7.05	2.15	4.50
	01	121'155.00	55.50	5.90	6.65	7.20	2.20	4.60
	02	123'744.60	56.70	6.00	6.80	7.35	2.25	4.70
	03	126'334.20	57.85	6.15	6.95	7.50	2.30	4.80
	04	128'923.80	59.05	6.25	7.10	7.70	2.35	4.90
	05	131'513.40	60.25	6.40	7.25	7.85	2.40	5.00
	06	134'103.00	61.45	6.50	7.40	8.00	2.45	5.10
	07	136'692.60	62.60	6.65	7.55	8.15	2.50	5.20
	08	139'282.20	63.80	6.75	7.70	8.30	2.55	5.30
	09	141'871.80	65.00	6.90	7.80	8.45	2.60	5.40
	10	144'461.40	66.15	7.00	7.95	8.60	2.60	5.50
	11	147'051.00	67.35	7.15	8.10	8.75	2.65	5.60
	12	149'640.60	68.55	7.25	8.25	8.90	2.70	5.70
	13	152'230.20	69.75	7.40	8.40	9.05	2.75	5.80
	14	154'819.80	70.90	7.50	8.55	9.20	2.80	5.90
	15	157'410.00	72.10	7.65	8.70	9.40	2.85	6.00
	16	159'999.60	73.30	7.75	8.80	9.55	2.90	6.10
	17	162'589.20	74.45	7.90	8.95	9.70	2.95	6.20
	18	165'178.80	75.65	8.00	9.10	9.85	3.00	6.30
	19	167'768.40	76.85	8.15	9.25	10.00	3.05	6.40
20	170'358.00	78.05	8.30	9.40	10.15	3.10	6.50	
32	00	123'175.20	56.40	6.00	6.80	7.35	2.25	4.65
	01	125'827.80	57.65	6.10	6.95	7.50	2.30	4.80
	02	128'480.40	58.85	6.25	7.10	7.65	2.35	4.90
	03	131'133.60	60.05	6.35	7.20	7.80	2.40	5.00
	04	133'786.20	61.30	6.50	7.35	7.95	2.45	5.10
	05	136'438.80	62.50	6.65	7.50	8.15	2.50	5.20
	06	139'091.40	63.70	6.75	7.65	8.30	2.50	5.30
	07	141'744.60	64.95	6.90	7.80	8.45	2.55	5.40
	08	144'397.20	66.15	7.00	7.95	8.60	2.60	5.50
	09	147'049.80	67.35	7.15	8.10	8.75	2.65	5.60
	10	149'702.40	68.55	7.25	8.25	8.90	2.70	5.70
	11	152'355.60	69.80	7.40	8.40	9.10	2.75	5.80
	12	155'008.20	71.00	7.55	8.55	9.25	2.80	5.90
	13	157'660.80	72.20	7.65	8.70	9.40	2.85	6.00
	14	160'313.40	73.45	7.80	8.85	9.55	2.90	6.10
	15	162'966.60	74.65	7.90	9.00	9.70	2.95	6.20
	16	165'619.20	75.85	8.05	9.15	9.85	3.00	6.30
	17	168'271.80	77.05	8.15	9.25	10.00	3.05	6.40
	18	170'925.00	78.30	8.30	9.45	10.20	3.10	6.50
	19	173'577.60	79.50	8.45	9.55	10.35	3.15	6.60
20	176'230.20	80.70	8.55	9.70	10.50	3.20	6.70	

TARIFS HORAIRES
2022
ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire

TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- >

Formule de calcul:

IV 10.64% = Indemnité vacances jusqu'à 49 ans

IV 12.07% = Indemnité vacances de 50 à 57 ans

IV 13.04% = Indemnité vacances dès 58 ans

JF 4.00% = Indemnité jours fériés pour le personnel administratif

$$\frac{\text{TB}}{\text{h/mois} \times 12 \text{ mois}}$$

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
33	00	127'933.20	58.60	6.20	7.05	7.60	2.30	4.85
	01	130'653.00	59.85	6.35	7.20	7.80	2.35	4.95
	02	133'373.40	61.10	6.50	7.35	7.95	2.40	5.05
	03	136'093.20	62.35	6.60	7.50	8.10	2.45	5.15
	04	138'813.00	63.60	6.75	7.65	8.25	2.50	5.25
	05	141'532.80	64.85	6.90	7.80	8.45	2.55	5.40
	06	144'252.60	66.05	7.00	7.95	8.60	2.60	5.50
	07	146'972.40	67.30	7.15	8.10	8.75	2.65	5.60
	08	149'692.20	68.55	7.25	8.25	8.90	2.70	5.70
	09	152'412.00	69.80	7.40	8.40	9.10	2.75	5.80
	10	155'131.80	71.05	7.55	8.55	9.25	2.80	5.90
	11	157'851.60	72.30	7.65	8.70	9.40	2.85	6.00
	12	160'571.40	73.55	7.80	8.85	9.55	2.90	6.10
	13	163'291.20	74.80	7.95	9.00	9.75	2.95	6.20
	14	166'011.00	76.05	8.05	9.15	9.90	3.00	6.30
	15	168'730.80	77.30	8.20	9.30	10.05	3.05	6.40
	16	171'450.60	78.55	8.35	9.45	10.20	3.10	6.50
	17	174'170.40	79.75	8.45	9.60	10.35	3.15	6.60
	18	176'890.20	81.00	8.60	9.75	10.55	3.20	6.70
	19	179'610.00	82.25	8.75	9.90	10.70	3.25	6.85
20	182'330.40	83.50	8.85	10.05	10.85	3.30	6.95	
34	00	132'825.60	60.85	6.45	7.30	7.90	2.40	5.05
	01	135'616.20	62.10	6.60	7.45	8.05	2.45	5.15
	02	138'406.80	63.40	6.70	7.65	8.25	2.50	5.25
	03	141'198.00	64.70	6.85	7.80	8.40	2.55	5.35
	04	143'988.60	65.95	7.00	7.95	8.55	2.60	5.45
	05	146'779.80	67.25	7.15	8.10	8.75	2.65	5.60
	06	149'570.40	68.50	7.25	8.25	8.90	2.70	5.70
	07	152'361.60	69.80	7.40	8.40	9.10	2.75	5.80
	08	155'152.20	71.05	7.55	8.55	9.25	2.80	5.90
	09	157'942.80	72.35	7.65	8.70	9.40	2.85	6.00
	10	160'734.00	73.60	7.80	8.85	9.55	2.90	6.10
	11	163'524.60	74.90	7.95	9.00	9.75	2.95	6.20
	12	166'315.80	76.20	8.10	9.15	9.90	3.00	6.30
	13	169'106.40	77.45	8.20	9.30	10.05	3.05	6.45
	14	171'897.00	78.75	8.35	9.50	10.25	3.15	6.55
	15	174'688.20	80.00	8.50	9.65	10.40	3.20	6.65
	16	177'478.80	81.30	8.65	9.80	10.60	3.25	6.75
	17	180'270.00	82.55	8.75	9.95	10.75	3.30	6.85
	18	183'060.60	83.85	8.90	10.10	10.90	3.35	6.95
	19	185'851.80	85.10	9.05	10.25	11.05	3.40	7.05
20	188'642.40	86.40	9.15	10.40	11.25	3.45	7.15	

TARIFS HORAIRES

2022

ADMINISTRATION

Renchérissement (en points)

109.6

TB = Traitement de base annuel sans 13ème salaire
 TH = Tarif de l'heure sans 13ème salaire, vacances, ind. jours fériés --- > Formule de calcul:
 IV 10.64% = Indemnité vacances jusqu'à 49 ans $\frac{TB}{h/mois \times 12 \text{ mois}}$
 IV 12.07% = Indemnité vacances de 50 à 57 ans
 IV 13.04% = Indemnité vacances dès 58 ans
 JF 4.00% = Indemnité jours fériés pour le personnel administratif

CLASSE	Palier	TB	TH	Vacances 10.64%	Vacances 12.07%	Vacances 13.04%	JF 4%	13e sal. 8.33%
35	00	137'856.00	63.15	6.70	7.60	8.20	2.50	5.25
	01	140'715.00	64.45	6.85	7.75	8.40	2.55	5.35
	02	143'574.60	65.75	6.95	7.90	8.55	2.60	5.45
	03	146'433.60	67.05	7.10	8.05	8.70	2.65	5.55
	04	149'293.20	68.40	7.25	8.25	8.90	2.70	5.65
	05	152'152.20	69.70	7.40	8.40	9.05	2.75	5.80
	06	155'011.20	71.00	7.55	8.55	9.25	2.80	5.90
	07	157'870.80	72.30	7.65	8.70	9.40	2.85	6.00
	08	160'729.80	73.60	7.80	8.85	9.55	2.90	6.10
	09	163'589.40	74.95	7.95	9.00	9.75	2.95	6.20
	10	166'448.40	76.25	8.10	9.20	9.90	3.05	6.35
	11	169'307.40	77.55	8.25	9.35	10.10	3.10	6.45
	12	172'167.00	78.85	8.35	9.50	10.25	3.15	6.55
	13	175'026.00	80.15	8.50	9.65	10.45	3.20	6.65
	14	177'885.60	81.45	8.65	9.80	10.60	3.25	6.75
	15	180'744.60	82.80	8.80	9.95	10.75	3.30	6.85
	16	183'603.60	84.10	8.90	10.15	10.95	3.35	7.00
	17	186'463.20	85.40	9.05	10.30	11.10	3.40	7.10
	18	189'322.20	86.70	9.20	10.45	11.30	3.45	7.20
	19	192'181.80	88.00	9.35	10.60	11.45	3.50	7.30
20	195'040.80	89.35	9.50	10.75	11.65	3.55	7.40	
36	00	142'992.00	65.50	6.95	7.90	8.50	2.60	5.45
	01	145'926.00	66.85	7.10	8.05	8.70	2.65	5.55
	02	148'860.00	68.20	7.25	8.20	8.85	2.70	5.65
	03	151'794.60	69.55	7.40	8.35	9.05	2.75	5.75
	04	154'728.60	70.85	7.50	8.55	9.20	2.80	5.90
	05	157'662.60	72.20	7.65	8.70	9.40	2.85	6.00
	06	160'597.20	73.55	7.80	8.85	9.55	2.90	6.10
	07	163'531.20	74.90	7.95	9.00	9.75	2.95	6.20
	08	166'465.80	76.25	8.10	9.20	9.90	3.05	6.35
	09	169'399.80	77.60	8.25	9.35	10.10	3.10	6.45
	10	172'333.80	78.95	8.40	9.50	10.25	3.15	6.55
	11	175'268.40	80.30	8.50	9.65	10.45	3.20	6.65
	12	178'202.40	81.60	8.65	9.80	10.60	3.25	6.75
	13	181'136.40	82.95	8.80	10.00	10.80	3.30	6.90
	14	184'071.00	84.30	8.95	10.15	10.95	3.35	7.00
	15	187'005.00	85.65	9.10	10.30	11.15	3.40	7.10
	16	189'939.00	87.00	9.25	10.50	11.30	3.45	7.20
	17	192'873.60	88.35	9.40	10.65	11.50	3.50	7.35
	18	195'807.60	89.70	9.50	10.80	11.65	3.55	7.45
	19	198'741.60	91.00	9.65	10.95	11.85	3.60	7.55
20	201'676.20	92.35	9.80	11.10	12.00	3.65	7.65	